

MODULE NAME

Arbitration Practice

PURPOSE

This module will equip students with the necessary knowledge, skills and competencies to represent parties and to act as arbitrator in labour arbitration with due regard to the rules of evidence.

MODULE NAME

Practice in the Labour Courts

PURPOSE

This module will prepare students to apply the legal provisions regulating practice in the Labour Court and Labour Appeal Court.

MODULE NAME

Writing Skills in Labour Dispute Resolution

PURPOSE

This module will prepare students to draft pleadings in labour disputes in the Labour Court, to write clear rulings and to render competent labour arbitration awards.

Coordinator and main lecturers:

Prof JA Van Der Walt: BJuris, BAHons (UPE), LLB (Unisa) Part-time Senior CCMA Commissioner with 37 years' tertiary experience of teaching and assessment

Other main lecturers include:

Mr T Qotoyi, BED (Unitra), MA (UPE), LLM (NMMU) Part-time Level B CCMA Commissioner and 12 years' tertiary experience of teaching and assessment

Other staff members and CCMA practitioners will also present the course.

Fees:

The fee for each course is payable in advance, unless specific arrangements are made with the course coordinator.

MODULE	BLOCK	FEE PER COURSE
Substantive Labour Law	1	± R5700
Labour Law and Social Justice	1	± R2840
Unfair Dismissal and Unfair Labour Practice	2	± R4270
Labour Dispute Resolution	2	± R4080
Conciliation Practice	3	± R2840
Arbitration Practice	3	± R5700
Practice in the Labour Courts	4	± R4270
Writing Skills in Labour Dispute Resolution	4	± R4270



NELSON MANDELA
UNIVERSITY



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As from 2016 mandela will present this course as a Postgraduate Diploma in Labour Law Practice. This means prospective students must at least have achieved an LLB degree or other Bachelor's qualification with labour law as a subject. Recognition for prior learning (RPL) will be given: Applicants are required to submit a detailed curriculum vitae with the application if they rely on RPL for admission. The NQF-level is 8 and the course is credit bearing with 120 credits.

The aim of the programme:

To fulfill the need for graduates with specialised, in-depth knowledge of labour law and practice, who will then be able to participate in the practice of labour law in a way which is aligned with constitutional imperatives and current societal realities.

Recently the achievement of equity and social justice have become the focus of labour dispute resolution bodies such as the CCMA and the Labour Courts, and the new proposed qualification has been designed to address this. Presently, practicing lawyers and labour relations practitioners do not necessarily have the required knowledge and skills to deal with labour matters with the required level and extent of professional competence. This course is geared for labour law and labour relations practitioners.

The course is offered on a block-release basis and will require students to attend 30 days of lectures, spread over four block-periods of six days each – at NMU's South Campus in Port Elizabeth.

Students can enroll on a full-time or part-time basis. "Students must apply by completing the application form as well as the Postgraduate application form found on the link below. Please ensure that all required documentation is attached to your application. All other application information may be found by entering the same link."
(<http://www.mandela.ac.za/Apply/Admission/How-do-I-apply>)

The contact periods for 2025 are set out below:

Port Elizabeth	
Block 1	17-21 February 2025
Block 2	24-28 March 2025
Block 3	7-11 July 2025
Block 4	10-12 September 2025 15-19 September 2025

Modules

MODULE NAME

Substantive Labour Law

PURPOSE

This module will equip students with the necessary understanding and knowledge of substantive labour law in South Africa.

MODULE NAME

Labour Law and Social Justice

PURPOSE

This module will equip prospective students with the necessary knowledge, skills and competencies to fulfil the constitutional mandate of the promotion of social justice in the workplace.

MODULE NAME

Unfair Dismissal and Unfair Labour Practice

PURPOSE

This module will equip students with the necessary knowledge, skills and competencies to apply the law relating to unfair dismissal and unfair labour practices in South Africa.

MODULE NAME

Labour Dispute Resolution

PURPOSE

This module will provide students with knowledge of the labour dispute resolution system in South Africa and the legal provisions concerning condonation rulings, jurisdictional rulings and other *in-limine* proceedings.

MODULE NAME

Conciliation Practice

PURPOSE

This module will equip students with the necessary knowledge of the negotiation and collective bargaining process, conflict management and the statutory labour conciliation process, and develop their skills to act as conciliators or representatives in conciliation proceedings.