

CCMA/2021/10- NW

APPOINTMENT OF A SERVICE PROVIDER TO PROVIDE OFFICE SPACE ON A LEASE AGREEMENT FOR THE CCMA VRYBURG OFFICE

A Compulsory Briefing Session will be held as follows:

Date: 22 August 2022 at 11:00am Through Microsoft Teams (Virtual)

Bid Closing Date, time and venue:

02 September 2022 at 11:00

at CCMA National Office, 28 Harrison Street, JCI Building, 8th Floor, Johannesburg (Deposit in the tender box)

COMPULSORY BRIEFING SESSION:

DUE TO COVID-19 REGULATIONS, IT IS COMPULSORY FOR THE BIDDERS TO SEND AN EMAIL TO: Tenderenquiries@ccma.org.za

ON OR BEFORE 18th of AUGUST 2022; 16H00 IN ORDER TO BE ALLOCATED THE COMPULSORY BRIEFING SESSION LINK.

FAILURE TO ATTEND THE VIRTUAL BRIEFING SESSION WILL LEAD TO DISQUALIFICATION OF THE BID

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SECTION 1: GENERAL CONDITIONS OF BID

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1. Proprietary Information

CCMA considers this Request for Proposal (RFP) and all related information, either written or verbal, which is provided to the respondent, to be proprietary to CCMA. It shall be kept confidential by the respondent and its officers, employees, agents and representatives. The respondent shall not disclose, publish, or advertise this RFP or related information to any third party without the prior written consent of CCMA.

2. Enquiries

2.1 All communication and attempts to solicit information of any kind relative to this RFP should be channelled **in writing** to:

Name:		Ms. Thabang Kgagane or Ms. Livhuwani Mavhungu
Telephone Number:	Office:	+27 11 377 6919/6968
Email address:		Tenderenquiries@ccma.org.za

- 2.2 Closing date for enquiries in relation to this RFP will be **26 August 2022 at 16:00pm**.
- 2.3 The enquiries will be consolidated and CCMA will issue one response and such response will be posted, within two days after the last day of enquiries, onto the CCMA website (<u>www.ccma.org.za</u>) under tenders i.e. next to the same RFP document.
- 2.4 The CCMA may respond to any enquiry in its absolute discretion and the bidder acknowledges that it will have no claim against the CCMA on the basis that its bid was disadvantaged by lack of information, or inability to resolve ambiguities.

3. Bid Validity Period

Responses to this RFP received from bidders will be valid for a period of 120 days counted from the bid closing date.

4. Instructions on submission of Bids

4.1 Bids should be submitted in duplicate (2 hard copies) and one electronic copy (on USB) in PDF format all bound in a sealed envelope endorsed, **CCMA/2021/10-NW: CCMA VRYBURG LEASE**. The sealed envelope must be placed in the bid box at the Main Reception area of the CCMA National

Office, 28 Harrison Street, JCI Building, 8th Floor, Johannesburg, 2001 by no later than **11:00 AM** [Telkom time] on the 02 September 2022.

- 4.2 Bids must be submitted in the prescribed response format, herein reflected as **Response Format**.
- 4.3 The bid closing date, bidder name and the return address must also be endorsed on the envelope.
- 4.4 If a courier service company is being used for delivery of the bid response, the bid description must be endorsed on the delivery note/courier packaging and the courier must ensure that documents are placed / deposited into the bid box found on the 8th floor Reception area, JCI Building, 28 Harrison Street, Johannesburg, 2001. **The CCMA will not be held responsible for any delays where bid documents are handed to the CCMA Receptionist/ officials.**
- 4.5 No bid response received by telegram, telex, email, facsimile or similar medium will be considered.
- 4.6 Where a bid response is not in the bid box at the time of the bid closing, such a bid document will be regarded as a late bid. It is the CCMA's policy not to consider late bids for tender evaluation.

5. Preparation of Bid Response

- 5.1 All the documentation submitted in response to this RFP must be in English.
- 5.2 The bidder is responsible for all the costs that it shall incur related to the preparation and submission of the bid document.
- 5.3 Bids submitted by bidders which are, or comprised of companies must be signed by a person or persons duly authorised thereto by a resolution of the applicable Board of Directors, a copy of which Resolution, duly certified, must be submitted with the bid.
- 5.4 The bidder should check the numbers of the pages of its bid to satisfy itself that none of their documents are missing or duplicated. No liability will be accepted by CCMA in regard to anything arising from the fact that pages/documents of a bid are missing or duplicated.
- 5.5 A valid Tax Clearance Certificate with the tax compliance status PIN must be included in the bid response to verify bidders' tax compliance status.
- 5.6 All bidders must be registered on the Central Supplier Database (CSD) prior to submitting bids and include in their bid a copy of their Master Registration Number (Supplier Number) in order for CCMA to verify the bidder's tax status on CSD and other Governing compliances.

6. Supplier Performance Management

Supplier Performance Management is viewed by the CCMA as a critical component in ensuring value for money acquisition and good supplier / or service provider relations between the CCMA and all its suppliers.

The successful bidder shall, upon receipt of written notification of an award, be required to conclude a Service Level Agreement (SLA) with the CCMA, which will form an integral part of the supply agreement. The SLA will serve as a tool to measure, monitor and assess the supplier 's performance and ensure effective delivery of service, quality and value-add to CCMA's business.

7. Supplier Development

The CCMA promotes enterprise development. In this regard, successful bidders may be required to mentor SMMEs and/ or Youth-Owned businesses. The implications of such arrangement will be subject to negotiations between the CCMA and the successful bidder.

8. CCMA's Rights

- 8.1 The CCMA is entitled to amend any bid conditions, bid validity period, RFP specifications, or extend the bid closing date, all before the bid closing date. All bidders, to whom the RFP documents have been issued and where the CCMA has record of such bidders, may be advised in writing of such amendments in good time and any such changes will be posted on the CCMA's website under the relevant tender information. All prospective bidders should therefore ensure that they visit the website regularly and before they submit their bid response to ensure that they are kept updated on any amendments in this regard.
- 8.2 The CCMA reserves the right not to accept the lowest priced bid or any bid in part or in whole. The CCMA normally awards the contract to the bidder who proves to be fully capable of handling the contract and whose bid is functionally acceptable and/or financially advantageous to the CCMA.
- 8.3 The CCMA reserves the right to award this bid as a whole or in part.
- 8.4 The CCMA reserves the right to conduct site visits at bidder's corporate offices and / or at client sites if so required.
- 8.5 The CCMA reserves the right to consider the guidelines and prescribed hourly remuneration rates for consultants as provided in the **National Treasury Instruction 03 of 2017/2018: Cost Containment Measures**, where relevant.

8.6 The CCMA reserves the right to request all relevant information, agreements and other documents to verify information supplied in the bid response. The bidder hereby gives consent to the CCMA to conduct background checks on the bidding entity and any of its directors / trustees / shareholders / members.

9. Undertakings by the Bidder

- 9.1 By submitting a bid in response to the RFP, the bidder will be taken to offer to render all or any of the services described in the bid response submitted by it to the CCMA on the terms and conditions and in accordance with the specifications stipulated in this RFP document.
- 9.2 The bidder may be required to attend an interview should CCMA require such and the bidder shall be notified thereof in good time before the actual presentation date. Such interview may include a practical demonstration of understanding products or services as called for in this RFP.
- 9.3 The bidder agrees that the offer contained in its bid shall remain binding upon him/her and receptive for acceptance by the CCMA during the bid validity period indicated in the RFP and calculated from the bid closing hour and date such offer and its acceptance shall be subject to the terms and conditions contained in this RFP document read with the bid.
- 9.4 The bidder furthermore confirms that he/she has satisfied himself/herself as to the correctness and validity of his/her bid response; that the price(s) and rate(s) quoted cover all the work/item(s) specified in the bid response documents; and that the price(s) and rate(s) cover all his/her obligations under a resulting contract for the services contemplated in this RFP; and that he/she accepts that any mistakes regarding price(s) and calculations will be at his/her risk.
- 9.5 The successful bidder accepts full responsibility for the proper execution and fulfilment of all obligations and conditions devolving on him/her under the supply agreement and SLA to be concluded with CCMA, as the principal(s) liable for the due fulfilment of such contract.
- 9.6 The bidder accepts that all costs incurred in the preparation, presentation and demonstration of the solution offered by it shall be for the account of the bidder. All supporting documentation and manuals submitted with its bid will become CCMA property unless otherwise stated by the bidder/s at the time of submission.

10. Reasons for disqualification

- 10.1 The CCMA reserves the right to disqualify any bidder which does any one or more of the following, and such disqualification may take place without prior notice to the offending bidder, however the bidder will be notified in writing of such disqualification:
- 10.1.1 Bidders who fail to comply with the National Treasury Directives with regard to Tax Compliance Matters;
- 10.1.2 bidders who submit incomplete information and documentation according to the requirements of this RFP document;
- 10.1.3 bidders who submit information that is fraudulent, factually untrue or inaccurate;
- 10.1.4 bidders who receive information not available to other potential bidders through fraudulent means;
- 10.1.5 bidders who do not comply with *mandatory requirements* if stipulated in the RFP document; and/or
- 10.1.6 Bidders who fail to attend a compulsory briefing session if stipulated in the tender advert and/ or in this RFP document.

11. Response Format (Returnable Schedules)

Bidders shall submit their bid responses in accordance with the response format specified below (each schedule must be clearly marked):

11.1 **Cover Page:** (the cover page must clearly indicate the RFP reference number, bid description and the bidder's name)

11.2 Schedule 1:

- 11.2.1 Executive Summary
- 11.2.2 RFP document (duly completed and signed)
- 11.2.3 Company Registration Documents
- 11.2.4 Central Supplier Database Report

11.3 Schedule 2

- 11.3.1 Valid tax clearance certificate(s), A tax compliance status PIN must be included in the bid response to verify bidders' tax compliance status;
- 11.3.2 Annexure A: GLA
- 11.3.3 Annexure 1: SBD 1 (duly completed and signed)
- 11.3.4 Annexure 2: SBD 3.3. (duly completed and signed);
- 11.3.5 Annexure 3: SBD 4 (duly completed and signed);
- 11.3.6 Annexure 4: SBD 6.1 (duly completed and signed)
- 11.3.7 Annexure 5: SBD 7.2 (duly completed and signed);
- 11.3.8 Annexure 6: CCMA's Standard Condition of bid and General Condition of Contract (signed)
- 11.3.9 Financial Statements for the latest financial year signed by an independent registered Accountant.
- 11.3.10 Copy of Joint Venture/ Consortium/ Subcontracting Agreement duly signed by all parties (if applicable).
- 11.3.11 POPIA consent form (duly completed and signed)
- 11.3.12 BBBEE Certificate

Note: If a bidder is a Consortium, Joint Venture or Prime Contractor with Subcontractor(s), the documents listed above (11.3.1-11.3.6) must be submitted for each Consortium/ JV member or Prime Contractor and Subcontractor(s).

11.4 **Schedule 3**:

11.4.1 Response to Section 2 of this document, in line with the format indicated in this RFP document.

12. Bid Proposals screening

Bids shall be screened in terms of the following process and conditions:

- 12.1 <u>Initial Screening:</u> During this phase, bid responses will be reviewed for the purposes of assessing compliance with RFP requirements including the general bid conditions, which requirements include the following:
 - Submission of a valid Tax Clearance Certificate with a tax compliance status PIN.
 - Submission of Company Registration Documents.

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- BEE Status Certification as referenced above.
- Completion of all Standard Bidding Documents and other requirements, as reflected in this RFP.

2.1 FUNCTIONAL REQUIREMENTS SPECIFICATION

Evaluation Criteria

Bid responses will be evaluated in accordance with the following criteria as follows:

2.1.1 Phase 1: Mandatory Requirements

All bid responses that do not meet the Mandatory Requirements will be disqualified and will not be considered for further evaluation on the Functional Requirements.

Failure to comply with the Mandatory Requirements assessed in this stage 1 will lead to disqualification of bids.

2.2 MANDATORY REQUIREMENTS (STAGE 1 OF EVALUATION)

To be completed by the Bidder

Note: If non-compliant to the requirements below the bid will be automatically eliminated and

not evaluated further

		CONFIRM COMPLIANCE	REFERENCE PAGE IN	COMMENTS
		Weighting	PROPOSAL	
1.	THE BUILDING MUST EXIST AT THE CLOSE	weighting		
1.	OF BID			
	OF BID			
	Address			
	a) State street address of the premises on the bid			
	offered			
	6			
	b) State the ERF number of the premises on the			
	bid offered			
	c) Pictures of aerial view, leased area, parking -			
	to be verified at site visit			

2.	SUBMIT PROOF OF OWNERSHIP OF THE BUILDING AT CLOSE OF BID	CONFIRM COMPLIANCE Weighting	REFERENCE PAGE IN PROPOSAL	COMMENTS
	a) Documentary proof (a copy bond registration			
	document from the bank and/or the title deed)			
	that the bidder is the registered and beneficial			
	owner of the building offered is attached to this			
	bid. (CCMA will perform Windeed Search for			
	ownership verification)			
	b) Where the bidder is bidding on behalf of the			
	owner – written power of attorney/ Written	\cap		
	mandate with the documentation on 2(a) must			
	be attached.			
	c) Failure to supply supporting documentation will			
	result in (0) the bid being eliminated.			
	a) Confirmation that the designated building is not			
	a heritage building.			
	("Heritage building" is a building possessing			
	architectural, aesthetic, historic or cultural			
	values which is declared as heritage building by			
	the Planning Authority/Heritage conservation			
	committee or any other Competent Authority in			
	whose jurisdiction such building is situated)			
	b) Not sharing with any labour related			
	organisations (not limited to but similar to i.e.			
	legal firm/attorneys/lawyers/advocates doing			
	labour disputes, union or federation, labour			
	broker, employer organisations) upon			
	occupation and for the duration of the lease			
	period.			

C	c) The Landlord to confirm that the building	
	offered, the floors to be leased are	
	consecutive floors for the CCMA occupation if	
	the building is a multi-tenant building and that	
	the CCMA will occupy from the ground floor.	

