



LRA form 4.8B  
 Section 72(2)  
 Labour Relations Act,  
 1995

**REQUEST FOR THE  
 DETERMINATION OF MINIMUM  
 NUMBERS TO BE MAINTAINED  
 DURING STRIKE ACTION**

**READ THIS FIRST**



**WHAT IS THE PURPOSE OF  
 THIS FORM?**

This form is a request to the Essential Services Committee (ESC) to determine minimum numbers to be maintained during strike action.

**WHO FILLS IN THIS FORM?**

Representatives of the parties.

**WHERE DOES THIS FORM GO?**

Essential Services Committee

28 Harrison Street  
 Johannesburg  
 2001  
 Private Bag X94  
 Marshalltown, 2107

Tel: 011 377 6645/6953/6996

E-mail: [esc@CCMA.org.za](mailto:esc@CCMA.org.za)

**OTHER INSTRUCTIONS**

A copy of this referral form must be served on the other party/parties and proof of such service must be attached to the form when submitting it to the ESC.

**1. DETAILS OF THE REFERRING PARTY / PARTIES**

(Use additional paper if necessary)

**First Party**

Name:.....

Postal Address:.....

.....

Tel:..... Fax: .....

Cell: ..... E-Mail: .....

Contact Person:.....

**Second Party**

Name:.....

Postal Address:.....

.....

Tel:..... Fax: .....

Cell: ..... E-Mail: .....

Contact Person:.....

**2. DETAILS OF THE OTHER PARTY / PARTIES**

**First Party**

Name .....

Postal Address .....

.....

Tel:..... Fax: .....

Cell: ..... E-Mail: .....

Contact Person .....

Registration Number(s):.....

**Case Number**.....

Please turn over

**PLEASE NOTE:**

In terms of section 69(6C) no picket in support of a protected strike or in opposition to a lock-out may take place unless picketing rules are agreed to in a collective agreement binding on the trade union, or in an agreement facilitated by the conciliating commissioner, or if picketing rules have been determined by the conciliating commissioner.

**Second Party**

Name .....

Postal Address .....

Tel:..... Fax: .....

Cell: ..... E-Mail: .....

Contact Person .....

Registration Number(s):.....

**3. IS THIS REQUEST URGENT?**

Yes

No

If yes, explain why it is urgent.....

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**4. BRIEFLY SET OUT THE PROCESS THAT WAS FOLLOWED PRIOR TO REFERRING THIS MATTER TO THE ESSENTIAL SERVICES COMMITTEE**

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**5. POPIA CONFIRMATION**

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act, 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes in as far as the ESC (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party in as far as the ESC must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of abovementioned Act where my express consent is not necessary to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

**6. SIGNATORIES**

(Use additional paper if necessary)

**Employer Parties**

Name.....

Signature:.....

Position:.....

Date:.....

Tel:.....

Fax:.....

E-Mail:.....

**Trade Union Party**

Name.....

Signature:.....

Position:.....

Date:.....

Tel:.....

Fax:.....

E-Mail .....