



LRA form 4.8C  
 Section 72(4)  
 Labour Relations Act, 1995

**APPLICATION TO VARY OR  
 REVOKE A MINIMUM  
 SERVICE DETERMINATION**

**READ THIS FIRST**



**WHAT IS THE PURPOSE OF THIS FORM?**

This form is a request to the Essential Services Committee (ESC) to vary or revoke a minimum service determination.

**WHO FILLS IN THIS FORM?**

Representatives of the parties.

**WHERE DOES THIS FORM GO?**

Essential Services Committee

28 Harrison Street  
 Johannesburg  
 2001

Private Bag X94  
 Marshalltown, 2107

Tel: 011 377 6645/6953/6996  
 E-Mail: [esc@CCMA.org.za](mailto:esc@CCMA.org.za)

**OTHER INSTRUCTIONS**

A copy of this referral form must be served on the other party/parties and proof of such service must be attached to the form when submitting it to the ESC.

**1. DETAILS OF THE REFERRING PARTY / PARTIES**

(Use additional paper if necessary)

**First Party**

Name:.....

Postal Address:.....

Tel:..... Fax: .....

Cell: ..... E-Mail: .....

Contact Person:.....

**Second Party**

Name:.....

Postal Address:.....

Tel:..... Fax: .....

Cell: ..... E-Mail: .....

Contact Person:.....

**2. DETAILS OF THE OTHER PARTY / PARTIES**

**First Party**

Name .....

Postal Address .....

Tel:..... Fax: .....

Cell: ..... E-Mail: .....

Contact Person .....

Registration Number(s):.....

Case Number .....

Please turn over →

An example of a reason may be a change to a referring party's organogram

**Second Party**

Name .....

Postal Address .....

.....

Tel:..... Fax: .....

Cell: ..... E-Mail: .....

Contact Person .....

Registration Number(s):.....

**3. IS THIS REQUEST URGENT?**

Yes

No

If yes, explain why it is urgent.....

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**4. BRIEFLY SET OUT THE REASON FOR THE REQUEST TO VARY OR REVOKE A MINIMUM SERVICE DETERMINATION**

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**5. BRIEFLY STATE THE DESIRED OUTCOME FROM THIS APPLICATION**

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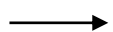
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Case Number .....

Please turn over



**6. POPIA CONFIRMATION**

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act, 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes in as far as the ESC (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party in as far as the ESC must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of abovementioned Act where my express consent is not necessary to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

**7. SIGNATORIES** (Use additional paper if necessary)

**Referring Party (1)**

**Referring Party (2) where applicable**

Name.....

Name.....

Signature:.....

Signature:.....

Position:.....

Position:.....

Date:.....

Date:.....

Tel:.....

Tel:.....

Fax:.....

Fax:.....

E-Mail .....

E-Mail .....