

## **ERRATUM**

**RQN00000179247**

### **APPOINTMENT OF A SERVICE PROVIDER TO PROVIDE AN ELECTRONIC BOARDPACK SOLUTION FOR A PERIOD OF THREE YEARS**

Dear bidders

The purpose of this erratum is to clarify and inform bidders about the closing time of the Request for Quote and the extension of the closing date of the request for quote, therefore the closing date will be moved.

On the advertised request for quote it was indicated that the “closing time is 11am on page 1 and 11pm on page 3 of the document that was published.

The closing date as advertised for the request for quote **APPOINTMENT OF A SERVICE PROVIDER TO PROVIDE AN ELECTRONIC BOARDPACK SOLUTION FOR A PERIOD OF THREE YEARS** was **23 February 2022 at 11:00Am and 23 February 2022 at 11pm**. The request for quote has been extended to close on **25 February 2022 at 11:00Am**. Submissions are to be submitted to [RFQ@ccma.org.za](mailto:RFQ@ccma.org.za) on time.

**Failure to submit to the email address stated above your submission will be disqualified.**

For enquiries contact Ms Thulisa Mpumlo on [ThulisaM@ccma.org.za](mailto:ThulisaM@ccma.org.za)

*Portia Rasekgokga*

Portia Rasekgokga  
23/02/2022 10:27:24(UTC+02:00)  
Signed by Portia Rasekgokga,

Signed: [PortiaR@ccma.org.za](mailto:PortiaR@ccma.org.za) .....SIGNIFLOW.COM



RFQ00000179247

REQUEST FOR QUOTATION

APPOINTMENT OF A SERVICE PROVIDER TO PROVIDE AN  
ELECTRONIC BOARDPACK SOLUTION FOR A PERIOD OF THREE  
YEARS

Bid Closing Date, time and venue:

23 February 2022 at 11H00 am

Submission to be sent to [RFQ@ccma.org.za](mailto:RFQ@ccma.org.za) on or before the closing date and  
time.

SECTION 1: GENERAL CONDITIONS OF BID

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RFQ000000179247

## 1. Proprietary Information

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CCMA considers this Request for Proposal (RFP) and all related information, either written or verbal, which is provided to the respondent, to be proprietary to CCMA. It shall be kept confidential by the respondent and its officers, employees, agents and representatives. The respondent shall not disclose, publish, or advertise this RFP or related information to any third party without the prior written consent of CCMA.

## 2. Enquiries

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- 2.1 All communication and attempts to solicit information of any kind relative to this RFP should be channelled **in writing** to:

Name:	Ms Thulisa Mpumlo
Telephone Number:	+27 11 377 6823
Email address:	<a href="mailto:ThulisaM@CCMA.org.za">ThulisaM@CCMA.org.za</a>

- 2.2 The CCMA may respond to any enquiry in its absolute discretion and the bidder acknowledges that it will have no claim against the CCMA on the basis that its bid was disadvantaged by lack of information, or inability to resolve ambiguities.

## 3. Bid Validity Period

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Responses to this RFP received from bidders will be valid for a period of **90** days counted from the bid closing date.

## 4. Instructions on submission of RFQ

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Proposals should be submitted in central email at [RFQ@CCMA.org.za](mailto:RFQ@CCMA.org.za) by no later than **11:00 PM** [Telkom time] on the 23 February 2022.

- 4.1 The CCMA will not be held responsible for any delays.  
4.2 Proposal are to be emailed to [RFQ@CCMA.org.za](mailto:RFQ@CCMA.org.za) no time.

## 5. Preparation of Bid Response

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- 5.1 All the documentation submitted in response to this RFP must be in English.

- 5.2 The bidder is responsible for all the costs that it shall incur related to the preparation and submission of the RFP document.
- 5.3 A valid Tax Clearance Certificate with the tax compliance status PIN must be included in the bid response to verify bidders' tax compliance status.
- 5.4 All bidders must be registered on the Central Supplier Database (CSD) prior to submitting bids and include in their bid a copy of their Master Registration Number (Supplier Number) in order for CCMA to verify the bidder's tax status on CSD and other Governing compliances.

## **6. Supplier Performance Management**

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Supplier Performance Management is viewed by the CCMA as a critical component in ensuring value for money acquisition and good supplier / or service provider relations between the CCMA and all its suppliers.

The successful bidder shall, upon receipt of written notification of an award, be required to conclude a Service Level Agreement (SLA) with the CCMA, which will form an integral part of the supply agreement. The SLA will serve as a tool to measure, monitor and assess the supplier's performance and ensure effective delivery of service, quality and value-add to CCMA's business.

