

### ${\bf COMMISSION\;FOR\;CONCILIATION,\,MEDIATION\;\&\;ARBITRATION}$

### **National Office**

28 Harrison Street, Johannesburg, 2001

Private Bag X94 Marshalltown, 2107; Tel (011) 377-6650; Fax (011) 834-7351

Docex: DX147; Email: <a href="mailto:DLSCMEnquiries@ccma.org.za">DLSCMEnquiries@ccma.org.za</a>

### REQUEST FOR QUOTATIONS "RFQ"

The National Office of the CCMA invites service providers to submit quotations based on the specification attached:

RFQ NO:	RFQ00000179884				
DESCRIPTION OF SERVICES REQUIRED:	Request for Quote: The CCMA requires a service provider to supply a software package that will be used for qualitative data management, the analysis thereof and the presentation of qualitative data or themes. The CCMA invites quotations from reputable and competent service providers for the provision of such software for a period of thirty-six (36) months for the use of four (4) Researchers including the Unit's manager at CCMA National Office (28 Harrison Street, Johannesburg, 2001)				
ISSUING DATE:	23 February 2022				
PLEASE ENSURE THAT THE QUOTATION HAVE THE TOTAL FIXED AMOUNT STATED IN ORDER FOR CCMA TO DO THE THRESHOLD ALLOCATION					
CONTRACT DURATION:	Thirty-six (36) Months				
RFQ CLOSING DATE:	TIME: 15H00 DATE: 04 March 2022				
	SPECIFICA	TION ATTACH	HED BELOW		
QUOTATION VALIDITY PERIOD:	90 days				
CONTACT PERSON:	Boitumelo Rakau at BoitumeloR@CCMA.org.za or 011 377 6727 Kefentse Molotsane at KefentseM@CCMA.org.za or 011 377 6915				
DELIVERY OR SUBMISSION INSTRUCTIONS FOR RFQ:	The submissions of the quotations must be emailed to:  RFQ@CCMA.org.za only  All quotations need to be on an official letterhead (All cost included)				
DISQUALIFICATION	Quotations	Quotations not submitted to the RFQ@CCMA.org.za will be disqualified.			



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### **REQUEST FOR QUOTATIONS "RFQ"**

#### 1. INTRODUCTION

1.1. The Commission for Conciliation, Mediation and Arbitration (CCMA) is an independent organisation that was established by the Labour Relations Act of 1995 (LRA) to deliver dispute prevention and resolution services to the people of South Africa. The core mandate of the CCMA, as one of the organisations charged with implementing the LRA, is derived from the purpose of the LRA which, amongst others, is to advance economic development, social justice, labour peace and the democratisation of the workplace.

### 2. EXECUTIVE SUMMARY

2.1. The overarching strategic function of the CCMA's Business Research Intelligence Sub-Unit within the Business Research Intelligence and Communications (BRICS) Unit reporting under the Governance and Strategy Department is to conduct robust business research to ensure the production of reliable and valid information for both strategic and operational decision-making purposes. The aforementioned Sub-Unit makes use of cutting-edge research and evaluation methodologies so as to ensure excellent service delivery to internal and external consumers of research information and intelligence. A critical aspect of ensuring that quality data is availed to the vast array of audiences includes the utilisation of appropriate qualitative data analysis software. As such, the services of a service provider to provide for the deployment or provision of a qualitative data analysis software is required.

### 3. OBJECTIVE

3.1. The CCMA requires a service provider to supply a software package that will be used for qualitative data management, the analysis thereof and the presentation of qualitative data or themes. The CCMA invites quotations from reputable and competent service providers for the provision of such software for a period of thirty-six (36) months for the use of four (4) Researchers including the Unit's manager.

