



LRA Form 4.8A  
 Section 73(1)  
 Labour Relations Act, 1995

**REFERRING DISPUTES FOR  
 CONCLUSION OF A  
 COLLECTIVE AGREEMENT  
 PROVIDING FOR A MINIMUM  
 SERVICE AGREEMENT**

Read This First



**WHAT IS THE PURPOSE OF THIS FORM?**

This form is a referral to the Essential Services Committee for a determination on whether a collective agreement should be concluded that provides for maintenance of minimum services in essential services and the terms of such agreements.

**WHO FILLS IN THIS FORM?**

Any party to the dispute.

**OTHER PARTIES**

If more than one party is referring the dispute or if the dispute is referred against more than one party, write down the additional names and particulars on a separate page and attach to this form.

**1. APPLICANT DETAILS**

Name: .....

Postal Address: .....

.....

Tel: ..... Fax: .....

Cell: ..... E-Mail: .....

Contact Person: .....

**2. DETAILS OF THE OTHER PARTY (including trade unions organising in the sector or workplace and/or parties that may have an interest in the matter)**

Name: .....

Postal Address: .....

.....

Tel: ..... Fax: .....

Cell: ..... E-Mail: .....

Contact Person: .....

**3. DESCRIPTION OF ISSUE(S) IN DISPUTE**

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 .....

Case Number .....

Please turn over →

**WHERE DOES THIS FORM GO?**

Essential Services Committee  
c/o CCMA  
28 Harrison Street  
Johannesburg, 2001  
Private Bag X94  
Marshalltown, 2107

**Tel:** (011) 377-6645/6953/6996  
**E-mail:** esc@CCMA.org.za

**OTHER INSTRUCTIONS**

A motivation for the determination sought must be attached to this form. This includes the reasons why a collective agreement should be concluded.

A copy of this form must be served on the other party.

Proof that a copy of this form has been served on the other party must be supplied by attaching any of the following:

- A copy of a registered slip from the Post Office; or
- A copy of a signed receipt if hand delivered; or
- A signed statement confirming service by the person delivering the form; or
- A copy of a fax confirmation slip; or
- A copy of an e-mail confirmation slip or sent e-mail; or
- Any other satisfactory proof of service

The ESC may be requested to assist with service.

**4. DETERMINATION SOUGHT**

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**5. TERMS OF PROPOSED AGREEMENT**

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**6. POPIA CONFIRMATION**

By signing this document, I/we hereby grant my voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act, 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes in as far as the ESC (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party in as far as the ESC must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of abovementioned Act where my express consent is not necessary to permit the processing of personal information, which may be related to litigation or when the information is publicly available.

**7. CONFIRMATION OF ABOVE DETAILS:**

Form submitted by:

.....  
(please print name)

Signature: .....

Position: .....

Date:.....

Place: .....