## **7. CCMA's Rights**

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- 7.1 The CCMA is entitled to amend any bid conditions, bid validity period, RFP specifications, or extend the bid closing date, all before the bid closing date. All bidders, to whom the RFP documents have been issued and where the CCMA has record of such bidders, may be advised in writing of such amendments in good time and any such changes will be posted on the CCMA's website under the relevant tender information. All prospective bidders should therefore ensure that they visit the website regularly and before they submit their bid response to ensure that they are kept updated on any amendments in this regard.
- 7.2 The CCMA reserves the right not to accept the lowest priced bid or any bid in part or in whole. The CCMA normally awards the contract to the bidder who proves to be fully capable of handling the contract and whose bid is functionally acceptable and/or financially advantageous to the CCMA.
- 7.3 The CCMA reserves the right to award this bid as a whole or in part.
- 7.4 The CCMA reserves the right to conduct site visits at bidder's corporate offices and / or at client sites if so required.

- 7.5 The CCMA reserves the right to consider the guidelines and prescribed hourly remuneration rates for consultants as provided in the **National Treasury Instruction 03 of 2017/2018: Cost Containment Measures**, where relevant.
- 7.6 The CCMA reserves the right to request all relevant information, agreements and other documents to verify information supplied in the bid response. The bidder hereby gives consent to the CCMA to conduct background checks on the bidding entity and any of its directors / trustees / shareholders / members.

## **8. Undertakings by the Bidder**

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- 8.1 By submitting a bid in response to the RFP, the bidder will be taken to offer to render all or any of the services described in the bid response submitted by it to the CCMA on the terms and conditions and in accordance with the specifications stipulated in this RFP document.
- 8.2 The bidder may be required to attend an interview should CCMA require such and the bidder shall be notified thereof in good time before the actual presentation date. Such interview may include a practical demonstration of understanding products or services as called for in this RFP.
- 8.3 The bidder agrees that the offer contained in its bid shall remain binding upon him/her and receptive for acceptance by the CCMA during the bid validity period indicated in the RFP and calculated from the bid closing hour and date such offer and its acceptance shall be subject to the terms and conditions contained in this RFP document read with the bid.
- 8.4 The bidder furthermore confirms that he/she has satisfied himself/herself as to the correctness and validity of his/her bid response; that the price(s) and rate(s) quoted cover all the work/item(s) specified in the bid response documents; and that the price(s) and rate(s) cover all his/her obligations under a resulting contract for the services contemplated in this RFP; and that he/she accepts that any mistakes regarding price(s) and calculations will be at his/her risk.
- 8.5 The successful bidder accepts full responsibility for the proper execution and fulfilment of all obligations and conditions devolving on him/her under the supply agreement and SLA to be concluded with CCMA, as the principal(s) liable for the due fulfilment of such contract.
- 8.6 The bidder accepts that all costs incurred in the preparation, presentation and demonstration of the solution offered by it shall be for the account of the bidder. All supporting documentation and manuals submitted with its bid will become CCMA property unless otherwise stated by the bidder/s at the time of submission.

## 9. Reasons for disqualification

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- 9.1 The CCMA reserves the right to disqualify any bidder which does any one or more of the following, and such disqualification may take place without prior notice to the offending bidder, however the bidder will be notified in writing of such disqualification:
- 10.1.1 Bidders who fail to comply with the National Treasury Directives with regard to Tax Compliance Matters;
  - 10.1.2 Bidders who submit incomplete information and documentation according to the requirements of this RFP document;
  - 10.1.3 Bidders who submit information that is fraudulent, factually untrue or inaccurate;
  - 10.1.4 bidders who receive information not available to other potential bidders through fraudulent means;

## 10. Response Format (Returnable Schedules)

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Bidders shall submit their bid responses in accordance with the response format specified below (each schedule must be clearly marked):

- 10.1 **Cover Page:** (the cover page must clearly indicate the RFP reference number, RFP description and the bidder's name)
- 10.2 **Schedule 1:**
  - 11.2.1 RFP document (duly completed and signed)
  - 11.2.2 All other supporting documents
- 10.3 **Schedule 2**
  - 11.3.1 Valid tax clearance certificate(s), A tax compliance status PIN must be included in the bid response to verify bidders' tax compliance status;
  - 11.3.2 Annexure 1: SBD 4 (duly completed and signed);
  - 11.3.3 Annexure 2: SBD 6.1 (duly completed and signed);
  - 11.3.4 Annexure 3: SBD 8 (duly completed and signed);
  - 11.3.5 Annexure 4: SBD 9 (duly completed and signed);
  - 11.3.6 Annexure 5: Sworn Affidavits / BBBEE Certificate issues by CIPC or accredited SANAS Verification Agency;
  - 11.3.7 Annexure 6: POPIA declaration (to be signed)