### 4. SCOPE OF WORK

This is an RFQ for an electronic qualitative data analysis software. The software licence must permit at least 4 users. Functionality must include the following:

- Data Visualisation
- Qualitative Comparative analysis
- Systematic assignment of data segments (text, tables, media) to major themes ("codes")
- Qualitative Content analysis
- Sentiments analysis
- Text analytics and Text mining
- Charts
- Any other qualitative data analysis processes
- End user training

### 5. EVALUATION CRITERIA

FUNCTIONALITY EVALUATION CRITERION		
5.1. Fitness of Solution Proposal in relation to the scope of work	Weight	
The system must be an electronic qualitative data analysis software	50	
The software must permit data management (data capturing, data cleaning, analysis and presentation)		
<ul> <li>The software must permit qualitative data analysis techniques to be run on available transcribed scripts</li> </ul>		
<ul> <li>The software must allow for importation and exportation of data from multiple platforms including Excel, Access and other online data collection such as Microsoft forms, Survey Monkey, Survey Gizmo, eSurvey and Survey Basket</li> </ul>		
Electronic user library/repository in the software (in other words, electronic Help function etc.)		
The electronic software should cater for:		
Data Visualisation		
Qualitative Comparative analysis		
Qualitative Content analysis		
Sentiments analysis		
Text analytics		
User research analysis		

<ul> <li>Charts</li> <li>End user training</li> <li>Solution Proposal addresses all components of the above solution in full = 50</li> <li>Nil response (no answer provided) or completely fails to address all of the above solution components = 0</li> <li>5.2. Human Resource Capability (Curriculum Vitae of key personnel)</li> <li>Weight</li> <li>Note: Bidder must attach Curriculum Vitae for the personnel who will be assigned to support the CCMA as it makes use of the electronic qualitative data analysis software. All people should have specific experience using and providing training on the software. The personnel should include a Project Manager as the direct contact person for the CCMA's Research team.</li> <li>Project Manager - Years of experience in projects using the proposed software: (10 Points)</li> <li>5 or more years' relevant experience = 10</li> </ul>
Solution Proposal addresses all components of the above solution in full = 50  Nil response (no answer provided) or completely fails to address all of the above solution components = 0  5.2. Human Resource Capability (Curriculum Vitae of key personnel)  Note: Bidder must attach Curriculum Vitae for the personnel who will be assigned to support the CCMA as it makes use of the electronic qualitative data analysis software. All people should have specific experience using and providing training on the software. The personnel should include a Project Manager as the direct contact person for the CCMA's Research team.  Project Manager - Years of experience in projects using the proposed software: (10 Points)
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• 5 or more years' relevant experience = 10
, i
• 4 < years' relevant experience = 8
• 3 < years' relevant experience = 6
2 years' relevant experience = 4
• 1 years' relevant experience = 2
• 0 years' relevant experience = 0
Key personnel - Years of experience using the proposed software(10 Points)
• 5 or more years' relevant experience = 10
• 4 < years' relevant experience = 8
• 3 < years' relevant experience = 6
• 2 years' relevant experience = 4
• 1 years' relevant experience = 2
• 0 years' relevant experience = 0
Submissions of proof of work can be done via accessible links or open files
5.3 Project Management (approach and methodology of how the project will be implemented) 20
The Project plan should incorporate the components below:
Scope (Deliverables)
Support services (for usage and updates)
Project risks (the service provider to provide a brief report on what are the risks involved
with data management and how could we avoid or mitigate them)
The following items should form part of the Scope for the duration of the contract:
Full access to software by the CCMA for the duration of the contract      Find wear training payment.
End user training per year     Opering operational support (Opline, Email and telephonically)
<ul> <li>Ongoing operational support (Online, Email and telephonically)</li> <li>Software updates (at a discounted rate) for the duration of the contract</li> </ul>
<ul> <li>Provision of detailed functions, approach, security, plan and installation of the software</li> </ul>
Software needs to be compatible with the latest Microsoft Windows system
36 - hour Query Resolution Turnaround time
Destruction with a latter way all of the site.
Project plan submitted addresses all of the above guidelines = 20 Project plan submitted does not address all of the above guidelines = 0
1 Toject plan submitted does not address all of the above galdelines – 0

<b>5.4 Track record</b> - please provide reference letters of previous work or project of similar nature completed.	10
The reference letters <u>from</u> the clients <u>must</u> include:      company name     company letter head     contact person     contact telephone numbers     The duration of the project  N/B: Reference Letters without the above inclusions, will be automatically disqualified	
<ul> <li>5 or more reference letters = 10</li> <li>4 &lt; reference letters = 8</li> <li>3 &lt; reference letters = 6</li> <li>2 &lt; reference letters = 4</li> <li>1 &lt; reference letter = 2</li> </ul>	

### **5.2 EVALUATION CRITERIA**

No reference letter = **0** 

Only bidders who met minimum threshold will be evaluated in terms of the 80/20 evaluation system in line with PPPFA Regulations of 2017.

