## LRA Form 7.23

## Labour Relations Act, 1995

S 135 (2A)

# APPLICATION FOR EXTENSION OF THE CONCILIATION PERIOD





## WHAT IS THE PURPOSE OF THIS FORM?

This form is intended to request extension of the 30-day conciliation period.

#### WHO MAY APPLY FOR EXTENSION:

The Commissioner or any of the parties to the dispute may request the Director to extend the conciliation period where it is believed that there are prospects of reaching a settlement.

### **FURTHER INFORMATION**

This Application must be served on all relevant parties.

No objection to the application will be considered. The extension is considered on the basis of the information provided by the applicant.

Supporting documents may be attached to this form.

The application may only be made where the parties can't agree to an extension and the refusal to agree is considered unreasonable.

The Extension sought shall not exceed 5 days.

The Extension cannot be granted where the employer party is the state.

All the information required in this form must be completed.

	Case Number:	
Employee Party:		
Employer Party:		
Nature of Dispute:		
Date of Referral		
Date of Conciliation:		
Number of days extension required:		
Has the other party refused to extend the c	onciliation period: □Yes □ No	
If no, give reasons why the refusal is considered unreasonable.		
Are there prospects of reaching a settleme	nt if the conciliation is extended:	
□Yes □ No		
If yes, provide reasons,		
Provide any other submissions that may be relevant to the request for extension.		
Applicant:		
Signature of requesting party:		
Date of Request		
Case Number	Please turn over ——▶	

PART B: DIRECTOR'S DECISION	
	Application granted
	Number of days for which the conciliation is extended
	Reasons and/ or Conditions attached to the extension:
	Application rejected
	Reasons for rejections:
DIRE	CTOR
DATE	