**SECTION 2: FUNCTIONAL REQUIREMENTS SPECIFICATION**

RFQ000000179247



**APPOINTMENT OF A SERVICE PROVIDER TO PROVIDE AN ELECTRONIC BOARDPACK SOLUTION FOR  
A PERIOD OF THREE YEARS**

**1. CCMA MANDATE**

1.1 The Commission for Conciliation, Mediation and Arbitration (CCMA) is an independent and autonomous organization that was established by the Labour Relations Act of 1995 (LRA) to deliver dispute prevention and resolution services to the people of South Africa. The core mandate of the CCMA, as one of the organizations charged with implementing the LRA, is derived from the purpose of the LRA which, amongst others, is to advance economic development, social justice, labour peace and the democratization of the workplace.

1.2 The CCMA is governed by a Board referred to as the Governing Body (GB) in terms of section 116 of the LRA. The Governing Body consists of an independent Chairperson and nine other representatives, representing Government, Organised Labour and Organised Business. The members of the GB are appointed through a process managed by NEDLAC and the Minister of Labour.

**2. PURPOSE AND OBJECTIVES OF THIS TENDER**

2.1 The purpose of this tender is to source and appoint a service provider who will provide an interactive user friendly electronic board pack software for a period of three (3) years for a total of fifty-six (56) licences, forty-seven (47) members of the Governing Body and Committees, as well as the Executive Committee, and nine (9) administrator/secretariat licences.

**3. APPROACH**

3.1 The bidders are required to submit a proposal in response to the invitation together with compliance / requested documents outlined in the invitation.

**4. SCOPE**

4.1 **Prospective bidders are required to submit proposals as per the below requirements:**

**4.1.1 Technical Requirements:**

- (a) Private cloud hosting Solution
- (b) Smart device compatible;(currently the CCMA is using iPads)
- (c) Multivendor operating systems compatibility;
- (d) Full offline access to information;
- (e) Annotation ability;
- (f) Saving capability of annotations;
- (g) Synchronisation of notifications and document changes;
- (h) Data protection/restrictions (disabling of printing and sharing of documents/information);

- (i) Security of information (encryption);
- (j) Remote wiping of information;
- (k) Security of access (Complex passwords);
- (l) Round-robin voting capability;
- (m) Training immediately after deployment for users and administrators;
- (n) 24/7 Ongoing operational support for the duration of the contract;
- (o) Multiple board/committee membership capability;
- (p) Collaboration capability between members on notes, annotations;
- (q) Solutions should adapt to incorporate online and archived search capabilities for the duration of the contract;
- (r) Data handling process at the end of contract and mapping of data from previous to new software from cloud;
- (s) Customization menus; and
- (t) Any other relevant requirements and new innovations

## 5. LEGISLATIVE REQUIREMENTS

### 5.1 The prospective bidders are required to comply with the following legislation:

- 5.1.1 Protection of personal information Act (POPI)
- 5.1.2 Promotion of access to information Act (PAIA)
- 5.1.3 Interception of electronic communications Act
- 5.1.4 Cybercrimes and Cybersecurity Bill

## 6. EVALUATION OF PROPOSALS - BIDS WILL BE EVALUATED IN THREE PHASES

### 6.1 Phase One (1) - Mandatory Compliance and Requirements:

- 6.1.1 Bidders will be assessed on their full compliance with mandatory requirements, only bidders who fully meet mandatory requirements will proceed to be evaluated to the next phase. Bidders who do not fully meet mandatory requirements will be automatically eliminated.
- 6.1.2 Bidders must indicate their full compliance by ticking **(Yes OR No)** with the required information as stated on the table below and **attach proof / evidence**. Bidders who do not meet the below mandatory requirements will automatically be disqualified from the bidding process.

Item	Description	Yes	No
1	Cloud hosting solution		
2	Multiple end-user device compatibility (IOS; Android; windows etc)		
3	Multivendor operating systems compatibility;		

4	Full offline access to information		
5	Annotation ability		
6	Saving capability of annotations		
7	Synchronisation of notifications and document changes;		
8	Data protection/restrictions (ability to stop sharing of documents/information)		
9	Security of information (encryption)		
10	Remote wiping of information		
11	Security of access (passwords)		
12	Round-robin voting capability		
13	Multiple board/committee membership capability		
14	Collaboration capability between members on notes, annotations		
15	Data handling process at the end of contract		

## 6.2 Phase Two (2) - Technical / Functionality Evaluation

6.2.1 Bidders who met the minimum threshold of 65 points will proceed to the next phase of evaluation which is Price and BEE evaluation phase.

