

DEPARTMENT OF EMPLOYMENT AND LABOUR**NOTICE 122 OF 2021**

Notice published by the Essential Services Committee ('the Committee') in terms of section 71, read with section 70(2) (a) of the Labour Relations Act, 1995 (Act No 66 of 1995 as amended)

A. Notice is hereby given in terms of section 71(8) of the Labour Relations Act, 1995 (Act No 66 of 1995 as amended), that under section 71(9) the Committee has varied the following designations:

1. Correctional Services, issued on 12 September 1997, under GN R1216, GG 18276,

is hereby varied to exclude the following services:

- a) **Human Resources (Human Resources Administration and Human Resources Management);**
- b) **Education;**
- c) **Religious care;**
- d) **Supply chain;**
- e) **Finance;**
- f) **Employee Relations;**
- g) **Employee Assistance;**
- h) **Agriculture and span duty.**

2. The services required for the functioning of courts, issued on 12 September 1997, under GN R1216, GG 18276,

is hereby varied to read as follows:

The services required for the functioning of the Courts including the Thuthuzela Care Centre are designated as essential services excluding the following services:

- a) **Human Resources at courts, regional and provincial offices of the Department of Justice and the National Prosecuting Authority;**
- b) **Administrative services at the Regional and Provincial Offices of the Department of Justice and National Prosecuting Authority;**
- c) **Services rendered by groundsmen, Cleaners, ushers and library assistants at courts.**

B. Notice is hereby given in terms of section 71(8) of the Labour Relations Act, 1995 (Act No 66 of 1995 as amended), that under section 71(7) the Committee designates the following services as essential:

1. Security services for the purposes of securing the infrastructure, access control, property and information at water utilities and pump stations.
2. Laundry services in privately owned old age homes.
3. The following services in Private Health:
 - a) Emergency health services and the provision of emergency health facilities;
 - b) Nursing;
 - c) Medical and paramedical services.

The following support services:

- a) Psychological assessment;
- b) Pharmaceutical and dispensary services;
- c) Medicine quality Control laboratory;
- d) Catering;
- e) Medical records;
- f) Porter;
- g) Reception (only for admission purposes);
- h) Forensics;
- i) Laundry;
- j) Clinical engineering;
- k) Hospital engineering;
- l) Waste removal;
- m) Mortuary;
- n) Pest Control;
- o) Boiler;
- p) Audiology;
- q) Physiotherapy;
- r) Security, and
- s) Cleaning.

4. The following maintenance services in aviation:

- a) Aircraft maintenance services;
- b) Civil, electrical, surface and mechanical maintenance on airside roads, runaway, taxiway and Apron;
- c) Maintenance services rendered at Jet fuel¹ and fuel systems.

5. Port Security

6. Marine services which ensure the safe and expeditious flow of vessel traffic in port approaches and harbours and a safe stay at berth when moored or at anchor, including the services rendered by vessel controllers, pilots and tuggers.



Adv Luvuyo Bono
ESC Chairperson