2.3. COMMITMENTS/UNDERTAKING

2.3.1 Bidders must commit and undertake to ensure that the TI is completed in line with the requirements below after the signing of the lease contract and prior to occupation.

2.3.1.1		the cost to be included in T	enant Installation)	
	✓ Office floors, Bo	ardrooms – Carpet (Belgot	ex Diagonals or equivalent in Squirrel colour)	
	✓ Kitchen, SAT ar	eas -Floor tiles (Osaka Bei	ge Hard Body Floor 1 st Grade 600x600mm or	
	equivalent			
	✓ Toilet Walls/ St	Toilet Walls/ St Lucia 600x600 1 st grade polished tile Fidelo stone OFI 151718A with		
	summer oak sol	t grey mosaic		
	✓ Toilets, Floor/ O	saka Beige Hard Body Flo	or 1 st Grade 600x600mm or equivalent	
	✓ Wall Finishers –	Waterproof/ Paint as per t	he color chart below	
	✓ Windows – Bline	ds (50mm aluminum)		
	COL	OUR	PAINT	
	Light Beige		Acacia Y4-B2-2	
		C. A.	CAS 9 Tranquil or equivalent	
			Or	
			NCS Ivory –Satin Pastel	
	(SI00S-Y30	
	Beige		Thatch Y3-B2-1 or equivalent	
			OR	
			NCS Wheat - Satin Pastel SISO-Y30R	
	Terracotta		Cave Painting O2-C1-1 or equivalent	
			OR	
			NCS Terracotta – Satin Clear	
			S4040-Y60R	

Blue			Ocean Melody B6-D1-2 or equivalent OR NCS Dull Blue – Satin Clear
			S4020 –R90B
✓	Windows fitted wi	ith aluminum Venetian	blinds (50mm)
✓	Kitchen wall and floor tiled and fitted with double sink, cupboards – provision must be made for a fridge and microwave.		
✓	✓ Offices partitioned as per CCMA Regions space planning template		
✓	✓ Door Finishes- Maple Color		
✓	 Skirting (aluminum skirting to neaten wall and floor finishes) 		
✓	IT skirting for net	working and electrical o	cabling



2.4 FUNCTIONALITY ELEMENTS/ SITE INSPECTION (STAGE 2 OF EVALUATION)

All proposals submitted will be evaluated in accordance with the 80/20 principle, in line with PPPFA Regulations of 2017. Stage 2 evaluation criteria: The bidders will be required to score a **minimum of 60** points (functionality/technical) to qualify for Stage 3 of the evaluation where only points for Price and B-BBEE will be considered.

2.4.1 Functionality: Criteria (minimum threshold is 60 points)

<u>Stage 2</u> (Desktop Evaluation, only bidders that score a **minimum of 60 points** will be considered for (stage 3)

	CONFIRM OMPLIANCE WEIGHTING	REFERENCE PAGE IN PROPOSAL	COMMENTS
Project Dian inclusive of timelines (25 Deinte)			
Project Plan inclusive of timelines (25 Points)			
Submit a detailed project plan addressing the tenant			
installation with time frames and also submit the			
following:			
1. Detailed CV of a Project Manager			
2.Detailed CV of a Registered (Professional) Architect			
NB: The roles of the above required Human			
Resources should not interchange.			
Failure to submit all requirements the bid will			
automatically score zero			
Reference Letters in Preparing a Building for a Tenant			
(20 Points)			
Failure to comply with the below requirements			
bidder will automatically score zero (0).			
The reference letters from the clients must be			
completed on Annexure B by the client of the			
bidder and attach			

1.	Attach three (3) reference letters from the		
	tenants confirming that the landlord has		
	prepared a building and has met the following		
	criteria:		
	quality of work		
	• time frames (Occupation on the agreed		
	date) = 20 points		
2.	Attach two (2) reference from the tenants		
	confirming that the landlord has prepared a		
	building and has met the following criteria:		
	quality of work		
	• time frames (Occupation on the agreed		
	date) = 15 points		
3.	Attach one (1) reference letters from the tenants		
	confirming that the landlord has prepared a		
	building and has met the following criteria:		
	quality of work		
	• time frames (Occupation on the agreed		
	date) = 5 points		
4.	No reference letter(s) from the tenants		
	confirming that the landlord has prepared a		
	building and has met the following criteria:		
	quality of work		
	• time frames (Occupation on the agreed		
	date) = 0 points		

Number 1, 2, 3 and 4 will be evaluated during the site inspection stage. NB Please ensure that the public transport and details are readily available at site inspection. i.e names and routes

1. ACCESS TO PUBLIC	Below 1.1km walking distance from public transport	10
TRANSPORT	services (taxi routes).	10
		8
NB Please ensure that the	From 1.1km to 1.5km meters walking distance of	0
public transport and details	public transport services (taxi routes).	
are readily available at site	Above 1.5km to 2km walking distance of public	5
inspection. i.e. names and	transport services (taxi routes).	
routes	More than 2 kilometers walking distance of public	0
(10 POINTS)	transport services (taxi routes).	
2. ACCESS TO PUBLIC PARKING	Within 200 meters from public parking facilities	15
FACILITIES	Above 200 - 300 meters from public parking facilities	12
NB Please ensure that the	Above 300 - 400 meters from public parking facilities.	9
public parking facilities are	Above 400 - 500 meters from public parking facilities.	6
readily available at site	Above 500 - 600 meters from public parking facilities.	3
inspection.	More than 600 meters from public parking facilities.	0
(15 POINTS)		
4. LETTABLE SPACE	Not sharing with other tenants	15
NB Please ensure that the	Multi-tenants (1 to 2 tenants)	10
number of tenants on the let-		10
table space is readily available	Multi-tenants (3 to 4 tenants	8
at site inspection.	Multi-tenants (5 to 6 tenants)	5
(15 POINTS)	Multi tegente (7 te 9 tegente)	3
	Multi-tenants (7 to 8 tenants)	3
	Multi-tenants (More than 8 tenants)	0
5. ACCESSIBILITY AND	The main entrance to and exit from the premises,	15
VISIBILITY	unimpeded on the main street.	
	The entrance to the premises on the main street with	12
(15 POINTS)	an unimpeded exit to an alternate main street.	
Total points for Functionality	1	100
A minimum of 60 points out of 1 evaluation stage of pricing and BEE	00 is required for functionality to go to the next	60

PRICING AND B-BBEE Status Points (STAGE 3 OF EVALUATION)	
Price Evaluation	
The proposals will be evaluated in terms of the 80/20 evaluation principle, in line with PPPFA	
Regulations of 2017, where 80 points is allocated for price and 20 for preferential procurement	
– BBBEE Level of Contribution.	
7.6.1 Points allocated for price	80
7.6.2 Points allocated for B-BBEE	20
TOTAL FOR PRICE and B-BBEE PREFERENCE POINTS	100

Bidders with a total functionality score of less than 60 points for functionality will be disqualified

Only bidders who meet the minimum threshold score of 60 points out of 100 points for functionality will be considered for Price and B-BBEE evaluation points.

3. INTRODUCTION AND BACKGROUND

- 3.1 The Commission for Conciliation, Mediation and Arbitration (CCMA) is an independent and autonomous organization that was established by the Labour Relations Act of 1995 (LRA) to deliver dispute prevention and resolution services to the people of South Africa. The core mandate of the CCMA, as one of the organizations charged with implementing the LRA, is derived from the purpose of the LRA which, amongst others, is to advance economic development, social justice, labour peace and the democratization of the workplace.
- 3.2 The CCMA invites prospective bidders who are able to supply office accommodation within Vryburg, CBD. The required CCMA office space comprises of a Gross Lettable Area (GLA) of 346.2m² Determined by the attached Space Planning Calculations (See Annexure A), for a lease term of seven (7) years. The anticipated occupation date is 01 September 2023
- 3.3 The characteristics of the building / premises should be a typical high people volume traffic facility with offices, board rooms, a training room, mediation rooms, and typical open plan office space accommodation which need to be easily assimilated on the premises.
- 3.4 Preferably the location of the facility should be within a walking distance to public transport services, preferably clearly visible from major local traffic routes and unimpeded entrance to the public area from street level, ideally within close proximity of public parking facilities. It is a further pre-requisite that the proposed new premises must provide five (5) parking bays onsite with one (1) parking bay for the disable.
- 3.5 The CCMA would like to procure office accommodation in a secured location. It is the responsibility of the landlord to ensure that the premises are safe guarded twenty-four seven at their own cost. This will be applicable irrespective of whether the lease is a single or multi-tenant building.
- 3.6 The CCMA requires that the landlord appoints a full Professional team (Quantity Surveyor, Architects, Space Planner and Main Contractor) to assist with the internal fit-out of the premises to ensure conformance to all applicable South African statutory regulations, Acts and the CCMA's specific fit-out requirements (Tenant Installation). Details of the landlord's proposed professional

team for the project must be provided as part of the technical information required in this bid document. The said professional team will be responsible for, among others:

- Layout designs and detailed spatial planning, and where necessary core drilling for network cables, in consultation with the CCMA team,
- Conceptual working drawings specific to the selected premises
- Secure the necessary municipal approvals
- Prepare two comprehensive Bill of Quantities (BOQ). The BOQ must be prepared and submitted by the service provider at the time of submitting the bid. The BOQ must indicate both Landlord and Tenant costs. The prepared BOQ should be inline, but not limited to the scope of work and tenant installation scope of work.
- 3.7 Cognizance is given to the fact that the CCMA corporate requirements are specific and bidders may not have compliance with these requirements before entering into a contract with the CCMA. Bidders are however directed to undertake to have such compliance with these items after an award is made, but prior to occupation.
- 3.8 In addition, the CCMA will require that the successful bidder is compliant (and will so warrant) with all legislation in respect of all persons in its employ or contracted by the bidder to provide services at the premises in question.

4. REGULATIONS AND BY-LAWS

- 4.1 The installation shall, in addition to the standards specified under individual subsections of this specification, comply with SANS 10400 (National Building Regulations), the South African Municipal Regulations and all applicable by laws, any variation from these shall be brought to the attention of the CCMA.
- 4.2 All skilled artisans shall be properly qualified and proven ability shall be employed on the services described in this specification.
- 4.3 Quality of workmanship shall be of prime importance and to the satisfaction of the CCMA. Poor workmanship will be rejected, and corrective measures shall be undertaken by the bidder at his own cost.

5. SCOPE OF WORK

5.1 Scope of work means that the service provider understands the below requirements and will be expected to deliver as per the requirements below.

	Province	North West
1.	The location of the facility must be within walking distance of public transport services i.e. taxis, buses and trains in the Vryburg CBD, clearly visible from major local traffic routes.	Vryburg, CBD
2.	The required CCMA office space should be a total GLA of 346.2m2(as per space planning Annexure A) Including passages and public areas.	Total GLA 346.2m2
3.	Term of Lease	Seven (7) years
4.	Building must exist at the close of bid	
5.	 a) Confirmation that the designated building is not a heritage building. ("Heritage building" is a building possessing architectural, aesthetic, his declared as heritage building by the Planning Authority/Heritage consecompetent Authority in whose jurisdiction such building is situated) b) Not sharing with any labour related organisations (not limited firm/attorneys/lawyers/advocates doing labour disputes, union or feder organisations) upon occupation and for the duration of the lease period. c) The CCMA may share with the Bargaining council d) For convenience purposes, the floors to be leased must be consecutive building is a multi-tenant building. i.e: no other occupants in between from 	ervation committee or any other to but similar to i.e. legal ration, labour broker, employer for the CCMA occupation if the the ground floor to 4 th floor
6.	The Landlord must ensure that the building has windows and air-con functional for the duration of the lease (and a combination of single units for rooms, boardrooms and central air-conditioning system for the public area	offices, hearing rooms, training

Tenant Installation scope of work (Cost to be included in Tenant Installation)

The Landlord will be expected to prepare the CCMA tenant Installation (TI) as per the CCMA requirements outlined below. The Service Provider is also expected to prepare two BOQ pertaining to the TI requirements as indicated below:

ITEM	BASE BUILD (LANDLORDS	TENANT ALLOWANCE	TENANT SPECIFIC ITEMS			
	RESPONSIBILITY)					
	SIGNAGE					
INTERNAL						
Inter-leading glass doors	 a) Compliance –OHS (fire, toilets, emergency evacuation plan etc. – Health and Safety requirements) b) Lift landing c) Frosted glass 	 d) Board Room Numbering e) SAT cubicle numbering f) Directional signage (The quantity will depend on space planning template, floor plate, building design and layout 	Aluminium notice boards in foyers			
Side view panels in all boardrooms on door handle side or on the door	Visible Building Signage	Visible	Frosted glass panels, Height – 1895mm Width – 595mm			
EXTERNAL	6.					
Building and Window signage Shop Front	Visible Building signage	Shop front signage (If applicable)				

ITEM	BASE BUILD	TENANT	TENANT
	(LANDLORDS	ALLOWANCE	SPECIFIC ITEMS
	RESPONSIBILITY)		
	MAINTENANCE		
Fire Detection	a) Supply and installation of		
	fire detection system for		
	all the areas in terms of		
	the Occupational Health		
	and Safety (OHS) Act and		
	Building Regulations.		
	b) Any fire protection		
	systems (fire hose,		
	hydrants, sprinkle system,		
	fire extinguishers) Annual		
	maintenance		
	c) Annual fire assessment		
Windows	External Windows to be		
	cleaned at a minimum of bi-		
	annually.		
Lifts	Serviced Monthly and		
	annexure B submitted every		
	2 years		
Fully Functional Air-	Maintenance of air-		
conditioning systems	conditioners will be as per		
are required in all	manufacturer specification.		
areas	Filters to be chemically		
	cleaned or replaced as and		
	when and that the servicing		
	would be the responsibility of		
	the Landlord. The air-		
	conditioning system must be		