Evaluation of Functionality	
Criteria	Weighting
<p><b>1. Experience in providing the service/solution</b></p> <ul style="list-style-type: none"> <li>➤ Note: Number of companies refers to the number of companies/organizations of similar magnitude as the CCMA where the Bidder has successfully deployed Electronic Boardpack solutions in the last 5 years.</li> <li>➤ The reference letters from the clients must be in a company letter head and include:                             <ul style="list-style-type: none"> <li>• Company name</li> <li>• Contact person</li> <li>• Contact telephone numbers</li> <li>• Period of contract / date</li> </ul> </li> <li>➤ 5 or more companies/organisations with positive reference letters = 20</li> <li>➤ 4 companies/organisations with positive reference Letters = 16</li> <li>➤ 3 companies/organisations with positive reference Letters = 12</li> <li>➤ 2 companies/organisations with positive reference Letter = 8</li> <li>➤ 1 company/organisation with positive reference Letter = 4</li> <li>➤ 0 company/organisation with positive reference Letter = 0</li> </ul>	20

<p><b>2. Human Resource Capability.</b></p> <p>Human resources capabilities are very crucial to the success of any project, below are some of the human resources minimum requirements for this project. Please provide a detailed CV for each role, multiple roles per resource is strictly not allowed. The CVs provided will be used to evaluate the human resources capabilities of the Bidder.</p> <ul style="list-style-type: none"> <li><b>Note:</b> The CCMA reserves the right to interview the resources whose CVs are submitted.</li> </ul>	
<p><b>Project Manager (10 points)</b></p> <p><b>Note:</b> Years of experience refers to number of year's continuous involvement in provisioning of electronic boardpack solutions.</p> <p>Project Manager 5 years more experience = 10          Project Manager 4 years' but less than 5 years' experience = 8          Project Manager 3 years but less than 4 years' experience = 6          Project Manager 2 years but less than 3 years' experience = 4          Project Manager 1 year but less than 2 years' experience =2          Project Manager less than one year experience = 0</p>	30
<p><b>Account /Service Manager (10 points)</b></p> <p><b>Note:</b> Years of experience refers to number of years with continuous involvement in Account Management</p> <p>Account Manager 5 years more experience = 10          Account Manager 4 years' but less than 5 years' experience = 8          Account Manager 3 years but less than 4 years' experience = 6          Account Manager 2 years but less than 3 years' experience = 4          Account Manager 1 year but less than 2 years' experience = 2          Account Manager less than one year experience = 0</p>	
<p><b>Implementation Engineer (10 points)</b></p> <p>The resource should have experience in working with Windows, IOS devices and networking concepts. <b>Note:</b> Years of experience refers to number of year's continuous involvement in the provision and support of boardpack solutions (10 points).</p> <p>Engineer 5 years or more experience = 10          Engineer 4 years' but less than 5 years' experience= 8          Engineer 3 years but less than 4 years experience = 6          Engineer 2 years but less than 3 years' experience = 4          Engineer 1 year but less than 2 years experiences =2          Engineer less than one year experience = 0</p>	

<p><b>3. PROJECT PROPOSAL</b></p> <p>Fitness for purpose and the quality of the project proposal</p> <ul style="list-style-type: none"> <li>• <b><u>Project management methodology</u></b> – Submit a four (4) week project plan with timelines, key tasks that serve the highest purpose and have the largest impact on the deployment. <b>(10 points)</b></li> <li>• <b><u>Risk management analysis</u></b> – Provide a report on what are the risks involved during deployment and how could we avoid or mitigate them. <b>(10 points)</b> <ul style="list-style-type: none"> <li>➤ Delays in the activation of software and related licenses <b>(2 points)</b></li> <li>➤ Cloud platform readiness <b>(2 points)</b></li> <li>➤ Undefined Roles and Responsibilities and Staff turnover <b>(2 points)</b></li> <li>➤ Poor Communication <b>(2 points)</b></li> <li>➤ Prospects of security compromise <b>(2 points)</b></li> </ul> </li> <li>• <b><u>Knowledge and skills transfer</u></b> – Submit a comprehensive post deployment one month 's observable skills and knowledge transfer plan, which connects directly to the boardpack Solution's continuous use, maintenance and support immediately after deployment to CCMA end users and Super users. <b>(10 points)</b></li> <li>• <b><u>Proactive monitoring methodology</u></b> – Provide how to have a view into the health and status of resources &amp; services within the Electronic Boardpack Solution. <b>(10 points)</b></li> <li>• <b><u>Functionality of the software</u></b> – Submit a demo of the electronic boardpack software. <b>(points 10)</b></li> </ul> <p>Failure to address any of the above key performance areas will result in zero score for that particular point</p>	<p>50</p>
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**6.3 Phase Three (3) – Price and BBBEE Evaluation**