### Bidders with a total functionality score of less than 65 points for functionality will be disqualified

Total points for Functionality	100
A minimum requirement for functionality out of 100 is	65
2. Price	
2.1. Points allocated for price	80
3. B-BBEE Status Points	
3.1 Points allocated for B-BBEE	20
TOTAL FOR PRICE and B-BBEE PREFERENCE POINTS	100

### SBD 4

### **DECLARATION OF INTEREST**

- 1. Any legal person, including persons employed by the state<sup>1</sup>, or persons having a kinship with persons employed by the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid (includes an advertised competitive bid, a limited bid, a proposal or written price quotation). In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons employed by the state, or to persons connected with or related to them, it is required that the bidder or his/her authorised representative declare his/her position in relation to the evaluating/adjudicating authority where-
  - the bidder is employed by the state; and/or
  - the legal person on whose behalf the bidding document is signed, has a relationship with persons/a person who are/is involved in the evaluation and or adjudication of the bid(s), or where it is known that such a relationship exists between the person or persons for or on whose behalf the declarant acts and persons who are involved with the evaluation and or adjudication of the bid.

In order to give effect to the above, the following questionnaire must be completed and

	submitted with the bid.
2.1	Full Name of bidder or his or her representative:
2.2	Identity Number:
2.3	Position occupied in the Company (director, trustee, shareholder <sup>2</sup> , member):
2.4	Registration number of company, enterprise, close corporation, partnership agreement or trust:
2.5	Tax Reference Number:
2.6	VAT Registration Number:
2.6.1	The names of all directors / trustees / shareholders / members, their individual identity numbers, tax reference numbers and, if applicable, employee / PERSAL numbers must be indicated in paragraph

1"State" means -

2.

- (a) any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No. 1 of 1999);
- (b) any municipality or municipal entity:
- (c) provincial legislature;
- (d) national Assembly or the national Council of provinces; or
- (e) Parliament.

3 below.

<sup>&</sup>lt;sup>2</sup>"Shareholder" means a person who owns shares in the company and is actively involved in the management of the enterprise or business and exercises control over the enterprise.

2.7	Are you or any person connected with the bidder presently employed by the state?	YES / NO
2.7.1	If so, furnish the following particulars:	
	Name of person / director / trustee / shareholder/ member: Name of state institution at which you or the person connected to the bidder is employed : Position occupied in the state institution:	
	Any other particulars:	
2.7.2	If you are presently employed by the state, did you obtain the appropriate authority to undertake remunerative work outside employment in the public sector?	YES / NO
2.7.2.1	If yes, did you attach proof of such authority to the bid document?	YES/NO
	(Note: Failure to submit proof of such authority, where applicable, may result in the disqualification of the bid.	
2.7.2.2	If no, furnish reasons for non-submission of such proof:	
2.8 I	Did you or your spouse, or any of the company's directors / trustees / shareholders / members or their spouses conduct business with the state in the previous twelve months?	YES / NO
2.8.1	If so, furnish particulars:	
2.9	Do you, or any person connected with the bidder, have any relationship (family, friend, other) with a person employed by the state and who may be involved with the evaluation and or adjudication of this bid?	YES / NO
2.9.1	If so, furnish particulars.	

2.10	Are you, or any person connected with the bidder, aware of any relationship (family, friend, other) between any other bidder and any person employed by the state who may be involved with the evaluation and or adjudication of this bid?	YES/NO
2.10.	1 If so, furnish particulars.	
2.11	Do you or any of the directors / trustees / shareholders / members of the company have any interest in any other related companies whether or not they are bidding for this contract?	YES/NO
2.11.	1 If so, furnish particulars:	

3 Full details of directors / trustees / members / shareholders.

Full Name	Identity Number	Personal Income Tax Reference Number	State Employee Number / Persal Number

### 

4

**DECLARATION** 

November 2011

### PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2017

This preference form must form part of all bids invited. It contains general information and serves as a claim form for preference points for Broad-Based Black Economic Empowerment (B-BBEE) Status Level of Contribution

NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF B-BBEE, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017.

### 1. GENERAL CONDITIONS

- 1.1 The following preference point systems are applicable to all bids:
  - the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and
  - the 90/10 system for requirements with a Rand value above R50 000 000 (all applicable taxes included).