ITEM	BASE BUILD (LANDLORDS RESPONSIBILITY) fully functional at all times at the cost of the landlord.	TENANT ALLOWANCE	TENANT SPECIFIC ITEMS
	SECURIT	Ϋ́	
ACCESS CONTROL			
Entry & Exits Leased area	It is the Landlord's responsibility to provide office and parking area two- way access biometrics with card and finger recognition with a maintenance contract funded by the landlord. Fire escape doors fitted with biometric scanners linked to fire alarm. Emergency break glass units installed on all fire exits. It is the Landlord's responsibility to link the emergency break glass unit with the fire alarm.	Landlord to provide dual end to end solution (card & finger) Biometrics; finger scanning devices installed with maintenance contract for all entry and exit points of the leased premises. Make provision to separate private/staff and public areas.	
Landlord to Install CCTV cameras on public areas: all entry, exits, Parking and Foyers.	Landlord to install and maintain as well as monitor common areas. Public area to be monitored by the Landlord	Installed with maintenance contract (Including software, hardware and training).	Leased Area

ITEM	BASE BUILD	TENANT	TENANT
	(LANDLORDS	ALLOWANCE	SPECIFIC ITEMS
	RESPONSIBILITY)		
Landlord to Install		Leased area to be	
CCTV Cameras on		monitored by the	
Leased Space.		CCMA.	
		CCTV cameras	
		signage.	
SAT (Public	The Landlords' responsibility	Number of cubicles =	\square
Screening		2	
allocation area/		Table top	
Cubicles)		Secured 10mm shatter	
		proof glass	
		Speaker holes/ for	
		sound and space at	
		bottom for documents	
		exchange	
		Three tier drawers	
		with quality locks.	
Shopfront lease	Should space be offered on	ground floor, all	
space	ground floor, all windows	windows should be	
	should be secured with either	secured with either	
	roller shutters/ burglar bars/	roller shutters/ burglar	
	burglar gate	bars/ burglar gate	

ITEM	BASE BUILD (LANDLORDS RESPONSIBILITY)	TENANT ALLOWANCE	TENANT SPECIFIC ITEMS
Gun Safe	 Landlord to employ (gun-handling graded staff) a) The building must be a weapon-free zone and the CCMA will require twenty-four (24) hour physical security guarding services registered in terms of PSIRA regulations stationed at all entry and exit points of the building (including parking / basement) at the cost of the preferred bidder (to ensure safeguarding of the building). This will be applicable in a multi/single tenant building. b) Warning signage informing visitors of the need to 	Quantity to be provided by tenant once plans are completed.	Compartmental gun safe (number) Quantity to be provided by tenant once plans are completed.
Physical Guarding Services	zone and security checks. Landlord to provide physical guarding services at all entry and exit points 24/7		
Hand held metal detector	The service provider to provide hand held metal detector/s at main entrance/s, monitored by Landlord Security at all entry points.		

ITEM	BASE BUILD (LANDLORDS RESPONSIBILITY)	TENANT ALLOWANCE	TENANT SPECIFIC ITEMS
Alarm System	Landlord to provide alarm system linked to armed response.		
Electrical	Lighting- installations (lights) must support Green Concept (i.e. use of energy saving lights/LED lights, link lights to sensors, etc.) <u>Red plugs points</u> – To be connected to generator <u>White plug points</u> - to be connected to main power, DB board labelled and lockable. Provide electrical compliance certificate.		
Plumbing	All plumbing installations in kitchens and ablution facilities must be SABS approved with a one year guarantee (all fixtures and fittings). Engagements with municipality and resolved issues relating to water pressure, drain blockages etc. (a) Toilets installed with integrated toilet bowls (built in seats in porcelain)		

ITEM	BASE BUILD (LANDLORDS RESPONSIBILITY)	TENANT ALLOWANCE	TENANT SPECIFIC ITEMS
	 (b) Sanitary facilities are compliant with the building regulations. (c) Toilets for people with disabilities. (d) Provide wash basins 		
IT Infrastructure	 a) Cabling (double trunking/skirting or racks/cable trays) b) Smoke detectors 		 a) Fireproof door to the server room b) Raised floor
	 c) Server room air conditioner to be maintained by the Landlord as part of the 		 b) Raised floor (200mm off the ground) c) Anti-static tiles
	lease.d) Fire extinguisher outside the server room (next to		or mat in the server room d) Server room -
	the entrance door) e) Server room evacuation plan (must be part of the		Red plugs for Computers and white plugs for
C	 building evacuation plan) f) Earth bar (Electrician to install as per Telkom 		other electrical equipment e) Power plugs
	Specifications (RFO) g) An approved electrical layout and floor plans h) Electrical/Generator		for all floor cabinets f) IT cabling installation will
	, calibration, distribution board (DB) installation and all relevant cabling in the		be done by CCMA preferred

BASE BUILD	TENANT	TENANT
(LANDLORDS	ALLOWANCE	SPECIFIC ITEMS
RESPONSIBILITY)		
server room to connect the		supplier –
6kVA 230V UPS units		Landlord to
which will be provided by		provide a start
the CCMA. The landlord		date for IT
will relocate the UPS to the		cabling
New premises in the case		g) 25mm PVC
of an office relocation.		conduit-for
i) All Routing and core drilling		Telkom
for cables		installation
		h) Power
		Poles/Pedestals
		and Ethernet
		wall plates
0		i) Agrees to
<u> </u>		provide for or
00		grants
		permission for
		the installation
		of Microwave
		Links (Dish) on
)		rooftops, optical
		Fibre
		installations and
		Wireless Links.
		j) Biometrics with
		finger or card
		into the server
		room
		k) Brick walled
		, server room
	(LANDLORDSRESPONSIBILITY)server room to connect the6kVA 230V UPS unitswhich will be provided bythe CCMA. The landlordwill relocate the UPS to theNew premises in the caseof an office relocation.i)All Routing and core drilling	(LANDLORDS RESPONSIBILITY)ALLOWANCEserver room to connect the 6kVA 230V UPS units which will be provided by the CCMA. The landlord will relocate the UPS to the New premises in the case of an office relocation.i)All Routing and core drilling

ITEM	BASE BUILD (LANDLORDS RESPONSIBILITY)	TENANT ALLOWANCE	TENANT SPECIFIC ITEMS
			structures (3m x 3m)
BCP	Generator The service provider must maintain the Generator as per agreed intervals. Landlord to supply diesel as and when required and in turn invoice tenant on a bill- back. <u>Water Tank/s</u> The service provider must install and maintain the water tank/s. The service provider must ensure that there is water in the tank/s in case of		
Ambiance and tranquillity of the building	 water disruptions and electricity outages. The building must meet these requirements: No Loud sound (hooting and music) 		
	 and music). The environment must be conducive for the CCMA operations The Landlord should ensure that infrastructure and façade of the building 		

ITEM	BASE BUILD	TENANT	TENANT
	(LANDLORDS	ALLOWANCE	SPECIFIC ITEMS
	RESPONSIBILITY)		
	is maintained and is free		
	from endangered species		
	ie. Birds.		
	• In an event that the noise		
	level of the building is		
	above the 85dB, the		
	bidder must at their own		
	cost ensure that they		
	comply with the minimum		
	noise level		
	PARKIN	G	
Internal	Access control	Quantity on site = 5	
	Physical Security	onsite (inclusive of 1	
	Garage door maintenance	parking bay for the	
		disabled).	
	Signage		
	Disability parking Traffic lights		
	Covered/Shaded parking		
	Occupation Health and	d Safety (OHS)	
OHS	a. Roofs and ceilings: Leak		
	free		
	b. Walls and flooring: Leak		
	free (i.e. no cracks, no		
	peeling wallpaper, no tripping hazards, no torn		
	and peeling carpets and no		
	peeling or worn off paint,		
	no leaks and/or slippery		
	floors).		
	,		

(LANDLORDS RESPONSIBILITY) c. Stairways, Ladders, and handrails: Safe (i.e. not slippery, loose, unstable, no insufficient lighting and/or obstructions). d. Walkways (passages): Clear of all hazards and Obstruction (i.e. the surface is not slippery, carpet not peeling and/or there are no protruding and tripping hazards like nails, splinters, etc.) e. Emergency Evacuation floor plans approved by the fire department & displayed in view of staff & public in all prominent places and must be illuminated. f. Assembly points to be	ITEM	BASE BUILD	TENANT	TENANT
 c. Stairways, Ladders, and handrails: Safe (i.e. not slippery, loose, unstable, no insufficient lighting and/or obstructions). d. Walkways (passages): Clear of all hazards and Obstruction (i.e. the surface is not slippery, carpet not peeling and/or there are no protruding and tripping hazards like nails, splinters, etc.) e. Emergency Evacuation floor plans approved by the fire department & displayed in view of staff & public in all prominent places and must be illuminated. f. Assembly points to be 		(LANDLORDS	ALLOWANCE	SPECIFIC ITEMS
 handrails: Safe (i.e. not slippery, loose, unstable, no insufficient lighting and/or obstructions). d. Walkways (passages): Clear of all hazards and Obstruction (i.e. the surface is not slippery, carpet not peeling and/or there are no protruding and tripping hazards like nails, splinters, etc.) e. Emergency Evacuation floor plans approved by the fire department & displayed in view of staff & public in all prominent places and must be illuminated. f. Assembly points to be 		RESPONSIBILITY)		
slippery, loose, unstable, no insufficient lighting and/or obstructions). d. Walkways (passages): Clear of all hazards and Obstruction (i.e. the surface is not slippery, carpet not peeling and/or there are no protruding and tripping hazards like nails, splinters, etc.) e. Emergency Evacuation floor plans approved by the fire department & displayed in view of staff & public in all prominent places and must be illuminated. f. Assembly points to be		c. Stairways, Ladders, and		
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 and/or obstructions). d. Walkways (passages): Clear of all hazards and Obstruction (i.e. the surface is not slippery, carpet not peeling and/or there are no protruding and tripping hazards like nails, splinters, etc.) e. Emergency Evacuation floor plans approved by the fire department & displayed in view of staff & public in all prominent places and must be illuminated. f. Assembly points to be 		slippery, loose, unstable,		
 d. Walkways (passages): Clear of all hazards and Obstruction (i.e. the surface is not slippery, carpet not peeling and/or there are no protruding and tripping hazards like nails, splinters, etc.) e. Emergency Evacuation floor plans approved by the fire department & displayed in view of staff & public in all prominent places and must be illuminated. f. Assembly points to be 		no insufficient lighting		
Clear of all hazards and Obstruction (i.e. the surface is not slippery, carpet not peeling and/or there are no protruding and tripping hazards like nails, splinters, etc.) e. Emergency Evacuation floor plans approved by the fire department & displayed in view of staff & public in all prominent places and must be illuminated. f. Assembly points to be		and/or obstructions).		
Obstruction (i.e. the surface is not slippery, carpet not peeling and/or there are no protruding and tripping hazards like nails, splinters, etc.) e. Emergency Evacuation floor plans approved by the fire department & displayed in view of staff & public in all prominent places and must be illuminated. f. Assembly points to be		d. Walkways (passages):		
 is not slippery, carpet not peeling and/or there are no protruding and tripping hazards like nails, splinters, etc.) e. Emergency Evacuation floor plans approved by the fire department & displayed in view of staff & public in all prominent places and must be illuminated. f. Assembly points to be 		Clear of all hazards and		
 peeling and/or there are no protruding and tripping hazards like nails, splinters, etc.) e. Emergency Evacuation floor plans approved by the fire department & displayed in view of staff & public in all prominent places and must be illuminated. f. Assembly points to be 		Obstruction (i.e. the surface		
protruding and tripping hazards like nails, splinters, etc.) e. Emergency Evacuation floor plans approved by the fire department & displayed in view of staff & public in all prominent places and must be illuminated. f. Assembly points to be		is not slippery, carpet not		
hazards like nails, splinters, etc.) e. Emergency Evacuation floor plans approved by the fire department & displayed in view of staff & public in all prominent places and must be illuminated. f. Assembly points to be		peeling and/or there are no		
etc.) e. Emergency Evacuation floor plans approved by the fire department & displayed in view of staff & public in all prominent places and must be illuminated. f. Assembly points to be		protruding and tripping		
 e. Emergency Evacuation floor plans approved by the fire department & displayed in view of staff & public in all prominent places and must be illuminated. f. Assembly points to be 		hazards like nails, splinters,		
floor plans approved by the fire department & displayed in view of staff & public in all prominent places and must be illuminated. f. Assembly points to be		etc.)		
fire department & displayed in view of staff & public in all prominent places and must be illuminated. f. Assembly points to be		e. Emergency Evacuation		
in view of staff & public in all prominent places and must be illuminated. f. Assembly points to be		floor plans approved by the	*	
all prominent places and must be illuminated. f. Assembly points to be		fire department & displayed		
must be illuminated. f. Assembly points to be		in view of staff & public in		
f. Assembly points to be		all prominent places and		
		must be illuminated.		
		f. Assembly points to be		
clearly marked	C	clearly marked		
g. Emergency red arrows		g. Emergency red arrows		
illustrating where you are		illustrating where you are		
and the escape route, the		and the escape route, the		
alternative route should		alternative route should		
also be indicated on the		also be indicated on the		
emergency floor plan.		emergency floor plan.		
h. Emergency lights		h. Emergency lights		
supported by an alternative		supported by an alternative		
power supply		power supply		

ITEM	BASE BUILD	TENANT	TENANT
	(LANDLORDS	ALLOWANCE	SPECIFIC ITEMS
	RESPONSIBILITY)		
	i. Exit signs at fire escape		
	doors fitted in green		
	fluorescent (SANS)		
	j. The building must have fire		
	escape doors as required		
	by OHS.		
	k. Doors to accommodate		
	people with disabilities:		
	I. The building must comply		
	with fire regulations.		
	m. Lifts – inside & outside		
	signage stating not to be		
	used in case of fire		
	n. Lifts are disability compliant		
	(i.e. size adequate for a		
	wheelchair to turn; brail; the		
	height of control panel		
	within reach of wheelchair-		
	bound person to operate;		
	and have voice commands		
C	to indicate the floors for the		
	blind. The Landlord must		
	ensure that the lift/s must		
	be connected to the		
	generator in case of power		
	outage.		
	o. Fire hose reels and		
	extinguishers clearly		
	marked and in full view with		
	operation instructions &		
	emergency numbers		