6.3.1 The following items would be considered for pricing:

- (a) Annual License fees applicable for the proposed solution for a total of fifty-six (56) licenses with forty-seven for (47) members and nine (9) for administrator/secretariat users for a three - year period;
- (b) Once off Software installation and configuration;
- (c) Training
  - i. Administrators
  - ii. End Users
- (d) Provide all costs for 24/7 monitoring, hosting, support and maintenance across the contract period.

6.3.2 Price proposals will be evaluated on the 80/20 principle in line with Preferential Procurement Regulations of 2017, where 80 points is allocated for price and the 20 points for preferential procurement – BBBEE level of contribution, as follows:

Technical / Functional Criteria	Weightings
Total technical/functional	100
<b>Minimum threshold</b>	<b>65</b>
<b>Price</b>	
Points allocated for price	80
<b>B-BBEE Status Points</b>	
Points allocated for B-BBEE	20
<b>TOTAL FOR PRICE and B-BBEE PREFERENCE POINTS</b>	<b>100</b>

SECTION 3: ANNEXURES

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ANNEXURE 1:

SBD 4

**DECLARATION OF INTEREST**

1. Any legal person, including persons employed by the state<sup>1</sup>, or persons having a kinship with persons employed by the state, including a blood relationship, may make an offer or offers in terms of this invitation to bid (includes a price quotation, advertised competitive bid, limited bid or proposal). In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons employed by the state, or to persons connected with or related to them, it is required that the bidder or his/her authorised representative declare his/her position in relation to the evaluating/adjudicating authority where-
  - the bidder is employed by the state; and/or
  - the legal person on whose behalf the bidding document is signed, has a relationship with persons/a person who are/is involved in the evaluation and or adjudication of the bid(s), or where it is known that such a relationship exists between the person or persons for or on whose behalf the declarant acts and persons who are involved with the evaluation and or adjudication of the bid.
2. **In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.**
  - 2.1 Full Name of bidder or his or her representative: .....
  - 2.2 Identity Number: .....
  - 2.3 Position occupied in the Company (director, trustee, shareholder<sup>2</sup>): .....
  - 2.4 Company Registration Number: .....
  - 2.5 Tax Reference Number: .....
  - 2.6 VAT Registration Number: .....
  - 2.6.1 The names of all directors / trustees / shareholders / members, their individual identity numbers, tax reference numbers and, if applicable, employee / persal numbers must be indicated in paragraph 3 below.

<sup>1</sup>"State" means –



- (a) any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No. 1 of 1999);
- (b) any municipality or municipal entity;
- (c) provincial legislature;
- (d) national Assembly or the national Council of provinces; or
- (e) Parliament.

<sup>2</sup>"Shareholder" means a person who owns shares in the company and is actively involved in the management of the enterprise or business and exercises control over the enterprise.

2.7 Are you or any person connected with the bidder presently employed by the state? **YES / NO**

2.7.1 If so, furnish the following particulars:

Name of person / director / trustee / shareholder/ member: .....

Name of state institution at which you or the person connected to the bidder is employed : .....

Position occupied in the state institution: .....

Any other particulars:  
.....  
.....  
.....

2.7.2 If you are presently employed by the state, did you obtain the appropriate authority to undertake remunerative work outside employment in the public sector? **YES / NO**

2.7.2.1 If yes, did you attached proof of such authority to the bid document? **YES / NO**

(Note: Failure to submit proof of such authority, where applicable, may result in the disqualification of the bid.

2.7.2.2 If no, furnish reasons for non-submission of such proof:

.....  
.....  
.....

2.8 Did you or your spouse, or any of the company's directors / trustees / shareholders / members or their spouses conduct business with the state in the previous twelve months? **YES / NO**

2.8.1 If so, furnish particulars:

.....  
.....  
.....

2.9 Do you, or any person connected with the bidder, have any relationship (family, friend, other) with a person employed by the state and who may be involved with the evaluation and or adjudication of this bid? **YES / NO**

2.9.1 If so, furnish particulars.

.....  
.....  
.....

2.10 Are you, or any person connected with the bidder, aware of any relationship (family, friend, other) between any other bidder and any person employed by the state who may be involved with the evaluation and or adjudication **YES/NO**

of this bid?

