

# Commission for Conciliation, Mediation and Arbitration

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## Questions and Answers

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**BID NUMBER: CCMA/2024/23-GQH**

**DESCRIPTION: APPOINTMENT OF A SERVICE PROVIDER TO PROVIDE GUARDING SECURITY SERVICES FOR CCMA GQEERHA OFFICE FOR A PERIOD OF 36 MONTHS**

**1. Question:**

Please confirm why we need firearm licenses if the guards to be working will be unarmed guards. If you require guards with firearm competency should we rather add personnel CV's with qualifications and firearm competence?

**Answer: We need the firearm licences for the company because if we have an emergency that requires armed response from the company, the SP must be able to send the response team to deal with any situation that may pose a risk to staff and users.**

**2. Question:**

Just a question I see you want OB and the sign in the car and people access control are you going to provide those book?

**Answer: The OB is provided for by the SP, not the client. We in turn provide the register to sign in people with cars etc. OB is meant to record any incidences in the offices that security had dealt with.**