ITEM	BASE BUILD	TENANT	TENANT
	(LANDLORDS	ALLOWANCE	SPECIFIC ITEMS
	RESPONSIBILITY)		
	p. All distribution boxes (DB)		
	installed with locks and		
	clearly labelled		
	q. Smoke detectors/ linked to		
	fire alarm (monitored by the		A
	landlord)		
	r. Automatic Sprinkler		
	System/ Fire Division at		
	500m2		
	s. All OHS signs SANS		
	approved and at prominent		
	places		
	t. Natural light after		
	alterations are completed		
	must be 400 lux. The		
	average-maintained lighting		
	level in a (Dependent on		
	building and windows with		
	natural light coming in):		
	Office/computer areas		
C	– 300-400 LUX		
	Hearing/boardroom –		
	400 LUX		
	Entrance		
	halls/Reception 100		
	LUX		
	u. Noise level assessment/		
	monitoring, should not be		
	above 85dB, please refer to		
	Environmental Regulations		

ITEM	BASE BUILD	TENANT	TENANT
	(LANDLORDS	ALLOWANCE	SPECIFIC ITEMS
	RESPONSIBILITY)		
	v. Hearing rooms, training		
	room and offices to be		
	soundproof.		
	w. Ventilation - ensure that the		
	building is sufficiently		
	ventilated either by natural		
	or mechanical means.		
	Please refer to		
	Environmental Regulations		
	x. Fire drills to be conducted		
	by the landlord in a multi-		
	tenant building once every		
	six (6) months		
	y. The building must be		
	disability friendly and	~	
	compliant (including		
	entrance, ramps, rails, lifts,		
	toilets and parking, etc.)		
	z. Chemical storerooms must		
	comply with light, control of		
C	temperature and fire		
	extinguisher outside the		
	door. Fluorescent tubes		
	that are low in ultraviolet		
	light should be used		
	wherever possible in		
	storage areas. Ultraviolet		
	light can be easily		
	measured with a light		
	meter, and levels should		
	not exceed		

ITEM	BASE BUILD	TENANT	TENANT
	(LANDLORDS	ALLOWANCE	SPECIFIC ITEMS
	RESPONSIBILITY)		
	75NW/lumen. Prohibition		
	sign must be placed		
	outside the door.		
	aa. Archiving room must		
	comply with light, windows,		
	control of temperature and		
	fire extinguisher outside the		
	door. Fluorescent tubes		
	that are low in ultraviolet		
	light should be used		
	wherever possible in		
	storage areas. Ultraviolet		
	light can be easily		
	measured with a light		
	meter, and levels should		
	not exceed 75NW/lumen		
	bb. Pest control- Landlord to		
	fumigate quarterly.		
	COMPLIANCE DC	CUMENTS	
Documents to be	a) Electrical Compliance	Landlord to submit	
presented at	Certificate	timelines not	
occupation	b) Fire Assessment	exceeding 12 months	
	Certificate	from signing of the	
	c) Occupancy Certificate	SLA for the	
		submission of all the	
	d) Pest Free Certificate	required documents/	
	e) Copy of emergency	certificates.	
	escape routes - per area		
	or floor		

ITEM	BASE BUILD	TENANT	TENANT
	(LANDLORDS RESPONSIBILITY)	ALLOWANCE	SPECIFIC ITEMS
	 f) Lift Compliance Certificate issued by an accredited Engineer g) Lift Maintenance Contract 		
	g) Lift Maintenance Contracth) Air ConditionerMaintenance Contract		2
	 Maintenance contract for dual Biometrics finger and card scanning devices installed (Common and leased area) 	, V	
	j) CCTV maintenance contract (common and leased area)		
	k) Building Insurance Policyl) Maintenance contract for Generator.		
Ċ	m) Security Guard/s Contract and PSIRA compliance.		
0	n) 24-hour Armed Response Contract		
	 Maintenance contract for Alarm System. 		

COMPULSORY BRIEFING SESSION

A compulsory Briefing Session will be held as follows: Date: 22 August 2022 Time: 11:00am Venue: Through Microsoft Teams (Virtual)

CMM202110-MM

6. PRICING SCHEDULE

Tenant Installation to be funded by the Landlord (to include signage; frosted glass side view panels; corporate image; etc.) and the amount must be amortised in the total pricing.

			YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7	TOTAL (INCL VAT)
1.	ESCALATION PERCENTAGE (*only indicate the percentage increase from year 2 to 5 and not the rand value)	%	N/A	%	%	%	%			N/A
2.	RENTAL – Unit price per square meters including VAT	R								

3.	PARKING including escalation for 7- year period including VAT Covered / on site Covered/ off-site Total for parking	R R R	
5	incl VAT Grand total for the duration of the contract (incl rent, parking and VAT) as per SBD 3.3	R	

- * Indicate the total once off Tenant Installation cost below
- * This is for Project Management purposes, this should not be added over and above the figures calculated above as it is already on item 2.

* The maintenance cost of the biometrics access control system shall be borne by the Landlord and is to be included as part of the grand total for the duration of the lease.

n		
ONCE-OFF TENANT	R	
INSTALLATION (Incl VAT)		

Conditions:

- 1. The Service provider is to fund the total amount of the tenant installations and no TI amount is to be deferred to the CCMA.
- 2. In addition to the General Conditions of Contract, bidders must be willing to negotiate contractual terms and conditions which shall include but not limited to termination, non-performance, force majeure.

SECTION 3: ANNEXURES

ANNEXURE A

CCMA - NW VRYBURG OFFICE SPATIAL DATABASE



REV 10 10/08/2022

> For any technical assistance regarding formula errors, please revert your query to info@spacejam.co.za

QTY	DESIGNATION	WORKSTATION TYPE	WFH	SQ.M.	TOTAL		
	<u>Administration</u>						
1	Cleaner	Open plan (1,8m desk)	Ν	3.3	3.3		
	Dispute Resolution						
1	Case Manager Officer	Open plan (1,8m desk)	Ν	3.3	3.3		
1	Commissioner	Group office	Ν	8.0	8.0		
2	Interpreter	Open plan (1,8m desk)	Ν	3.3	6.6		
	_						
5	STAFF				21.2		
	HEARING ROOMS AND GENERAL SUPPORT SPACE AREA ALLOCATION						
QTY	DESCRIPTION	SPACE TYPE		SQ.M.	TOTAL		
1	Kitchenette	Kitchenettes		10.0	10.0		
1	Ladies ablution	Ladies ablution		13.0	13.0		

1	Mens ablution	Mens ablution		13.5	13.5
1	Peraplegic ablution	Paraplegic ablutions		5.0	5.0
2	Hearing room	Hearing room - 6 Seater		22.0	44.0
1	Hearing room	Hearing room - 8 Seater		26.0	26.0
1	Hearing room	Hearing room - 10 Seater		28.0	28.0
1	Print stations	Print station		4.0	4.0
2	Storage	Storage cabinet		1.5	3.0
1	Archive	Archive room		15.0	15.0
1	sickbay	Sick bay		12.0	12.0
1	Server room	Hub room		10.0	10.0
1	SAT & Post hearing - 40 sqm	SAT & Post hearing - 40 sqm		15.0	15.0
1	Store room - Cleaning chemicals	Store room - Cleaning chemicals		12.0	12.0
1	Waiting area - 20 sqm	Waiting area - 20 sqm		20.0	20.0
1	Screening checkpoint	Screening check point		4.0	4.0
1	Business continuity temp desk	Business continuity temp desk		3.3	3.3
1	Hot desk	Hot desk		3.3	3.3
	TOTAL				241.1
			TOTAL		262.3
			SECONDARY		
			CIRCULATION		
			(10%)		26.2
			Subtotal		288.5

 (20%) (20%) (20%)	57.7 346.2	
CIRCULATION		
PRIMARY		

_ANNEXURE B: REFERENCE LETTER



COMMISSION FOR CONCILIATION, MEDIATION & ARBITRATION

Revolutionising Workplace Relations

CONTACTABLE REFERENCE LETTER

To: Commission for Conciliation, Mediation and Arbitration
Bid Number:
Bid description:
From
Company Name:
Contact person:
Contact number:
Contact Email address:
Description of goods /services provided:
Duration / project start and end date:
Name of the Tenderer/Bidder:
Was their performance satisfactory? YES/NO
Was the quality of goods/services delivered in line with the specification? YES/NO
If no to any of the above questions, please provide reasons:

Signature:..... Job Title:

Date: OFFICIAL COMPANY STAMP

ANNEXURE 1: SBD 1

PART A INVITATION TO BID									
YOU ARE HEREB	Y INV	ITED TO BID FC	R REQUIREMENT	S OF TI	IE (N	AME OF DEPAR	RTMEN	IT/ PUBLIC	ENTITY)
		/2021/10- NW				September 2022	TIM		11:00AM
DESCRIPTION F	FOR T	HE VRYBURG C							
BID RESPONSE D		MENTS MAY BE	DEPOSITED IN TH	IE BID	BOX	SITUATED AT (STRE	ET ADDRES	SS)
BIDDING PROCE	DURE	ENQUIRIES MA	AY BE DIRECTED						
ТО				TECH	NICA	L ENQUIRIES M	IAY BI	E DIRECTE	D TO:
CONTACT PERSO	ON			CONT	ACT	PERSON			
TELEPHONE									
NUMBER						IE NUMBER			
FACSIMILE NUME						NUMBER			
E-MAIL ADDRESS				E-IVIA	LAD	DRESS			
		ON							
NAME OF BIDDER					-				
POSTAL ADDRES									
STREET ADDRES	SS								
TELEPHONE NUMBER		CODE				IBER			
CELLPHONE		CODL			NUN				
NUMBER									
FACSIMILE NUME	BER	CODE			NUN	IBER			
E-MAIL ADDRESS	;								
VAT REGISTRAT									
NUMBER									
SUPPLIER		ТАХ				CENTRAL			
COMPLIANCE		COMPLIANCE		OF	2	SUPPLIER			
STATUS		SYSTEM PIN:			-	DATABASE No:	MAAA		
B-BBEE STATUS		TICK APPI	ICABLE BOX]	R-RRF	FST	ATUS LEVEL			ICABLE BOX]
LEVEL									
VERIFICATION									
CERTIFICATE		🗌 Yes	🗌 No					🗌 Yes	🗌 No
			ATION CERTIFICA OR PREFERENCE				OR El	NES & QSI	es) must be

ARE YOU THE ACCREDITED REPRESENTATIVE IN SOUTH AFRICA FOR THE GOODS /SERVICES /WORKS OFFERED?	□Yes [IF YES ENCLO	□No SE PROOF]	ARE YOU A FOREIGN BASED SUPPLIER FOR THE GOODS /SERVICES /WORKS OFFERED?	Yes No [IF YES, ANSWER THE QUESTIONNAIRE BELOW]		
QUESTIONNAIRE TO	BIDDING FOREIG	N SUPPLIERS				
IS THE ENTITY A RESIDENT OF THE REPUBLIC OF SOUTH AFRICA (RSA)?						
DOES THE ENTITY HA	VE A BRANCH IN	I THE RSA?		YES		
DOES THE ENTITY HA	VE A PERMANEN	NT ESTABLISHME	INT IN THE RSA?			
DOES THE ENTITY HA	VE ANY SOURCE	E OF INCOME IN ⁻	THE RSA?	I YES		
IS THE ENTITY LIABLE	E IN THE RSA FOI	R ANY FORM OF	TAXATION?	YES		
IF THE ANSWER IS "I	S SYSTEM PIN C	THE ABOVE, THI ODE FROM THE	EN IT IS NOT A REQUIREMENT SOUTH AFRICAN REVENUE SEI	TO REGISTER FOR A TAX RVICE (SARS) AND IF NOT		
	П		ART B DITIONS FOR BIDDING			
			TIME TO THE CORRECT ADDRE	SS. LATE BIDS WILL NOT BI		
	BE SUBMITTED		AL FORMS PROVIDED-(NOT TO	d be re-typed) or in th		
PREFERENTIAL	1.3. THIS BID IS SUBJECT TO THE PREFERENTIAL PROCUREMENT POLICY FRAMEWORK ACT, 2000 AND THI PREFERENTIAL PROCUREMENT REGULATIONS, 2017, THE GENERAL CONDITIONS OF CONTRACT (GCC) AND IF APPLICABLE, ANY OTHER SPECIAL CONDITIONS OF CONTRACT.					
1.4. THE SUCCESSFUL BIDDER WILL BE REQUIRED TO FILL IN AND SIGN A WRITTEN CONTRACT FORM (SBD7).						
2. TAX COMPLIANC						
2.2 BIDDERS ARE R	EQUIRED TO SU	BMIT THEIR UNI				
	2.2 BIDDERS ARE REQUIRED TO SUBMIT THEIR UNIQUE PERSONAL IDENTIFICATION NUMBER (PIN) ISSUED BY SARS TO ENABLE THE ORGAN OF STATE TO VERIFY THE TAXPAYER'S PROFILE AND TAX STATUS.					
2.3 APPLICATION FOR WEBSITE WWW.		ANCE STATUS (1	CS) PIN MAY BE MADE VIA E-F	ILING THROUGH THE SAR		
2.4 BIDDERS MAY ALSO SUBMIT A PRINTED TCS CERTIFICATE TOGETHER WITH THE BID.						

2.5 IN BIDS WHERE CONSORTIA / JOINT VENTURES / SUB-CONTRACTORS ARE INVOLVED, EACH PARTY MUST SUBMIT A SEPARATE TCS CERTIFICATE / PIN / CSD NUMBER.

- 2.6 WHERE NO TCS PIN IS AVAILABLE BUT THE BIDDER IS REGISTERED ON THE CENTRAL SUPPLIER DATABASE (CSD), A CSD NUMBER MUST BE PROVIDED.
- 2.7 NO BIDS WILL BE CONSIDERED FROM PERSONS IN THE SERVICE OF THE STATE, COMPANIES WITH DIRECTORS WHO ARE PERSONS IN THE SERVICE OF THE STATE, OR CLOSE CORPORATIONS WITH MEMBERS PERSONS IN THE SERVICE OF THE STATE."