2.10.1 If so, furnish particulars.

.....  
.....  
.....

2.11 Do you or any of the directors / trustees / shareholders / members **YES/NO**  
of the company have any interest in any other related companies  
whether or not they are bidding for this contract?

2.11.1 If so, furnish particulars:

.....  
.....  
.....

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3 Full details of directors / trustees / members / shareholders.

Full Name	Identity Number	Personal Tax Reference Number	State Number / Employee Peral Number

**4 DECLARATION**

I, THE UNDERSIGNED (NAME).....

CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 2 and 3 ABOVE IS CORRECT.

I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME IN TERMS OF PARAGRAPH 23 OF THE GENERAL CONDITIONS OF CONTRACT SHOULD THIS DECLARATION PROVE TO BE FALSE.

.....  
Signature Date

.....  
Position Name of bidder

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**ANNEXURE 2:**

**SBD 6.1**

**PREFERENCE POINTS CLAIM FORM IN TERMS OF THE PREFERENTIAL PROCUREMENT REGULATIONS 2017**

This preference form must form part of all bids invited. It contains general information and serves as a claim form for preference points for Broad-Based Black Economic Empowerment (B-BBEE) Status Level of Contribution

**NB: BEFORE COMPLETING THIS FORM, BIDDERS MUST STUDY THE GENERAL CONDITIONS, DEFINITIONS AND DIRECTIVES APPLICABLE IN RESPECT OF B-BBEE, AS PRESCRIBED IN THE PREFERENTIAL PROCUREMENT REGULATIONS, 2017.**

**1. GENERAL CONDITIONS**

1.1 The following preference point systems are applicable to all bids:

- the 80/20 system for requirements with a Rand value of up to R50 000 000 (all applicable taxes included); and

a) The value of this bid is estimated to not exceed R50 000 000 (all applicable taxes included) and therefore the 80/20 preference point system shall be applicable; or

1.2 Points for this bid shall be awarded for:

- (a) Price; and
- (b) B-BBEE Status Level of Contributor.

1.3 The maximum points for this bid are allocated as follows:

	<b>POINTS</b>
<b>PRICE</b>	80
<b>B-BBEE STATUS LEVEL OF CONTRIBUTOR</b>	20
<b>Total points for Price and B-BBEE must not exceed</b>	<b>100</b>

1.4 Failure on the part of a bidder to submit proof of B-BBEE Status level of contributor together with the bid, will be interpreted to mean that preference points for B-BBEE status level of contribution are not claimed.

- 1.5 The purchaser reserves the right to require of a bidder, either before a bid is adjudicated or at any time subsequently, to substantiate any claim in regard to preferences, in any manner required by the purchaser.

## 2. DEFINITIONS

- (a) **“B-BBEE”** means broad-based black economic empowerment as defined in section 1 of the Broad-Based Black Economic Empowerment Act;
- (b) **“B-BBEE status level of contributor”** means the B-BBEE status of an entity in terms of a code of good practice on black economic empowerment, issued in terms of section 9(1) of the Broad-Based Black Economic Empowerment Act;
- (c) **“bid”** means a written offer in a prescribed or stipulated form in response to an invitation by an organ of state for the provision of goods or services, through price quotations, advertised competitive bidding processes or proposals;
- (d) **“Broad-Based Black Economic Empowerment Act”** means the Broad-Based Black Economic Empowerment Act, 2003 (Act No. 53 of 2003);
- (e) **“EME”** means an Exempted Micro Enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (f) **“functionality”** means the ability of a tenderer to provide goods or services in accordance with specifications as set out in the tender documents.
- (g) **“prices”** includes all applicable taxes less all unconditional discounts;
- (h) **“proof of B-BBEE status level of contributor”** means:
- |    |  |           |
|----|--|-----------|
| 1) | Status level certificate issued by an authorized body or person; | B-BBEE    |
| 2) | affidavit as prescribed by the B-BBEE Codes of Good Practice;    | A sworn   |
| 3) | requirement prescribed in terms of the B-BBEE Act;               | Any other |
- (i) **“QSE”** means a qualifying small business enterprise in terms of a code of good practice on black economic empowerment issued in terms of section 9 (1) of the Broad-Based Black Economic Empowerment Act;
- (j) **“rand value”** means the total estimated value of a contract in Rand, calculated at the time of bid invitation, and includes all applicable taxes;

**3. POINTS AWARDED FOR PRICE**

**3.1 THE 80/20 OR 90/10 PREFERENCE POINT SYSTEMS**

A maximum of 80 or 90 points is allocated for price on the following basis:

**80/20 or 90/10**

$$P_s = 80 \left( 1 - \frac{P_t - P_{\min}}{P_{\min}} \right) \quad \text{or} \quad P_s = 90 \left( 1 - \frac{P_t - P_{\min}}{P_{\min}} \right)$$

Where

- Ps = Points scored for price of bid under consideration
- Pt = Price of bid under consideration
- Pmin = Price of lowest acceptable bid

**4. POINTS AWARDED FOR B-BBEE STATUS LEVEL OF CONTRIBUTOR**

4.1 In terms of Regulation 6 (2) and 7 (2) of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contribution in accordance with the table below:

B-BBEE Status Level of Contributor	Number of points (90/10 system)	Number of points (80/20 system)
1	10	20
2	9	18
3	6	14
4	5	12
5	4	8
6	3	6
7	2	4
8	1	2
Non-compliant contributor	0	0

**5. BID DECLARATION**

5.1 Bidders who claim points in respect of B-BBEE Status Level of Contribution must complete the following:

**6. B-BBEE STATUS LEVEL OF CONTRIBUTOR CLAIMED IN TERMS OF PARAGRAPHS 1.4 AND 4.1**

6.1 B-BBEE Status Level of Contributor: . = .....(maximum of 20 points)



(Points claimed in respect of paragraph 7.1 must be in accordance with the table reflected in paragraph 4.1 and must be substantiated by relevant proof of B-BBEE status level of contributor.

**7. SUB-CONTRACTING**

7.1 Will any portion of the contract be sub-contracted?

*(Tick applicable box)*

YES	<input type="checkbox"/>	NO	<input type="checkbox"/>
-----	--------------------------	----	--------------------------

7.1.1 If yes, indicate:

- i) What percentage of the contract will be subcontracted.....%
- ii) The name of the sub-contractor.....
- iii) The B-BBEE status level of the sub-contractor.....
- iv) Whether the sub-contractor is an EME or QSE

*(Tick applicable box)*

YES	<input type="checkbox"/>	NO	<input type="checkbox"/>
-----	--------------------------	----	--------------------------

v) Specify, by ticking the appropriate box, if subcontracting with an enterprise in terms of Preferential Procurement Regulations, 2017:

Designated Group: An EME or QSE which is at last 51% owned by:	EME √	QSE √
Black people		
Black people who are youth		
Black people who are women		
Black people with disabilities		
Black people living in rural or underdeveloped areas or townships		
Cooperative owned by black people		
Black people who are military veterans		
<b>OR</b>		
Any EME		
Any QSE		

**8. DECLARATION WITH REGARD TO COMPANY/FIRM**

8.1 Name of company/firm:.....

8.2 VAT registration number:.....

8.3 Company registration number:.....

8.4 TYPE OF COMPANY/ FIRM

Partnership/Joint Venture / Consortium

- One person business/sole propriety
- Close corporation
- Company
- (Pty) Limited

[TICK APPLICABLE BOX]

8.5 DESCRIBE PRINCIPAL BUSINESS ACTIVITIES

.....

.....

.....

.....

8.6 COMPANY CLASSIFICATION

- Manufacturer
- Supplier
- Professional service provider
- Other service providers, e.g. transporter, etc.

[TICK APPLICABLE BOX]

8.7 Total number of years the company/firm has been in business:.....

8.8 I/we, the undersigned, who is / are duly authorised to do so on behalf of the company/firm, certify that the points claimed, based on the B-BBE status level of contributor indicated in paragraphs 1.4 and 6.1 of the foregoing certificate, qualifies the company/ firm for the preference(s) shown and I / we acknowledge that:

- i) The information furnished is true and correct;
- ii) The preference points claimed are in accordance with the General Conditions as indicated in paragraph 1 of this form;
- iii) In the event of a contract being awarded as a result of points claimed as shown in paragraphs 1.4 and 6.1, the contractor may be required to furnish documentary proof to the satisfaction of the purchaser that the claims are correct;
- iv) If the B-BBEE status level of contributor has been claimed or obtained on a fraudulent basis or any of the conditions of contract have not been fulfilled, the purchaser may, in addition to any other remedy it may have –
  - (a) disqualify the person from the bidding process;
  - (b) recover costs, losses or damages it has incurred or suffered as a result of that person's conduct;

- (c) cancel the contract and claim any damages which it has suffered as a result of having to make less favourable arrangements due to such cancellation;
- (d) recommend that the bidder or contractor, its shareholders and directors, or only the shareholders and directors who acted on a fraudulent basis, be restricted by the National Treasury from obtaining business from any organ of state for a period not exceeding 10 years, after the *audi alteram partem* (hear the other side) rule has been applied; and
- (e) forward the matter for criminal prosecution.

