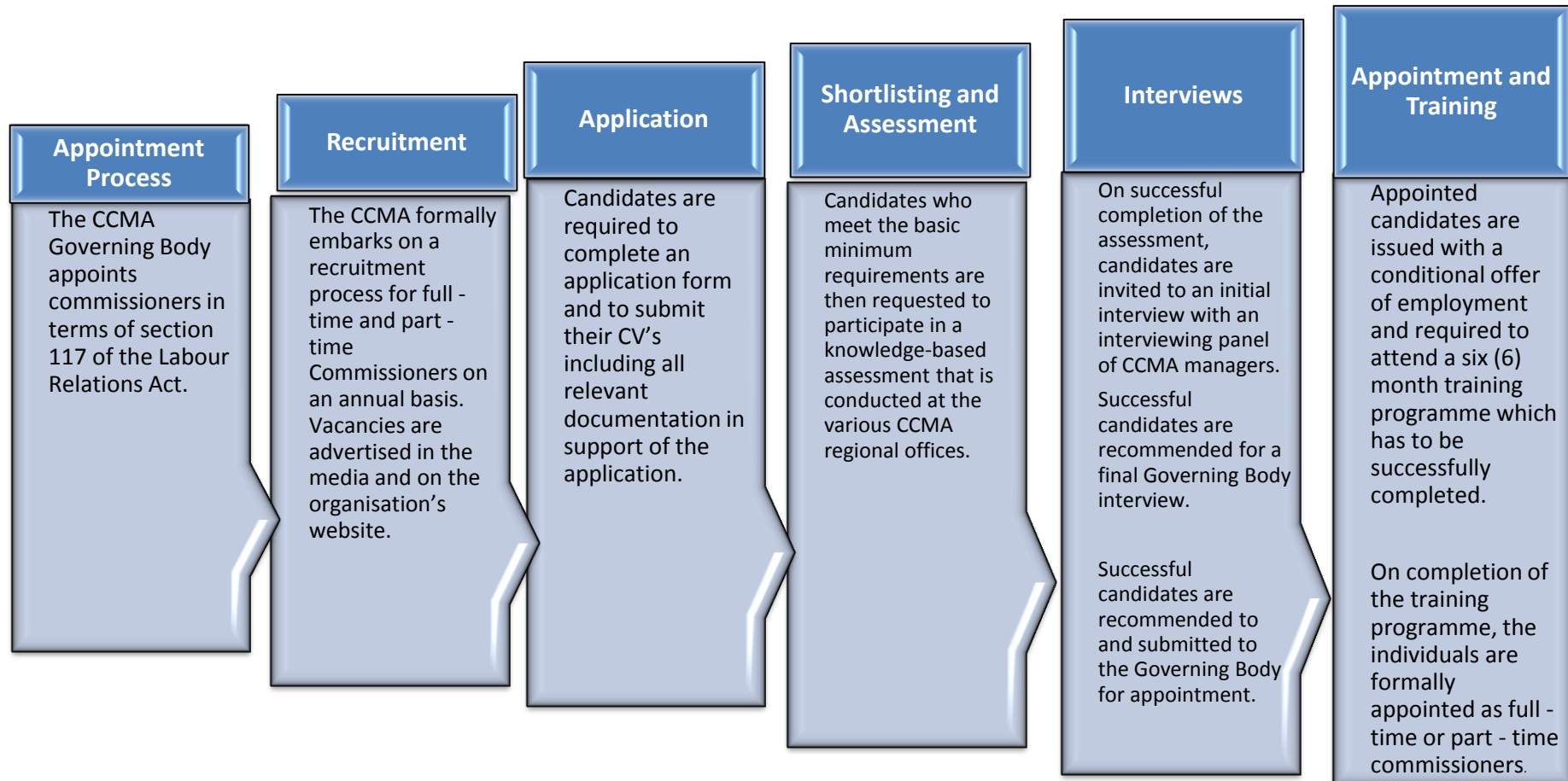


CCMA Commissioner Appointment and Recruitment Process



Minimum requirements for appointment at an entry level Commissioner

- At least four (4) years' experience in Industrial Relations, Labour Law or conducting conciliations, arbitration and facilitations
- Supported by a relevant tertiary qualification or NQF 5 equivalent (preferably in Labour Law)
- Good knowledge of Labour Law
- Good knowledge of Conciliation, Arbitration and Mediation processes and principles
- Good knowledge of the Labour Market and the different factors within
- Good knowledge of Conciliation, Arbitration and Mediation processes and principles
- Good knowledge of the Labour Market and the different factors within
- A valid driver's licence
- Computer literacy
- Analysis, problem solving, judgment
- Decision making , Resilience, Listening, Communication
- Negotiating and influencing
- Diversity awareness , Conflict management
- Diplomacy
- Interpersonal relations
- Sound Ethics