NB: FAILURE TO PROVIDE / OR COMPLY WITH ANY OF THE ABOVE PARTICULARS MAY RENDER THE BID INVALID.

SIGNATURE OF BIDDER:	
CAPACITY UNDER WHICH THIS BID IS SIGNATION (Proof of authority must be submitted e.g. co	
DATE:	

ANNEXURE 2: SBD 3.3 (TO BE ENCLOSED IN ENVELOPE 2)

PRICING SCHEDULE (Professional Services)

NAME OF BIDDER:			CLOSING DATE		
OFFER TO	BE VA	ALID FORDAYS FROM THE CLOSING DATE OF BID.			
ITEM NO		DESCRIPTION	BID PRICE IN RSA CURRENCY **(ALL APPLICABLE TAXES INCLUDED)		
	1.	The accompanying information must be used for the formulation of proposals.			
	2.	Bidders are required to indicate a ceiling price based on the total estimated time for completion of all phases and including all expenses inclusive of all applicable taxes for the project.	R		
	3.	PHASES ACCORDING TO WHICH THE PROJECT WILL BE COMPLETED, COST PER PHASE AND MAN-DAYS TO BE SPENT			
			R		days
			R		days
			R		days
			R		days
	3.1	Travel expenses (specify, for example rate/km and total km, class of airtravel, etc). Only actual costs are recoverable. Proof of the expenses incurred must accompany certified invoices.			
		DESCRIPTION OF EXPENSE TO BE INCURRED	RATE	QUANTITY	AMOUNT
					R
					R
					R
					R
			TOTAL: R		

** "all applicable taxes" includes value- added tax, pay as you earn, income tax, unemployment insurance fund contributions and skills development levies.

3.2	Other expenses, for example accommodation (specify, eg. Three star hotel, bed and breakfast, telephone cost, reproduction cost, etc.). On basis of these particulars, certified invoices will be checked for correctness. Proof of the expenses must accompany invoices.	i		
	DESCRIPTION OF EXPENSE TO BE INCURRED	RATE	QUANTITY	AMOUNT
				R
				R
				R
				R
		TOTAL: R		
4.	Period required for commencement with project after Acceptance of bid			
5.	Estimated man-days for completion of project			
6.	Are the rates quoted firm for the full period of contract?			*YES/NO
7.	If not firm for the full period, provide details of the basis on which Adjustments will be applied for, for example consumer price index.			

*[DELETE IF NOT APPLICABLE]



ANNEXURE 3:

SBD 4

BIDDER'S DISCLOSURE

1. PURPOSE OF THE FORM

Any person (natural or juristic) may make an offer or offers in terms of this invitation to bid. In line with the principles of transparency, accountability, impartiality, and ethics as enshrined in the Constitution of the Republic of South Africa and further expressed in various pieces of legislation, it is required for the bidder to make this declaration in respect of the details required hereunder.

Where a person/s are listed in the Register for Tender Defaulters and / or the List of Restricted Suppliers, that person will automatically be disqualified from the bid process.

2. Bidder's declaration

- 2.1 Is the bidder, or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest1 in the enterprise, employed by the state? YES/NO
- 2.1.1 If so, furnish particulars of the names, individual identity numbers, and, if applicable, state employee numbers of sole proprietor/ directors / trustees / shareholders / members/ partners or any person having a controlling interest in the enterprise, in table below.

Full Name	Identity Number	Name of Stat institution

- 2.2 Do you, or any person connected with the bidder, have a relationship with any person who is employed by the procuring institution? **YES/NO**
- 2.2.1 If so, furnish particulars:

.....

^{(1) &}lt;sup>1</sup> the power, by one person or a group of persons holding the majority of the equity of an enterprise, alternatively, the person/s having the deciding vote or power to influence or to direct the course and decisions of the enterprise.

- 2.3 Does the bidder or any of its directors / trustees / shareholders / members / partners or any person having a controlling interest in the enterprise have any interest in any other related enterprise whether or not they are bidding for this contract? **YES/NO**
- 2.3.1 If so, furnish particulars:

.....

3 DECLARATION

I, the undersigned, (name)..... in submitting the accompanying bid, do hereby make the following statements that I certify to be true and complete in every respect:

- 3.1 I have read and I understand the contents of this disclosure;
- 3.2 I understand that the accompanying bid will be disqualified if this disclosure is found not to be true and complete in every respect;
- 3.3 The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However, communication between partners in a joint venture or consortium2 will not be construed as collusive bidding.
- 3.4 In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications, prices, including methods, factors or formulas used to calculate prices, market allocation, the intention or decision to submit or not to submit the bid, bidding with the intention not to win the bid and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 3.4 The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
- 3.5 There have been no consultations, communications, agreements or arrangements made by the bidder with any official of the procuring institution in relation to this procurement process prior to and during the bidding process except to provide clarification on the bid submitted where so required by the institution; and the bidder was not involved in the drafting of the specifications or terms of reference for this bid.
- 3.6 I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National

^{(2) &}lt;sup>2</sup> Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

I CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 1, 2 and 3 ABOVE IS CORRECT.

3. I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 6 OF PFMA SCM INSTRUCTION 03 OF 2021/22 ON PREVENTING AND COMBATING ABUSE IN THE SUPPLY CHAIN MANAGEMENT SYSTEM SHOULD THIS DECLARATION PROVE TO BE FALSE.

Signature	Date
Position	Name of bidder

ANNEXURE 4: SBD 6.1

PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2017

This preference form must form part of all bids invited. It contains general information and serves as a claim form for preference points for Broad-Based Black Economic Empowerment (B-BBEE) Status Level of Contribution

NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF B-BBEE, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017.

1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to all bids:
 - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
 - a) The value of this bid is estimated to not exceed R50 000 000 (all applicable taxes included) and therefore the 80/20 preference point system shall be applicable; or

1.2 Points for this bid shall be awarded for:

- (a) Price; and
- (b) B-BBEE Status Level of Contributor.

1.3 The maximum points for this bid are allocated as follows:

	POINTS
PRICE	80
B-BBEE STATUS LEVEL OF CONTRIBUTOR	20
Total points for Price and B-BBEE must not exceed	100

1.4 Failure on the part of a bidder to submit proof of B-BBEE Status level of contributor together with the bid, will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.

1.5 The purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the purchaser.

2. DEFINITIONS

- (a) **"B-BBEE"** means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;
- (b) "B-BBEE status level of contributor" means the B-BBEE status of an entity in terms of a code of good practice on black economic empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- (c) **"bid"** means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the provision of goods or services, through price quotations, advertised competitive bidding processes or proposals;
- (d) **"Broad-Based Black Economic Empowerment Act"** means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (e) "EME" means an Exempted Micro Enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (f) **"functionality"** means the ability of a tenderer to provide goods or services in accordance with specifications as set out in the tender documents.
- (g) "prices" includes all applicable taxes less all unconditional discounts;
- (h) "proof of B-BBEE status level of contributor" means:
 - 1) B-BBEE Status level certificate issued by an authorized body or person;
 - 2) A sworn affidavit as prescribed by the B-BBEE Codes of Good Practice;
 - 3) Any other requirement prescribed in terms of the B-BBEE Act;
- (i) "QSE" means a qualifying small business enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (*j*) **"rand value"** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;

3. POINTS AWARDED FOR PRICE

3.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20 or 90/10

$$Ps = 80\left(1 - \frac{Pt - P\min}{P\min}\right)$$
 or $Ps = 90\left(1 - \frac{Pt - P\min}{P\min}\right)$

Where

Ps = Points scored for price of bid under consideration

Pt = Price of bid under consideration

Pmin = Price of lowest acceptable bid

4. POINTS AWARDED FOR B-BBEE STATUS LEVEL OF CONTRIBUTOR

4.1 In terms of Regulation 6 (2) and 7 (2) of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

B-BBEE Status Level of Contributor	Number of points (90/10 system)	Number of points (80/20 system)
1	10	20
2	9	18
3	6	14
4	5	12
5	4	8
6	3	6
7	2	4
8	1	2
Non-compliant contributor	0	0

5. BID DECLARATION

- 5.1 Bidders who claim points in respect of B-BBEE Status Level of Contribution must complete the following:
- 6. B-BBEE STATUS LEVEL OF CONTRIBUTOR CLAIMED IN TERMS OF PARAGRAPHS 1.4 AND 4.1
- 6.1 B-BBEE Status Level of Contributor: . =(maximum of 20 points)

(Points claimed in respect of paragraph 7.1 must be in accordance with the table reflected in paragraph 4.1 and must be substantiated by relevant proof of B-BBEE status level of contributor.

7. SUB-CONTRACTING

7.1 Will any portion of the contract be sub-contracted?

(Tick applicable box)

YES	NO	
-----	----	--

- 7.1.1 If yes, indicate:
 - i) What percentage of the contract will be subcontracted.....%
 - ii) The name of the sub-contractor.....
 - iii) The B-BBEE status level of the sub-contractor.....
 - iv) Whether the sub-contractor is an EME or QSE

(Tick applicable box)



v) Specify, by ticking the appropriate box, if subcontracting with an enterprise in terms of Preferential Procurement Regulations,2017:

Designated Group: An EME or QSE which is at last 51% owned by:	EME √	$QSE_{}$
Black people		
Black people who are youth		
Black people who are women		
Black people with disabilities		
Black people living in rural or underdeveloped areas or townships		
Cooperative owned by black people		
Black people who are military veterans		
OR		
Any EME		
Any QSE		

8. DECLARATION WITH REGARD TO COMPANY/FIRM

- 8.1 Name of company/firm:....
- 8.2 VAT registration number:....
- 8.3 Company registration number:....
- 8.4 TYPE OF COMPANY/ FIRM
 - Derthership/Joint Venture / Consortium

- □ One person business/sole propriety
- □ Close corporation
- □ Company
- □ (Pty) Limited

[TICK APPLICABLE BOX]

8.5 DESCRIBE PRINCIPAL BUSINESS ACTIVITIES

8.6 COMPANY CLASSIFICATION

- Manufacturer
- □ Supplier
- □ Professional service provider
- Other service providers, e.g. transporter, etc.

[TICK APPLICABLE BOX]

- 8.7 Total number of years the company/firm has been in business:.....
- 8.8 I/we, the undersigned, who is / are duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the B-BBE status level of contributor indicated in paragraphs 1.4 and 6.1 of the foregoing certificate, qualifies the company/ firm for the preference(s) shown and I / we acknowledge that:
 - i) The information furnished is true and correct;
 - ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
 - iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 6.1, the contractor may be required to furnish documentary proof to the satisfaction of the purchaser that the claims are correct;
 - iv) If the B-BBEE status level of contributor has been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the purchaser may, in addition to any other remedy it may have –
 - (a) disqualify the person from the bidding process;
 - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;

- (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
- (d) recommend that the bidder or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted by the National Treasury from obtaining business from any organ of state for a period not exceeding 10 years, after the *audit alteram partem* (hear the other side) rule has been applied; and
- (e) forward the matter for criminal prosecution.

	_	
WITNESSES		
1		SIGNATURE(S) OF BIDDERS(S)
2		
		DATE:
		ADDRESS
	-	

ANNEXURE 5: SBD 7.2

CONTRACT FORM - RENDERING OF SERVICES

THIS FORM MUST BE FILLED IN DUPLICATE BY BOTH THE SERVICE PROVIDER (PART 1) AND THE PURCHASER (PART 2). BOTH FORMS MUST BE SIGNED IN THE ORIGINAL SO THAT THE SERVICE PROVIDER AND THE PURCHASER WOULD BE IN POSSESSION OF ORIGINALLY SIGNED CONTRACTS FOR THEIR RESPECTIVE RECORDS.

- 7. PART 1 (TO BE FILLED IN BY THE SERVICE PROVIDER)
- 1. I hereby undertake to render services described in the attached bidding documents to (name of the institution)...... in accordance with the requirements and task directives / proposals specifications stipulated in Bid Number..... at the price/s quoted. My offer/s remain binding upon me and open for acceptance by the Purchaser during the validity period indicated and calculated from the closing date of the bid.
- 2. The following documents shall be deemed to form and be read and construed as part of this agreement:
 - (i) Bidding documents, *viz*
 - Invitation to bid;
 - Tax clearance certificate;
 - Pricing schedule(s);
 - Filled in task directive/proposal;
 - Preference claims for Broad Based Black Economic Empowerment Status Level of Contribution in terms of the Preferential Procurement Regulations 2011;
 - Declaration of interest;
 - Declaration of bidder's past SCM practices;
 - Certificate of Independent Bid Determination;
 - Special Conditions of Contract;
 - (ii) General Conditions of Contract; and
 - (iii) Other (specify)
- 3. I confirm that I have satisfied myself as to the correctness and validity of my bid; that the price(s) and rate(s) quoted cover all the services specified in the bidding documents; that the price(s) and rate(s) cover all my obligations and I accept that any mistakes regarding price(s) and rate(s) and calculations will be at my own risk.
- 4. I accept full responsibility for the proper execution and fulfilment of all obligations and conditions devolving on me under this agreement as the principal liable for the due fulfilment of this contract.
- 5. I declare that I have no participation in any collusive practices with any bidder or any other person regarding this or any other bid.
- 6. I confirm that I am duly authorised to sign this contract.

NAME (PRINT)	 WITNESSES
CAPACITY	 1 2
SIGNATURE	
NAME OF FIRM	
DATE	

CONTRACT FORM - RENDERING OF SERVICES

8. PART 2 (TO BE FILLED IN BY THE PURCHASER)

I	in my capacity
as	accept your bid under reference number
dated	for the rendering of services indicated hereunder and/or
further specified in the annexure(s).	

- 1. An official order indicating service delivery instructions is forthcoming.
- 2. I undertake to make payment for the services rendered in accordance with the terms and conditions of the contract, within 30 (thirty) days after receipt of an invoice.

DESCRIPTION OF SERVICE	PRICE (ALL Applicable Taxes Included)	COMPLETION DATE	B-BBEE STATUS LEVEL OF CONTRIBUTI ON	MINIMUM THRESHOLD FOR LOCAL PRODUCTIO N AND CONTENT (if applicable)

4. I confirm that I am duly authorized to sign this contract.

SIGNED ATON.....

