

**AGREEMENT TO PARTICIPATE  
IN THE TEMPORARY EMPLOYEE /  
EMPLOYER RELIEF SCHEME (TERS)**



Case Number: \_\_\_\_\_

Date: \_\_\_\_\_

Commissioner: \_\_\_\_\_

In the matter between:

\_\_\_\_\_  
Employer

and

\_\_\_\_\_  
Trade Union / Employee  
Representative

The parties agree to participate in the Temporary Employee / Employer Relief Scheme (TERS) on the Terms and Conditions of the Temporary Employee / Employer Relief Scheme attached as Annexure A.

- [1] The TERS commences on \_\_\_\_\_ (*insert date*) or any other date the parties agrees on.
- [2] The relevant SETA is \_\_\_\_\_.
- [3] The TERS shall last for a period of \_\_\_\_\_ (*number of months*) from the actual date of commencement.
- [4] The details of individual employees who will participate in the TERS are listed in Annexure B.
- [5] The employer nominates the following person to be responsible for all administrative arrangements relating to training.

Name: \_\_\_\_\_

Position: \_\_\_\_\_

Location: \_\_\_\_\_

Contact Details: \_\_\_\_\_

- [6] In addition to paying the basic social benefit package, the employer will make the following payments on behalf of each employee participating in the TERS:

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- [7] Every employee must report for duty at their normal place of work and at the starting time that the employee is normally expected to commence work on the first working day after the completion of the TERS.

- [8] Where a facilitation / conciliation has been conducted the parties should agree that the process:

- a. has been finalized; or
- b. is extended for the duration of the period of the TERS; or
- c. is suspended and either party may re-invoke the proceedings by requesting a meeting.

- [9] Where a workplace agreement has been concluded the above does not apply.

- [10] The Terms and Conditions of the TERS (Annexure A) and the List of Employees participating in the TERS (Annexure B) are attached and form part of this Agreement.

- [11] This Agreement constitutes the entire Agreement between the parties and no variation of this Agreement shall be binding unless the variation is reduced to writing and signed by the parties.

Thus, done and signed at \_\_\_\_\_ on this \_\_\_\_\_ day of \_\_\_\_\_ 20 \_\_\_\_\_.

\_\_\_\_\_  
EMPLOYER PARTY

\_\_\_\_\_  
EMPLOYEE PARTY

\_\_\_\_\_  
WITNESS

\_\_\_\_\_  
WITNESS