LRA Form 5.1 Section 80(2) Labour Relations Act, 1995

REPRESENTATIVE TRADE UNION APPLIES TO ESTABLISH A WORKPLACE FORUM



Read This First



WHAT IS THE PURPOSE OF THIS FORM?

This form is an application by one or more representative trade unions for the establishment of a workplace forum.

A workplace forum may be established in any workplace with more than 100 employees. This number excludes senior managerial employees.

An application may only be made if there is no existing workplace forum established in terms of the Act.

WHO FILLS IN THIS FORM?

A representative trade union.

OTHER PARTIES

If more than one party is referring the dispute or if the dispute is referred against more than one party, write down the additional names and particulars on a separate page and attach to this form.

WHERE DOES THIS FORM GO?

The Regional Office of the CCMA.

1. TRADE UNION DETAILS

Name:	
	Fax:
	E-Mail:
	e at Workplace):
	E-Mail:
Registration Number:	
2. EMPLOYER DETAILS	
Name:	
Postal Address:	
Tel:	Fax:
Cell:	E-Mail:
Contact Person:	

Please turn over

	3. WORKPLACE DETAILS
OTHER INSTRUCTIONS A copy of this form must be served on the other party.	a. Description and address:
Proof that a copy of this form has been served on the other party must be supplied by attaching any of the following: A copy of a registered slip from the Post Office; or A copy of a signed receipt if hand delivered; or A signed statement confirming service by the person delivering the form; or A copy of a fax confirmation slip;	b. Number of employees (excluding senior managerial employees) at the workplace: c. Number of members of applicant trade unions at the
 A copy of an e-mail confirmation slip or sent e-mail; or Any other satisfactory proof of service. 	workplace: d. Number of members of applicant trade union at the workplace:
The CCMA may be requested to assist with service.	e. Describe the nature of the work or activities conducted in the workplace:
CHECK!	f. Is there an existing workplace forum in the workplace, if so please provide details of
Have you sent a copy of this completed orm to the other party? Have you included proof of service? Have you attached any extra information?	this workplace forum?
	4. SECTOR
	Indicate the sector or service in which the dispute arose.
	□ Retail □ Safety/Security (Private) □ Mining □ Domestic □ Building & Construction □ Food & Beverage □ Business/Professional Services □ Transport (Private) □ Agriculture/Farming □ Other Place
	Case Number Please turn over ———

CHECK!

Have you sent a copy of this completed form to the other party?

Have you included proof (that you have sent a copy to the other party with this form?

5. POPIA CONFIRMATION

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act, 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes in as far as the CCMA (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party in as far as the CCMA must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of abovementioned Act where my express consent is not necessary to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

6. CONFIRMATION OF ABOVE DETAILS

orm submitted by:	
(please print name)	
gnature:	
osition:	
ate:	
ace:	