NAME (PRINT)

SIGNATURE

OFFICIAL STAMP		WITNESSES
		1
		2

Annexure 6

CCMA'S

STANDARD

CONDITIONS OF BID

9. 1 GENERAL

Actions 1 CCMA's *Representative* and each *bidder* submitting a bid shall act timeously as stated in these Conditions of Bid and in a manner which is fair, equitable, transparent, competitive and cost-effective.

Interpretation 2 Terms shown in *italics* vary for each bid. The details of each term for this bid are identified in the Bid Data. Terms shown in capital initials are defined terms in the appropriate conditions of contract.

- 3 Any additional or amended requirements in the Bid Data, and additional requirements given in the Schedules in the *bid returnables* are deemed to be part of these Conditions of Bid.
- 4 The Conditions of Bid and the Bid Data shall not form part of any contract arising from this invitation to bid.
- Communicatio5Each communication between the CCMA and a *bidder* shall be to or from
CCMA's Representative only, and in a form that can be read, copied and
recorded. Communication shall be in the English language. CCMA takes no
responsibility for non-receipt of communications from or by a *bidder*.

CCMA's rights6CCMA may accept or reject any variation, deviation, bid, or alternative bid, and
may cancel the bid process and reject all bids at any time prior to the formation
of a contract. CCMA's Representative will not accept or incur any liability to a
bidder for such cancellation and rejection, but will give written reasons for the
action upon written request to do so. CCMA reserves the right to accept the
whole of any part of any bid.

After the cancellation of the bid process or the rejection of all bids CCMA may abandon the proposed work and services, have it performed in any other manner, or re-issue a similar invitation to bid at any time.

10. 2 BIDDER'S OBLIGATIONS

The *bidder* shall comply with the following obligations when submitting a bid and shall:

- **Eligibility** 1 Submit a bid only if the *bidder* complies with the *criteria* stated in the Bid Data and the *bidder*, or any of his principals, is not under any restriction to do business with the CCMA.
- **Cost of biding** 2 Accept that the CCMA will not compensate the *bidder* for any costs incurred in the preparation and submission of a bid, including the costs of any testing necessary to demonstrate that aspects of the bid satisfy the evaluation criteria.
- Check3Check the *bid documents* on receipt, including pages within them, and notifydocumentsCCMA's Representative of any discrepancy or omissions.
- Confidentiality4Treat as confidential all matters arising in connection with the bid. Use and copyand copyrightthe documents provided by the CCMA only for the purpose of preparing andof documentssubmitting a bid in response to this invitation.

Standardised5Obtain, as necessary for submitting a bid, copies of the latest revision ofspecificationsstandardised specifications and other publications, which are not attached butand otherwhich are incorporated into the *bid documents* by reference.

publications

7 Acknowledge receipt of Addenda to the *bid documents,* which CCMA's *Representative* may issue, and if necessary apply for an extension to the *deadline for bid submission,* in order to take the Addenda into account.

Site visit and /8Attend a site visit and/or clarification meeting at which *bidders* may familiariseor clarificationthemselves with the proposed work, services or supply, location, etc. and raisemeetingquestions..Details of the meeting(s) are stated in the Bid Data.

Seek9Request clarification of the *bid documents,* if necessary, by notifying CCMA'sclarification*Representative* earlier than the *closing time for clarification of queries.*

Insurance 10 Be informed that the extent (if any) of insurance provided by the CCMA may not be for the full cover required in terms of the relevant category listed in Section 8 of the *conditions of contract*, the *bidder* is advised to seek qualified advice regarding insurance.

- Pricing the bid 11 Include in the rates, prices, and the bidded total of the prices (if any) all duties, taxes (except VAT), and other levies payable by the successful *bidder*. Such duties, taxes and levies are those applicable 14 days prior to the *deadline for bid submission*.
 - 12 Show Value Added Tax (VAT) payable by the CCMA separately as an addition to the bidded total of the prices.
 - 13 Provide rates and prices that are fixed for the duration of the contract and not subject to adjustment except as provided for in the *conditions of contract.*
 - 14 State the rates and Prices in South African Rand unless instructed otherwise as an additional condition in the Bid Data.

Alterations to 15 Not make any alterations or additions to the *bid documents*, except to comply with instructions issued by CCMA's *Representative* or if necessary to correct errors made by the *bidder*. All such alterations shall be initialled by all

signatories to the bid. Corrections may not be made using correction fluid, correction tape or the like.

- Alternative 16 Submit alternative bids only if a main bid, strictly in accordance with all the requirements of the *bid documents* is also submitted. The alternative bid is submitted with the main bid together with a schedule that compares the requirements of the *bid documents* with the alternative requirements the *bidder* proposes.
 - 17 Accept that an alternative bid may be based only on the criteria stated in the Bid Data and as acceptable to the CCMA.

Submitting a18The CCMA require one original bidding document, indexed according to the
page numbers and content as well as one CD of the same.Submit a bid for providing the whole of the works, services or supply identified

in the Contract Data unless stated otherwise as an additional condition in the Bid Data.

- 19 Return the *bid returnables* to the CCMA, completing without exception all the forms, data and schedules included therein.
- 20 Submit the bid as an original plus the number of copies stated in the Bid Data and provide an English translation for documentation submitted in a language other than English. Bids may not be written in pencil but must be completed in ink.
- 21 Sign the original and all copies of the bid where indicated. The CCMA will hold the signatory duly authorised and liable on behalf of the *bidder*.
- 22 Seal the original and each copy of the bid as separate packages marking the packages as "ORIGINAL" and "COPY". Each package shall state on the outside the CCMA's national office address and invitation to bid number stated in the Bid Data, as well as the *bidder's* name and contact address.

- 23 Seal original and copies together in an outer package that states on the outside only the CCMA's national office address and invitation to bid number as stated in the Bid Data. The outer package must be marked "CONFIDENTIAL"
- 24 Where a two-envelope system is required in terms of the bid data, place and seal the returnable documents listed in the bid data in an envelope marked "financial proposal" and place the remaining returnable documents in an envelope marked "technical proposal". Each envelope shall state on the outside the CCMA's national office address and identification details stated in the bid data, as well as the bidder's name and contact details. Make sure both parts of the bid are delivered as a single package.
- 25 Accept that the CCMA will not assume any responsibility for the misplacement or premature opening of the bid if the outer package is not sealed and marked as stated

Note:

The CCMA prefers not to receive bids by post, and takes no responsibility for delays in the postal system or in transit within or between CCMA offices.

Where bids are sent per fax, the CCMA takes no responsibility for difficulties in transmission caused by line or equipment faults.

Where bids are sent via courier, the CCMA takes no responsibility for bids delivered to any other site than the bid office.

CCMA employees are not permitted to deposit a bid into the CCMA's bid box on behalf of a bidder, except those lodged by post or courier.

- **Closing time** 26 Ensure that the CCMA has received the bid at the address and in the bid box no later than the *deadline for bid submission*. Proof of posting will not be taken by the CCMA as proof of delivery. The CCMA will not accept a bid submitted telephonically, e-mail or by telegraph unless stated otherwise in the Bid Data.
 - 27 Accept that, if the CCMA extends the *deadline for bid submission* for any reason, the requirements of these Conditions of Bid apply equally to the extended deadline.

Bid validity 28 Hold the bid(s) valid for acceptance by the CCMA at any time within the *validity period* after the *deadline for bid submission*.

- 29 Extend the validity period for a specified additional period if the CCMA requests the bidder to extend it. A bidder agreeing to the request will not be required or permitted to modify a bid, except to the extent the CCMA may allow for the effects of inflation over the additional period.
- Clarification of 30 Provide, on request from the CCMA's *Representative* during the evaluation of bids, any other material that has a bearing on the bid, the bidder's commercial position (including notarised joint venture agreements), preferencing arrangements or samples of materials, considered necessary by the CCMA for the purpose of a full and fair risk assessment. This may include providing a breakdown of rates or Prices. No change in the total of the Prices or substance of the bid is sought, offered, or permitted except as required by the CCMA's *Representative* to confirm the correction of arithmetical errors discovered in the evaluation of bids. The total of the Prices stated by the *bidder* as corrected by the CCMA's *Representative* with the concurrence of the *bidder*, shall be binding upon the *bidder*
- Submit bonds,
 31
 If instructed by the CCMA's Representative (before the formation of a contract), submit for the CCMA's acceptance, the bonds, guarantees, policies and certificates of insurance required to be provided by the successful bidder in terms of the conditions of contract.
 - 32 Undertake to check the final draft of the contract provided by CCMA's *Representative,* and sign the Form of Agreement all within the time required by these Conditions of Bid.
 - 33 Where an agent on behalf of a principal submits a bid, an authenticated copy of the authority to act as an agent must be submitted with the bid.
- Fulfil BEE 34 Comply with CCMA's requirements regarding BBBEE.

requirements

11. 3 THE CCMA'S UNDERTAKINGS

CCMA's Representative, shall:

- **Respond to**1Respond to a request for clarification received earlier than the closing time for**clarification**clarification of queries. The response is notified to all bidders.
- Issue Addenda 2 If necessary, issue Addenda that may amend, amplify, or add to the *bid documents,* to each *bidder.* If a *bidders* applies for an extension to the *deadline for bid submission*, in order to take Addenda into account in preparing a bid, the CCMA may grant such an extension and CCMA's *Representative* shall notify the extension to all *bidders*.
- Return late
 3
 Return bids received after the deadline for bid submission unopened to the bidder submitting a late bid. Bids will be deemed late if they are not on the designated fax or in the designated bid box at the date and time stipulated as the deadline for bid submission.
- **Bid opening** 4 Open the bids in the presence of the *bidders'* representatives who choose to attend at the time and place stated in the Bid Data. Bids for which an acceptable notice of withdrawal has been submitted will not be opened.
 - 5 Announce at the opening the name of each *bidder* only. Die unsuccessful bidder may request a debriefing meeting with the Supply Chain Manager on request.
- Two-envelope6Where stated in the bid data that a two-envelope system is to be followed, opensystemonly the technical proposals in the presence of bidder's representatives and
announce the name of each bid.
 - 7 Evaluate the quality of the technical proposals, then advise bidders who remain in contention for the award of the contract. Return unopened financial proposals to bidders whose technical proposals failed to achieve the minimum criteria.

- Non-disclosure 8 Not disclose to *bidders*, or to any other person not officially concerned with such processes, information relating to the evaluation and comparison of bids and recommendations for the award of a contract, until after the award of the contract to the successful bidder
- Grounds for 9 Consider rejecting a bid if there is any effort by a *bidder* to influence the rejection processing of bids or contract award.
- Disgualificatio 10 Instantly disgualify a *bidder* (and his bid) if it is established that the *bidder* offered an inducement to any person with a view to influencing the placing of a n contract arising from this invitation to bid.
- Test for Determine before detailed evaluation, whether each bid properly received 11 responsivenes
 - meets the requirements of these Conditions of Bid,
 - has been properly signed, and
 - is responsive to the requirements of the *bid documents*.

12 Judge a responsive bid as one which conforms to all the terms, conditions, and specifications of the *bid documents* without material deviation or qualification. A material deviation or gualification is one which, in the CCMA's opinion would

- detrimentally affect the scope, quality, or performance of the works, services or supply identified in the Contract Data,
- change the CCMA's or the bidder's risks and responsibilities under the contract, or
- affect the competitive position of other bidders presenting responsive bids, if it were to be rectified.
- Non-13 Reject a non-responsive bid, and not allow it to be subsequently made responsive responsive by correction or withdrawal of the non-conforming deviation or bids reservation
- Arithmetical 14 Check responsive bids for arithmetical errors, correcting them as follows:
 - Where there is a discrepancy between the amounts in figures and in words, the amount in words shall govern.
 - If a bill of quantities applies and there is a discrepancy between the rate and the line item total, resulting from multiplying the rate by the quantity,

errors

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		 the rate as quoted shall govern. Where there is an obviously gross misplacement of the decimal point in the rate, the line item total as quoted shall govern, and the rate will be corrected. Where there is an error in the total of the Prices, either as a result of other corrections required by this checking process or in the <i>bidder's</i> addition of prices, the total of the Prices, if any, will be corrected. The corrected price will be communicated to the bidder. The bidder may withdraw the bid, but may not change the bid price.
	15	Reject a bid if the <i>bidder</i> does not accept the corrected total of the Prices (if any).
Evaluating the bid	16	Evaluate responsive bids in accordance with the <i>procedure and criteria</i> stated in the Bid Data. The evaluated bid price will be disclosed only to the relevant CCMA bid committee and will not be disclosed to <i>bidders</i> or any other person.
Clarification of a bid	17	Obtain from a <i>bidder</i> clarification of any matter in the bid which may not be clear or could give rise to ambiguity in a contract arising from this bid if the matter were not to be clarified.
Acceptance of bid	18	Notify CCMA's acceptance to the successful <i>bidder</i> before the expiry of the <i>validity period</i> , or agreed additional period. Providing the notice of acceptance does not contain any qualifying statements, it will constitute the formation of a contract between the CCMA and the successful <i>bidder</i> .
Notice to unsuccessful bidders	19	After the successful <i>bidder</i> has acknowledged the CCMA's notice of acceptance, notify other <i>bidders</i> that their bids have not been accepted, following the CCMA's current procedures.
Prepare contract documents	20	 Revise the contract documents issued by the CCMA as part of the <i>bid documents</i> to take account of Addenda issued during the bid period, inclusion of some of the <i>bid returnables</i>, and other revisions agreed between the CCMA and the successful <i>bidder</i>, before the issue of the CCMA's notice of acceptance (of the bid). The schedule of deviations attached to the form of offer and acceptance, if any.

- Issue final21Issue the final contract documents to the successful *bidder* for acceptancecontractwithin one week of the date of the CCMA's notice of acceptance.
- Sign Form of22Arrange for authorised signatories of both parties to complete and sign the
original and one copy of the Form of Agreement within two weeks of the date of
the CCMA's notice of acceptance of the bid. If either party requires the
signatories to initial every page of the contract documents, the signatories for
the other party comply with the request.
- Complete23Unless alternative arrangements have been agreed, arrange for both parties toAdjudicator'scomplete and sign the Form of Agreement and Contract Data with the selectedContractadjudicator.
- Provide copies24Provide to the successful *bidder* the number of copies stated in the Bid Data ofof thethe signed copy of the contracts within three weeks of the date of the CCMA'scontractsacceptance of the bid.