1.2

- a) The value of this bid is estimated to not exceed R50 000 000 (all applicable taxes included) and therefore the 80/20 preference point system shall be applicable; or
- b) The 80/20 preference point system will be applicable to this tender.
- 1.3 Points for this bid shall be awarded for:
  - (a) Price; and
  - (b) B-BBEE Status Level of Contributor.
- 1.4 The maximum points for this bid are allocated as follows:

	POINTS
PRICE	80
B-BBEE STATUS LEVEL OF CONTRIBUTOR	20
Total points for Price and B-BBEE must not exceed	100

- 1.5 Failure on the part of a bidder to submit proof of B-BBEE Status level of contributor together with the bid, will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.
- 1.6 The purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the purchaser.

### 2. **DEFINITIONS**

- (a) "B-BBEE" means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;
- (b) "B-BBEE status level of contributor" means the B-BBEE status of an entity in terms of a code of good practice on black economic empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- (c) "bid" means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the provision of goods or services, through price quotations, advertised competitive bidding processes or proposals;
- (d) "Broad-Based Black Economic Empowerment Act" means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (e) "EME" means an Exempted Micro Enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (f) "functionality" means the ability of a tenderer to provide goods or services in accordance with specifications as set out in the tender documents.
- (g) "prices" includes all applicable taxes less all unconditional discounts;
- (h) "proof of B-BBEE status level of contributor" means:
  - 1) B-BBEE Status level certificate issued by an authorized body or person;
  - 2) A sworn affidavit as prescribed by the B-BBEE Codes of Good Practice;
  - 3) Any other requirement prescribed in terms of the B-BBEE Act;
- (i) "QSE" means a qualifying small business enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (j) "rand value" means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;

### 3. POINTS AWARDED FOR PRICE

### 3.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS

A maximum of 80 or 90 points is allocated for price on the following basis:

80/20 or 90/10

$$Ps = 80\left(1 - \frac{Pt - P\min}{P\min}\right)$$
 or  $Ps = 90\left(1 - \frac{Pt - P\min}{P\min}\right)$ 

Where

Ps = Points scored for price of bid under consideration

Pt = Price of bid under consideration
Pmin = Price of lowest acceptable bid

### 4. POINTS AWARDED FOR B-BBEE STATUS LEVEL OF CONTRIBUTOR

4.1 In terms of Regulation 6 (2) and 7 (2) of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

B-BBEE Status Level of Contributor	Number of points (80/20 system)
1	20
2	18
3	14
4	12
5	8
6	6
7	4
8	2
Non-compliant contributor	0

5.	RID	DECL.	ΔRΔ	MOIT
J.	טוט		$\neg$	

5.1	Bidders who claim points in respect of B-BBEE Status Level of Contribution mus
	complete the following:

6.	B-BBEE STATUS LEVEL ( PARAGRAPHS 1.4 AND 4.1	OF	CONTRIBUTOR	CLAIMED	IN	TERMS	OF
6.1	B-BBEE Status Level of Contril	buto	or: . =	(maximur	n of 1	10 or 20 p	oints)

(Points claimed in respect of paragraph 7.1 must be in accordance with the table reflected in paragraph 4.1 and must be substantiated by relevant proof of B-BBEE status level of contributor.

### 7. SUB-CONTRACTING

7.1 Will any portion of the contract be sub-contracted?

(Tick applicable box)

YES	NO	

7.1	1 1	f yes,	indi	anta:
, ,		1 VES	11 11 11	

i)	What	percentage	of	the	contract	will	be
	subcontra	cted		%			
ii)	The name	of the sub-contrac	tor				
iii)	The B-BB	EE status level of t	he sub-co	ntractor			
iv)	Whether t	he sub-contractor i	is an EME	or QSE			
-	(Tick app	licable box)					

YES NO

v) Specify, by ticking the appropriate box, if subcontracting with an enterprise in terms of Preferential Procurement Regulations, 2017:

Designated Group: An EME or QSE which is at last 51% owned	EME	QSE
by:	$\sqrt{}$	$\sqrt{}$
Black people		
Black people who are youth		
Black people who are women		
Black people with disabilities		
Black people living in rural or underdeveloped areas or townships		
Cooperative owned by black people		

