

# Commission for Conciliation, Mediation and Arbitration

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## Questions and Answers

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**BID NUMBER:** CCMA/2024/18-DBN

**DESCRIPTION:** PROVISIONING OF OFFICE AND PARKING SPACE ON A LEASE AGREEMENT FOR THE CCMA DURBAN OFFICE FOR A PERIOD OF FIVE (5) YEARS

**1. Question:** REFER TO PAGE 65- SBD 6.1

Who do you classify as black person in bidding process and who qualify to claim points on black ownership as per the bid SBD 6.1 form?

**Answer:**

According to the Constitution of Republic of South Africa, it classifies black person as Africans, Coloured, Indians (including Chinese since 2008) who are citizens by birth, descent, or naturalisation as Black person for purposes of the B-BBEE Act and related legislation and regulations.

**2. Question:**

The director/shareholder owned some share percentage in a company and those shares belong to a family trust. Can a Director of the company claim points for specific goals under women, black or youth ownership?

**Answer:**

The CCMA will assess and allocate specific goals points based on submitted supporting documents as stated in the bid document (copy of Identity Document, company registration document from CIPC, and latest detailed CSD report) of the owner/shareholder. The detailed CSD report will classify the bidder per category.

**3. Question:** REFER TO PAGE 35- MANDATORY REQUIREMENTS

Can a bidder submit the bid proposal if there are sharing with tenants such as HAWKS, Police, SIU, etc?

**Answer:**

The CCMA do not see any conflict of interest because they do not work in the employment law space.