GOVERNMENT PROCUREMENT GENERAL CONDITIONS OF CONTRACT

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General Conditions of Contract

- 1. **Definitions** 1. The following terms shall be interpreted as indicated:
 - 1.1. "Closing time" means the date and hour specified in the bidding documents for the receipt of bids.
 - 1.2. "Contract" means the written agreement entered into between the purchaser and the supplier, as recorded in the contract form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
 - 1.3. "Contract price" means the price payable to the supplier under the contract for the full and proper performance of his contractual obligations.
 - 1.4. "Corrupt practice" means the offering, giving, receiving, or soliciting of any thing of value to influence the action of a public official in the procurement process or in contract execution.
 - 1.5. "Countervailing duties" are imposed in cases where an enterprise abroad is subsidized by its government and encouraged to market its products internationally.
 - 1.6. "Country of origin" means the place where the goods were mined, grown or produced or from which the services are supplied. Goods are produced when, through manufacturing, processing or substantial and major assembly of components, a commercially recognized new product results that is substantially different in basic characteristics or in purpose or utility from its components.
 - 1.7. "Day" means calendar day.
 - 1.8. "Delivery" means delivery in compliance of the conditions of the contract or order.
 - 1.9. "Delivery ex stock" means immediate delivery directly from stock actually on hand.
 - 1.10. "Delivery into consignees store or to his site" means delivered and unloaded in the specified store or depot or on the specified site in compliance with the conditions of the contract or order, the supplier bearing all risks and charges involved until the supplies are so delivered and a valid receipt is obtained.
 - 1.11. "Dumping" occurs when a private enterprise abroad market its goods on own initiative in the RSA at lower prices than that of the country of origin and which have the potential to harm the local industries in the RSA.
 - 1.12. "Force majeure" means an event beyond the control of the supplier and not involving the supplier's fault or negligence and not foreseeable. Such events may include, but is not restricted to, acts of the purchaser in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions and freight embargoes.
 - 1.13. "Fraudulent practice" means a misrepresentation of facts in order to influence a procurement process or the execution of a contract to the detriment of any bidder, and includes collusive practice among bidders (prior to or after bid submission) designed to establish bid prices at

artificial non-competitive levels and to deprive the bidder of the benefits of free and open competition.

- 1.14. "GCC" means the General Conditions of Contract.
- 1.15. "Goods" means all of the equipment, machinery, and/or other materials that the supplier is required to supply to the purchaser under the contract.
- 1.16. "Imported content" means that portion of the bidding price represented by the cost of components, parts or materials which have been or are still to be imported (whether by the supplier or his subcontractors) and which costs are inclusive of the costs abroad, plus freight and other direct importation costs such as landing costs, dock dues, import duty, sales duty or other similar tax or duty at the South African place of entry as well as transportation and handling charges to the factory in the Republic where the supplies covered by the bid will be manufactured.
- 1.17. "Local content" means that portion of the bidding price which is not included in the imported content provided that local manufacture does take place.
- 1.18. "Manufacture" means the production of products in a factory using labour, materials, components and machinery and includes other related valueadding activities.
- 1.19. "Order" means an official written order issued for the supply of goods or works or the rendering of a service.
- 1.20. "Project site," where applicable, means the place indicated in bidding documents.
- 1.21. "Purchaser" means the organization purchasing the goods.
- 1.22. "Republic" means the Republic of South Africa.
- 1.23. "SCC" means the Special Conditions of Contract.
- 1.24. "Services" means those functional services ancillary to the supply of the goods, such as transportation and any other incidental services, such as installation, commissioning, provision of technical assistance, training, catering, gardening, security, maintenance and other such obligations of the supplier covered under the contract.
- 1.25. "Written" or "in writing" means handwritten in ink or any form of electronic or mechanical writing.

2. Application

- 2.1. These general conditions are applicable to all bids, contracts and orders including bids for functional and professional services, sales, hiring, letting and the granting or acquiring of rights, but excluding immovable property, unless otherwise indicated in the bidding documents.
- 2.2. Where applicable, special conditions of contract are also laid down to cover specific supplies, services or works.
- 2.3. Where such special conditions of contract are in conflict with these general conditions, the special conditions shall apply.
- 3. General

- 3.1. Unless otherwise indicated in the bidding documents, the purchaser shall not be liable for any expense incurred in the preparation and submission of a bid. Where applicable a non-refundable fee for documents may be charged.
- 3.2. With certain exceptions, invitations to bid are only published in the Government Tender Bulletin. The Government Tender Bulletin may be obtained directly from the Government Printer, Private Bag X85, Pretoria 0001, or accessed electronically from www.treasury.gov.za

4. Standards

4.1. The goods supplied shall conform to the standards mentioned in the bidding documents and specifications.

5. Use of contract documents and information; inspection.

- 5.1. The supplier shall not, without the purchaser's prior written consent, disclose the contract, or any provision thereof, or any specification, plan, drawing, pattern, sample, or information furnished by or on behalf of the purchaser in connection therewith, to any person other than a person employed by the supplier in the performance of the contract. Disclosure to any such employed person shall be made in confidence and shall extend only so far as may be necessary for purposes of such performance.
- 5.2. The supplier shall not, without the purchaser's prior written consent, make use of any document or information mentioned in GCC clause 5.1 except for purposes of performing the contract.
- 5.3. Any document, other than the contract itself mentioned in GCC clause 5.1 shall remain the property of the purchaser and shall be returned (all copies) to the purchaser on completion of the supplier's performance under the contract if so required by the purchaser.
- 5.4. The supplier shall permit the purchaser to inspect the supplier's records relating to the performance of the supplier and to have them audited by auditors appointed by the purchaser, if so required by the purchaser.

6. Patent rights

6.1. The supplier shall indemnify the purchaser against all third-party claims of infringement of patent, trademark, or industrial design rights arising from use of the goods or any part thereof by the purchaser.

7. Performance security

- 7.1. Within thirty (30) days of receipt of the notification of contract award, the successful bidder shall furnish to the purchaser the performance security of the amount specified in SCC.
- 7.2. The proceeds of the performance security shall be payable to the purchaser as compensation for any loss resulting from the supplier's failure to complete his obligations under the contract.
- 7.3. The performance security shall be denominated in the currency of the contract, or in a freely convertible currency acceptable to the purchaser and shall be in one of the following forms:

- (a) a bank guarantee or an irrevocable letter of credit issued by a reputable bank located in the purchaser's country or abroad, acceptable to the purchaser, in the form provided in the bidding documents or another form acceptable to the purchaser; or
- (b) a cashier's or certified cheque
- 7.4. The performance security will be discharged by the purchaser and returned to the supplier not later than thirty (30) days following the date of completion of the supplier's performance obligations under the contract, including any warranty obligations, unless otherwise specified in SCC.

8. Inspections, tests and analyses

- 8.1. All pre-bidding testing will be for the account of the bidder.
- 8.2. If it is a bid condition that supplies to be produced or services to be rendered should at any stage during production or execution or on completion be subject to inspection, the premises of the bidder or contractor shall be open, at all reasonable hours, for inspection by a representative of the Department or an organization acting on behalf of the Department.
- 8.3. If there are no inspection requirements indicated in the bidding documents and no mention is made in the contract, but during the contract period it is decided that inspections shall be carried out, the purchaser shall itself make the necessary arrangements, including payment arrangements with the testing authority concerned.
- 8.4. If the inspections, tests and analyses referred to in clauses 8.2 and 8.3 show the supplies to be in accordance with the contract requirements, the cost of the inspections, tests and analyses shall be defrayed by the purchaser.
- 8.5. Where the supplies or services referred to in clauses 8.2 and 8.3 do not comply with the contract requirements, irrespective of whether such supplies or services are accepted or not, the cost in connection with these inspections, tests or analyses shall be defrayed by the supplier.
- 8.6. Supplies and services which are referred to in clauses 8.2 and 8.3 and which do not comply with the contract requirements may be rejected.
- 8.7. Any contract supplies may on or after delivery be inspected, tested or analysed and may be rejected if found not to comply with the requirements of the contract. Such rejected supplies shall be held at the cost and risk of the supplier who shall, when called upon, remove them immediately at his own cost and forthwith substitute them with supplies which do comply with the requirements of the contract. Failing such removal the rejected supplies shall be returned at the suppliers cost and risk. Should the supplier fail to provide the substitute supplies forthwith, the purchaser may, without giving the supplier further opportunity to substitute the rejected supplies, purchase such supplies as may be necessary at the expense of the supplier.

8.8. The provisions of clauses 8.4 to 8.7 shall not prejudice the right of the purchaser to cancel the contract on account of a breach of the conditions thereof, or to act in terms of Clause 23 of GCC.

9. Packing

- 9.1. The supplier shall provide such packing of the goods as is required to prevent their damage or deterioration during transit to their final destination, as indicated in the contract. The packing shall be sufficient to withstand, without limitation, rough handling during transit and exposure to extreme temperatures, salt and precipitation during transit, and open storage. Packing, case size and weights shall take into consideration, where appropriate, the remoteness of the goods' final destination and the absence of heavy handling facilities at all points in transit.
- 9.2. The packing, marking, and documentation within and outside the packages shall comply strictly with such special requirements as shall be expressly provided for in the contract, including additional requirements, if any, specified in SCC, and in any subsequent instructions ordered by the purchaser.

10. Delivery and documents

- 10.1. Delivery of the goods shall be made by the supplier in accordance with the terms specified in the contract. The details of shipping and/or other documents to be furnished by the supplier are specified in SCC.
- 10.2. Documents to be submitted by the supplier are specified in SCC.

11. Insurance

11.1. The goods supplied under the contract shall be fully insured in a freely convertible currency against loss or damage incidental to manufacture or acquisition, transportation, storage and delivery in the manner specified in the SCC.

12. Transportation

12.1. Should a price other than an all-inclusive delivered price be required, this shall be specified in the SCC.

13. Incidental services

- 13.1. The supplier may be required to provide any or all of the following services, including additional services, if any, specified in SCC:
 - (a) performance or supervision of on-site assembly and/or commissioning of the supplied goods;
 - (b) furnishing of tools required for assembly and/or maintenance of the supplied goods;
 - (c) furnishing of a detailed operations and maintenance manual for each appropriate unit of the supplied goods;
 - (d) performance or supervision or maintenance and/or repair of the supplied goods, for a period of time agreed by the parties, provided that this service shall not relieve the supplier of any warranty obligations under this contract; and

- (e) training of the purchaser's personnel, at the supplier's plant and/or on-site, in assembly, start-up, operation, maintenance, and/or repair of the supplied goods.
- 13.2. Prices charged by the supplier for incidental services, if not included in the contract price for the goods, shall be agreed upon in advance by the parties and shall not exceed the prevailing rates charged to other parties by the supplier for similar services.

14. Spare parts

- 14.1. As specified in SCC, the supplier may be required to provide any or all of the following materials, notifications, and information pertaining to spare parts manufactured or distributed by the supplier:
 - such spare parts as the purchaser may elect to purchase from the supplier, provided that this election shall not relieve the supplier of any warranty obligations under the contract; and
 - (b) in the event of termination of production of the spare parts:
 - (i) Advance notification to the purchaser of the pending termination, in sufficient time to permit the purchaser to procure needed requirements; and
 - (ii) following such termination, furnishing at no cost to the purchaser, the blueprints, drawings, and specifications of the spare parts, if requested.

15. Warranty

- 15.1. The supplier warrants that the goods supplied under the contract are new, unused, of the most recent or current models, and that they incorporate all recent improvements in design and materials unless provided otherwise in the contract. The supplier further warrants that all goods supplied under this contract shall have no defect, arising from design, materials, or workmanship (except when the design and/or material is required by the purchaser's specifications) or from any act or omission of the supplier, that may develop under normal use of the supplied goods in the conditions prevailing in the country of final destination.
- 15.2. This warranty shall remain valid for twelve (12) months after the goods, or any portion thereof as the case may be, have been delivered to and accepted at the final destination indicated in the contract, or for eighteen (18) months after the date of shipment from the port or place of loading in the source country, whichever period concludes earlier, unless specified otherwise in SCC.
- 15.3. The purchaser shall promptly notify the supplier in writing of any claims arising under this warranty.
- 15.4. Upon receipt of such notice, the supplier shall, within the period specified in SCC and with all reasonable speed, repair or replace the defective goods or parts thereof, without costs to the purchaser.
- 15.5. If the supplier, having been notified, fails to remedy the defect(s) within the period specified in SCC, the purchaser may proceed to take such

16. Payment		remedial action as may be necessary, at the supplier's risk and expense and without prejudice to any other rights which the purchaser may have against the supplier under the contract.
·····	16.1.	The method and conditions of payment to be made to the supplier under
	16.2.	this contract shall be specified in SCC. The supplier shall furnish the purchaser with an invoice accompanied by a copy of the delivery note and upon fulfilment of other obligations stipulated in the contract.
	16.3.	Payments shall be made promptly by the purchaser, but in no case later than thirty (30) days after submission of an invoice or claim by the supplier.
17. Prices	16.4.	Payment will be made in Rand unless otherwise stipulated in SCC.
17.11003	17.1.	Prices charged by the supplier for goods delivered and services performed under the contract shall not vary from the prices quoted by the supplier in his bid, with the exception of any price adjustments authorized in SCC or in the purchaser's request for bid validity extension, as the case may be.
18. Contract amendme		
	18.1.	No variation in or modification of the terms of the contract shall be made except by written amendment signed by the parties concerned.
19. Assignment		
	19.1.	The supplier shall not assign, in whole or in part, its obligations to perform under the contract, except with the purchaser's prior written consent.
20. Subcontracts		
	20.1.	The supplier shall notify the purchaser in writing of all subcontracts
	1	awarded under this contracts if not already specified in the bid. Such notification, in the original bid or later, shall not relieve the supplier from
		any liability or obligation under the contract.
21. Delays in the supp		·
6	21.1.	Delivery of the goods and performance of services shall be made by the supplier in accordance with the time schedule prescribed by the purchaser in the contract.
	21.2.	If at any time during performance of the contract, the supplier or its subcontractor(s) should encounter conditions impeding timely delivery of the goods and performance of services, the supplier shall promptly notify the purchaser in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the supplier's notice, the purchaser shall evaluate the situation and may at his discretion extend the supplier's time for performance, with or without the imposition of penalties, in which case the extension shall be ratified by the parties by amendment of contract.