Black people who are military veterans	
OR	
Any EME	
Any QSE	

8.	DECLARATION WITH REGARD TO COMPANY/FIRM	
8.1	Name	of
	company/firm:	
8.2	VAT	registration
	number:	
8.3	Company	registration
	number:	
8.4	TYPE OF COMPANY/ FIRM	
	<ul> <li>□ Partnership/Joint Venture / Consortium</li> <li>□ One person business/sole propriety</li> <li>□ Close corporation</li> <li>□ Company</li> <li>□ (Pty) Limited</li> <li>[TICK APPLICABLE BOX]</li> </ul>	
8.5	DESCRIBE PRINCIPAL BUSINESS ACTIVITIES	
8.6	COMPANY CLASSIFICATION	
	<ul> <li>Manufacturer</li> <li>Supplier</li> <li>Professional service provider</li> <li>Other service providers, e.g. transporter, etc.</li> <li>[TICK APPLICABLE BOX]</li> </ul>	
8.7	Total number of years the company/firm has been in business:	
8.8	I/we, the undersigned, who is / are duly authorised to do so on be company/firm, certify that the points claimed, based on the B-BBE state contributor indicated in paragraphs 1.4 and 6.1 of the foregoing certificate, company/ firm for the preference(s) shown and I / we acknowledge that:	atus level of

- i) The information furnished is true and correct;
- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 6.1, the contractor may be required to furnish documentary proof to the satisfaction of the purchaser that the claims are correct;
- iv) If the B-BBEE status level of contributor has been claimed or obtained on a

fraudulent basis or any of the conditions of contract have not been fulfilled, the purchaser may, in addition to any other remedy it may have —

- (a) disqualify the person from the bidding process;
- recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;
- (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
- (d) recommend that the bidder or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted by the National Treasury from obtaining business from any organ of state for a period not exceeding 10 years, after the audi alteram partem (hear the other side) rule has been applied; and
- (e) forward the matter for criminal prosecution.

WITNESSES		
1	SIG	NATURE(S) OF BIDDERS(S)
2	DATE:	
	ADDRESS	

### DECLARATION OF BIDDER'S PAST SUPPLY CHAIN MANAGEMENT PRACTICES

- 1 This Standard Bidding Document must form part of all bids invited.
- It serves as a declaration to be used by institutions in ensuring that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
- The bid of any bidder may be disregarded if that bidder, or any of its directors have
  - a. abused the institution's supply chain management system;
  - b. committed fraud or any other improper conduct in relation to such system; or
  - c. failed to perform on any previous contract.
- In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

Item	Question	Yes	No
4.1	Is the bidder or any of its directors listed on the National Treasury's Database of Restricted Suppliers as companies or persons prohibited from doing business with the public sector?  (Companies or persons who are listed on this Database were informed in writing of this restriction by the Accounting Officer/Authority of the institution that imposed the restriction after the audi alteram partem rule was applied).  The Database of Restricted Suppliers now resides on the National Treasury's website(www.treasury.gov.za) and can be accessed by clicking on its link at the bottom of the home page.	Yes	No
4.1.1	If so, furnish particulars:		
4.2	Is the bidder or any of its directors listed on the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)?  The Register for Tender Defaulters can be accessed on the National Treasury's website (www.treasury.gov.za) by clicking on its link at the bottom of the home page.	Yes	No 🗆
4.2.1	If so, furnish particulars:		
4.3	Was the bidder or any of its directors convicted by a court of law (including a court outside of the Republic of South Africa) for fraud or corruption during the past five years?	Yes	No 🗌
4.3.1	If so, furnish particulars:		
4.4	Was any contract between the bidder and any organ of state terminated during the past five years on account of failure to perform on or comply with the contract?	Yes	No

4.4.1	If so, furnish particulars:				
		SBD 8			
	CERTIFICATION				
ĆEI	I, THE UNDERSIGNED (FULL NAME)CERTIFY THAT THE INFORMATION FURNISHED ON THIS DECLARATION FORM IS TRUE AND CORRECT.				
AC'	I ACCEPT THAT, IN ADDITION TO CANCELLATION OF A CONTRACT, ACTION MAY BE TAKEN AGAINST ME SHOULD THIS DECLARATION PROVE TO BE FALSE.				
	nature	Date			
	ition	Name of Bidder  Js365bW			

