

2025



UNIVERSITY of the
WESTERN CAPE



THE UNIVERSITY OF THE WESTERN CAPE

Post Graduate Diploma in Labour Law (Labour Dispute Resolution Practice)



A place of quality,
a place to grow, from hope,
to action through knowledge



The University of the Western Cape, in partnership with the CCMA and the labour relations practice industry, offers a Postgraduate Diploma in labour dispute resolution practice, an accredited qualification. It is aimed at working professionals in the labour law field to equip them with the knowledge and capacities required to act as dispute resolution practitioners, including arbitrators, mediators and conciliators. It will also be invaluable to trade union and employers' representatives in enabling them to participate more effectively in labour dispute resolution processes.

The qualification serves as a benchmark for arbitrators and mediators.

As a holistic occupationally directed programme, it produces graduates ready to practice after undergoing the basic practical exposure considered necessary by the industry, underpinned by the theoretical requirements of the higher education academic system.

ENTRANCE REQUIREMENTS

Candidates have to be employed and be in possession of a relevant degree with 60% average over the last two years of study. Consideration will be given in recognition of prior learning based on relevant work experience. Please note that this is the minimum requirement and does not guarantee admission.

DATES & DURATION

1-year part-time programme, maximum of 2-years in which to complete. Lectures are online on Saturdays.

PROGRAMME FEES

Programme fee: R42,300

Registration fee: R4,290

IMPORTANT: All fees are strictly payable upfront.

METHOD OF EVALUATION

Assignments and examinations.

OUTCOMES

The qualification is accredited at NQF Level 8.

PROGRAMME CONTENT

MODULE 1

LABOUR LAW IN CONTEXT

This module deals with the historical and legal framework of labour law.

MODULE 2

THE RIGHT TO FAIR LABOUR PRACTICES

The module focuses on the law of unfair dismissal and unfair labour practices.

MODULE 3

LABOUR DISPUTE RESOLUTION

The module deals with the theory and content of statutory and informal processes of labour dispute resolution.

MODULE 4

ADVANCED DISPUTE RESOLUTION PROCEDURE

The module focuses on the practical side of conciliation, mediation and arbitration with hands-on facilitation offered by experienced practitioners.

REGISTRATION & ENQUIRIES

SOCIAL LAW PROJECT

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APPLY ONLINE VIA

www.uwc.ac.za or <https://student.uwc.ac.za/>

DEADLINE FOR APPLICATIONS: 31 OCTOBER 2024



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