- 21.3. No provision in a contract shall be deemed to prohibit the obtaining of supplies or services from a national department, provincial department, or a local authority.
- 21.4. The right is reserved to procure outside of the contract small quantities or to have minor essential services executed if an emergency arises, the supplier's point of supply is not situated at or near the place where the supplies are required, or the supplier's services are not readily available.
- 21.5. Except as provided under GCC Clause 25, a delay by the supplier in the performance of its delivery obligations shall render the supplier liable to the imposition of penalties, pursuant to GCC Clause 22, unless an extension of time is agreed upon pursuant to GCC Clause 21.2 without the application of penalties.
- 21.6. Upon any delay beyond the delivery period in the case of a supplies contract, the purchaser shall, without cancelling the contract, be entitled to purchase supplies of a similar quality and up to the same quantity in substitution of the goods not supplied in conformity with the contract and to return any goods delivered later at the supplier's expense and risk, or to cancel the contract and buy such goods as may be required to complete the contract and without prejudice to his other rights, be entitled to claim damages from the supplier.

22. Penalties

22.1. Subject to GCC Clause 25, if the supplier fails to deliver any or all of the goods or to perform the services within the period(s) specified in the contract, the purchaser shall, without prejudice to its other remedies under the contract, deduct from the contract price, as a penalty, a sum calculated on the delivered price of the delayed goods or unperformed services using the current prime interest rate calculated for each day of the delay until actual delivery or performance. The purchaser may also consider termination of the contract pursuant to GCC Clause 23.

23. Termination for default

- 23.1. The purchaser, without prejudice to any other remedy for breach of contract, by written notice of default sent to the supplier, may terminate this contract in whole or in part:
 - (a) if the supplier fails to deliver any or all of the goods within the period(s) specified in the contract, or within any extension thereof granted by the purchaser pursuant to GCC Clause 21.2;
 - (b) if the Supplier fails to perform any other obligation(s) under the contract; or
 - (c) if the supplier, in the judgment of the purchaser, has engaged in corrupt or fraudulent practices in competing for or in executing the contract.
- 23.2. In the event the purchaser terminates the contract in whole or in part, the purchaser may procure, upon such terms and in such manner as it deems appropriate, goods, works or services similar to those undelivered, and

the supplier shall be liable to the purchaser for any excess costs for such similar goods, works or services. However, the supplier shall continue performance of the contract to the extent not terminated.

- 23.3. Where the purchaser terminates the contract in whole or in part, the purchaser may decide to impose a restriction penalty on the supplier by prohibiting such supplier from doing business with the public sector for a period not exceeding 10 years.
- 23.4. If a purchaser intends imposing a restriction on a supplier or any person associated with the supplier, the supplier will be allowed a time period of not more than fourteen (14) days to provide reasons why the envisaged restriction should not be imposed. Should the supplier fail to respond within the stipulated fourteen (14) days the purchaser may regard the intended penalty as not objected against and may impose it on the supplier.
- 23.5. Any restriction imposed on any person by the Accounting Officer / Authority will, at the discretion of the Accounting Officer / Authority, also be applicable to any other enterprise or any partner, manager, director or other person who wholly or partly exercises or exercised or may exercise control over the enterprise of the first-mentioned person, and with which enterprise or person the first-mentioned person, is or was in the opinion of the Accounting Officer / Authority actively associated.
- 23.6. If a restriction is imposed, the purchaser must, within five (5) working days of such imposition, furnish the National Treasury, with the following information:
 - (i) the name and address of the supplier and / or person restricted by the purchaser;
 - (ii) the date of commencement of the restriction
 - (iii) the period of restriction; and
 - (iv) the reasons for the restriction.
- These details will be loaded in the National Treasury's central database of suppliers or persons prohibited from doing business with the public sector.
- 23.7. If a court of law convicts a person of an offence as contemplated in sections 12 or 13 of the Prevention and Combating of Corrupt Activities Act, No. 12 of 2004, the court may also rule that such person's name be endorsed on the Register for Tender Defaulters. When a person's name has been endorsed on the Register, the person will be prohibited from doing business with the public sector for a period not less than five years and not more than 10 years. The National Treasury is empowered to determine the period of restriction and each case will be dealt with on its own merits. According to section 32 of the Act the Register must be open to the public. The Register can be perused on the National Treasury website.

24. Anti-dumping and countervailing duties and rights

24.1. When, after the date of bid, provisional payments are required, or antidumping or countervailing duties are imposed, or the amount of a provisional payment or anti-dumping or countervailing right is increased in respect of any dumped or subsidized import, the State is not liable for any amount so required or imposed, or for the amount of any such increase. When, after the said date, such a provisional payment is no longer required or any such anti-dumping or countervailing right is abolished, or where the amount of such provisional payment or any such right is reduced, any such favourable difference shall on demand be paid forthwith by the contractor to the State or the State may deduct such amounts from moneys (if any) which may otherwise be due to the contractor in regard to supplies or services which he delivered or rendered, or is to deliver or render in terms of the contract or any other contract or any other amount which may be due to him

25. Force Majeure

- 25.1. Notwithstanding the provisions of GCC Clauses 22 and 23, the supplier shall not be liable for forfeiture of its performance security, damages, or termination for default if and to the extent that his delay in performance or other failure to perform his obligations under the contract is the result of an event of force majeure.
- 25.2. If a force majeure situation arises, the supplier shall promptly notify the purchaser in writing of such condition and the cause thereof. Unless otherwise directed by the purchaser in writing, the supplier shall continue to perform its obligations under the contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the force majeure event.

26. Termination for insolvency

26.1. The purchaser may at any time terminate the contract by giving written notice to the supplier if the supplier becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the supplier, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to the purchaser.

27. Settlement of Disputes

- 27.1. If any dispute or difference of any kind whatsoever arises between the purchaser and the supplier in connection with or arising out of the contract, the parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.
- 27.2. If, after thirty (30) days, the parties have failed to resolve their dispute or difference by such mutual consultation, then either the purchaser or the supplier may give notice to the other party of his intention to commence with mediation. No mediation in respect of this matter may be commenced unless such notice is given to the other party.

- 27.3. Should it not be possible to settle a dispute by means of mediation, it may be settled in a South African court of law.
- 27.4. Mediation proceedings shall be conducted in accordance with the rules of procedure specified in the SCC.
- 27.5. Notwithstanding any reference to mediation and/or court proceedings herein,
 - (a) the parties shall continue to perform their respective obligations under the contract unless they otherwise agree; and
 - (b) the purchaser shall pay the supplier any monies due the supplier.

28. Limitation of liability

- 28.1. Except in cases of criminal negligence or willful misconduct, and in the case of infringement pursuant to Clause 6;
 - (a) the supplier shall not be liable to the purchaser, whether in contract, tort, or otherwise, for any indirect or consequential loss or damage, loss of use, loss of production, or loss of profits or interest costs, provided that this exclusion shall not apply to any obligation of the supplier to pay penalties and/or damages to the purchaser; and
 - (b) the aggregate liability of the supplier to the purchaser, whether under the contract, in tort or otherwise, shall not exceed the total contract price, provided that this limitation shall not apply to the cost of repairing or replacing defective equipment.

29. Governing language

- 29.1. The contract shall be written in English. All correspondence and other documents pertaining to the contract that is exchanged by the parties shall also be written in English.
- 30. Applicable law
- 30.1. The contract shall be interpreted in accordance with South African laws, unless otherwise specified in SCC.
- 31. Notices
- 31.1. Every written acceptance of a bid shall be posted to the supplier concerned by registered or certified mail and any other notice to him shall be posted by ordinary mail to the address furnished in his bid or to the address notified later by him in writing and such posting shall be deemed to be proper service of such notice
- 31.2. The time mentioned in the contract documents for performing any act after such aforesaid notice has been given, shall be reckoned from the date of posting of such notice.

32. Taxes and duties

- 32.1. A foreign supplier shall be entirely responsible for all taxes, stamp duties, license fees, and other such levies imposed outside the purchaser's country.
- 32.2. A local supplier shall be entirely responsible for all taxes, duties, license fees, etc., incurred until delivery of the contracted goods to the purchaser.

32.3. No contract shall be concluded with any bidder whose tax matters are not in order. Prior to the award of a bid the Department must be in possession of a tax clearance certificate, submitted by the bidder. This certificate must be an original issued by the South African Revenue Services.

33. National Industrial Participation (NIP) Programme

33.1. The NIP Programme administered by the Department of Trade and Industry shall be applicable to all contracts that are subject to the NIP obligation.

34. Prohibition of Restrictive practices

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- 34.1. In terms of section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, an agreement between, or concerted practice by, firms, or a decision by an association of firms, is prohibited if it is between parties in a horizontal relationship and if a bidder (s) is / are or a contractor(s) was / were involved in collusive bidding (or bid rigging).
- 34.2. If a bidder(s) or contractor(s), based on reasonable grounds or evidence obtained by the purchaser, has / have engaged in the restrictive practice referred to above, the purchaser may refer the matter to the Competition Commission for investigation and possible imposition of administrative penalties as contemplated in the Competition Act No. 89 of 1998.
- 34.3. If a bidder(s) or contractor(s), has / have been found guilty by the Competition Commission of the restrictive practice referred to above, the purchaser may, in addition and without prejudice to any other remedy provided for, invalidate the bid(s) for such item(s) offered, and / or terminate the contract in whole or part, and / or restrict the bidder(s) or contractor(s) from conducting business with the public sector for a period not exceeding ten (10) years and / or claim damages from the bidder(s) or contractor(s) concerned.

ANNEXURE 7

COMMISSION FOR CONCILIATION,

MEDIATION & ARBITRATION



TO THE CCMA

PROTECTION OF PERSONAL INFORMATION ACT, 4 OF 2013

By signing this referral form;

- a) I/we hereby grant my/our voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act, 4 of 2013.
- b) I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes in as far as the CCMA (responsible party) must use my/our information in the performance of its public legal duty.
- c) I/we understand that my/our personal information may be disclosed to a third party in as far as the CCMA must fulfil its public legal duty.
- d) I/we furthermore understand that there are instances in terms of abovementioned Act where my express consent is not necessary to permit the processing of personal information, which may be related to litigation or when the information is publicly available. Further details are available on the CCMA website.

SIGNED AT	ON THIS	DAY OF	2022
COMPANY NAME:			
INITIAL AND SURNAME OF REP	RESENATIVE OF THE CO	DMPANY:	
SIGNATURE OF REPRESENATIV	/E OF THE COMPANY:		

ANNEXURE 8

SWORN AFFIDAVIT – B-BBEE EXEMPTED MICRO ENTERPRISE

I, the undersigned,

Identity number	

Hereby declare under oath as follows:

- 1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
- 2. I am a member / director / owner of the following enterprise and am duly authorised to act on its behalf:

.

Enterprise Name	
Trading Name	
Registration Number	
Enterprise Address	

- 3. I hereby declare under oath that:
- The enterprise is _____% black owned;
- The enterprise is _____% black woman owned;
- Based on the management accounts and other information available on the ______ financial year, the income did not exceed R10,000,000.00 (ten million rands);
- Please confirm on the table below the B-BBEE level contributor, by ticking the applicable box.

100% black owned	Level One (135% B-BBEE procurement recognition)	
More than 51% black owned	Level Two (125% B-BBEE procurement recognition)	
Less than 51% black owned	Level Four (100% B-BBEE procurement recognition)	

- 4. The entity is an empowering supplier in terms of **the dti** Codes of Good Practice.
- 5. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the owners of the enterprise which I represent in this matter.
- 6. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

	Deponent Signature:
	Date:
Commissioner of Oaths Signature & stamp	
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SWORN AFFIDAVIT – B-BBEE QUALIFYING SMALL ENTERPRISE - GENERAL

I, the undersigned,

Full name & Surname	
Identity number	

Hereby declare under oath as follows:

- 1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
- 2. I am a Member / Director / Owner of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name:	
Trading Name (If Applicable):	
Registration Number:	
Enterprise Physical Address:	AR
Type of Entity (CC, (Pty) Ltd, Sole Prop etc.):	
Nature of Business:	
Definition of "Black People"	As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians –
	 (a) who are citizens of the Republic of South Africa by birth or descent; or
	 (b) who became citizens of the Republic of South Africa by naturalisation-
	i. before 27 April 1994; or
	ii. on or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date;"

Definition of "Black Designated Groups"	"Black Designated Groups means:
	 (a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution;
	 (b) Black people who are youth as defined in the National Youth Commission Act of 1996;
	(c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act;
	(d) Black people living in rural and under developed areas;
	(e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011;"

- 3. I hereby declare under Oath that:
- The Enterprise is _____% Black Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is _____% Black Female Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is _____% Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- Black Designated Group Owned % Breakdown as per the definition stated above:
- Black Youth % = ____%
- Black Disabled % =____%
- Black Unemployed % =____%
- Black People living in Rural areas % = ____%
- Black Military Veterans % = ____%
- Based on the Financial Statements/Management Accounts and other information available on the latest financial year-end of ______, the annual Total Revenue was between R10,000,000.00 (Ten Million Rands) and R50,000,000.00 (Fifty Million Rands),
- Please confirm on the table below the B-BBEE level contributor, by ticking the applicable box.

100% Black Owned	Level One (135% B-BBEE procurement recognition level)	
At Least 51% black owned	Level Two (125% B-BBEE procurement recognition level)	

- 4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the owners of the enterprise which I represent in this matter.
- 5. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

	Deponent Signature:
	Date:
Commissioner of Oaths Signature & stamp	
	2021
Conp	