SBD 9

### CERTIFICATE OF INDEPENDENT BID DETERMINATION

- 1 This Standard Bidding Document (SBD) must form part of all bids<sup>1</sup> invited.
- Section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, prohibits an agreement between, or concerted practice by, firms, or a decision by an association of firms, if it is between parties in a horizontal relationship and if it involves collusive bidding (or bid rigging).<sup>2</sup> Collusive bidding is a *pe* se prohibition meaning that it cannot be justified under any grounds.
- Treasury Regulation 16A9 prescribes that accounting officers and accounting authorities must take all reasonable steps to prevent abuse of the supply chain management system and authorizes accounting officers and accounting authorities to:
  - a. disregard the bid of any bidder if that bidder, or any of its directors have abused the institution's supply chain management system and or committed fraud or any other improper conduct in relation to such system.
  - b. cancel a contract awarded to a supplier of goods and services if the supplier committed any corrupt or fraudulent act during the bidding process or the execution of that contract.
- This SBD serves as a certificate of declaration that would be used by institutions to ensure that, when bids are considered, reasonable steps are taken to prevent any form of bid-rigging.
- In order to give effect to the above, the attached Certificate of Bid Determination (SBD 9) must be completed and submitted with the bid:

<sup>&</sup>lt;sup>1</sup> Includes price quotations, advertised competitive bids, limited bids and proposals.

<sup>&</sup>lt;sup>2</sup> Bid rigging (or collusive bidding) occurs when businesses, that would otherwise be expected to compete, secretly conspire to raise prices or lower the quality of goods and / or services for purchasers who wish to acquire goods and / or services through a bidding process. Bid rigging is, therefore, an agreement between competitors not to compete.

### CERTIFICATE OF INDEPENDENT BID DETERMINATION

I, the undersigned, in submitting the accompanying bid:	
(Bid Number and Description)	
in response to the invitation for the bid made by:	
(Name of Institution)	
do hereby make the following statements that I certify to be true and complete in every res	spect:
I certify, on behalf of:t	that:
(Name of Bidder)	

- 1. I have read and I understand the contents of this Certificate;
- 2. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
- 3. I am authorized by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the bidder;
- 4. Each person whose signature appears on the accompanying bid has been authorized by the bidder to determine the terms of, and to sign the bid, on behalf of the bidder;
- 5. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organization, other than the bidder, whether or not affiliated with the bidder, who:
  - (a) has been requested to submit a bid in response to this bid invitation;
  - (b) could potentially submit a bid in response to this bid invitation, based on their qualifications, abilities or experience; and
  - (c) provides the same goods and services as the bidder and/or is in the same line of business as the bidder

- 6. The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However communication between partners in a joint venture or consortium<sup>3</sup> will not be construed as collusive bidding.
- 7. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
  - (a) prices;
  - (b) geographical area where product or service will be rendered (market allocation)
  - (c) methods, factors or formulas used to calculate prices;
  - (d) the intention or decision to submit or not to submit, a bid;
  - (e) the submission of a bid which does not meet the specifications and conditions of the bid; or
  - (f) bidding with the intention not to win the bid.
- 8. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 9. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.

<sup>&</sup>lt;sup>3</sup> Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

10. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

Signature	Date
Position	Name of Bidder
	.ls914w 2

03514W Z



# COMMISSION FOR CONCILIATION, MEDIATION & ARBITRATION

### TO THE CCMA

### PROTECTION OF PERSONAL INFORMATION ACT, 4 OF 2013

By signing this referral form;

- a) I/we hereby grant my/our voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act, 4 of 2013.
- b) I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes in as far as the CCMA (responsible party) must use my/our information in the performance of its public legal duty.
- c) I/we understand that my/our personal information may be disclosed to a third party in as far as the CCMA must fulfil its public legal duty.
- d) I/we furthermore understand that there are instances in terms of abovementioned Act where my express consent is not necessary to permit the processing of personal information, which may be related to litigation or when the information is publicly available. Further details are available on the CCMA website.

SIGNED AT	ON THIS	DAY OF	2021
COMPANY NAME:		<del></del>	
INITIAL AND SURNAME (	OF REPRESENATIVE OF T	HE COMPANY:	
SIGNATURE OF REPRES	ENATIVE OF THE COMPA	NY:	