WITNESSES	
1.	..... .....
2.	

..... .....
SIGNATURE(S) OF BIDDERS(S)

RFQ000000

## DECLARATION OF BIDDER'S PAST SUPPLY CHAIN MANAGEMENT PRACTICES

- 1 This Standard Bidding Document must form part of all bids invited.
- 2 It serves as a declaration to be used by institutions in ensuring that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
- 3 The bid of any bidder may be disregarded if that bidder, or any of its directors have-
  - a. abused the institution's supply chain management system;
  - b. committed fraud or any other improper conduct in relation to such system; or
  - c. Failed to perform on any previous contract.
- 4 In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

Item	Question	Yes	No
4.1	<p>Is the bidder or any of its directors listed on the National Treasury's Database of Restricted Suppliers as companies or persons prohibited from doing business with the public sector?</p> <p>(Companies or persons who are listed on this Database were informed in writing of this restriction by the Accounting Officer/Authority of the institution that imposed the restriction after the <i>audi alteram partem</i> rule was applied).</p> <p><b>The Database of Restricted Suppliers now resides on the National Treasury's website(<a href="http://www.treasury.gov.za">www.treasury.gov.za</a>) and can be accessed by clicking on its link at the bottom of the home page.</b></p>	Yes <input type="checkbox"/>	No <input type="checkbox"/>
4.1.1	If so, furnish particulars:		

4.2	Is the bidder or any of its directors listed on the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)?  The Register for Tender Defaulters can be accessed on the National Treasury's website ( <a href="http://www.treasury.gov.za">www.treasury.gov.za</a> ) by clicking on its link at the bottom of the home page.	Yes <input type="checkbox"/>	No <input type="checkbox"/>
4.2.1	If so, furnish particulars:		
4.3	Was the bidder or any of its directors convicted by a court of law (including a court outside of the Republic of South Africa) for fraud or corruption during the past five years?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
4.3.1	If so, furnish particulars:		
4.4	Was any contract between the bidder and any organ of state terminated during the past five years on account of failure to perform on or comply with the contract?	Yes <input type="checkbox"/>	No <input type="checkbox"/>
4.4.1	If so, furnish particulars:		

**CERTIFICATION**

I, THE UNDERSIGNED (FULL NAME).....  
**CERTIFY THAT THE INFORMATION FURNISHED ON THIS DECLARATION FORM IS TRUE AND CORRECT.**

**I ACCEPT THAT, IN ADDITION TO CANCELLATION OF A CONTRACT, ACTION MAY BE TAKEN AGAINST ME SHOULD THIS DECLARATION PROVE TO BE FALSE.**

.....  
**Signature**

.....  
**Date**

.....  
**Position**

.....  
**Name of Bidder**

## CERTIFICATE OF INDEPENDENT BID DETERMINATION

- 1 This Standard Bidding Document (SBD) must form part of all bids<sup>1</sup> invited.
- 2 Section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, prohibits an agreement between, or concerted practice by, firms, or a decision by an association of firms, if it is between parties in a horizontal relationship and if it involves collusive bidding (or bid rigging).<sup>2</sup> Collusive bidding is a *pe se* prohibition meaning that it cannot be justified under any grounds.
- 3 Treasury Regulation 16A9 prescribes that accounting officers and accounting authorities must take all reasonable steps to prevent abuse of the supply chain management system and authorizes accounting officers and accounting authorities to:
  - a. disregard the bid of any bidder if that bidder, or any of its directors have abused the institution's supply chain management system and or committed fraud or any other improper conduct in relation to such system.
  - b. cancel a contract awarded to a supplier of goods and services if the supplier committed any corrupt or fraudulent act during the bidding process or the execution of that contract.
- 4 This SBD serves as a certificate of declaration that would be used by institutions to ensure that, when bids are considered, reasonable steps are taken to prevent any form of bid-rigging.
- 5 In order to give effect to the above, the attached Certificate of Bid Determination (SBD 9) must be completed and submitted with the bid:

<sup>1</sup> Includes price quotations, advertised competitive bids, limited bids and proposals.

<sup>2</sup> Bid rigging (or collusive bidding) occurs when businesses, that would otherwise be expected to compete, secretly conspire to raise prices or lower the quality of goods and / or services for purchasers who wish to acquire goods and / or services through a bidding process. Bid rigging is, therefore, an agreement between competitors not to compete.

**CERTIFICATE OF INDEPENDENT BID DETERMINATION**

I, the undersigned, in submitting the accompanying bid:

---

(Bid Number and Description)

in response to the invitation for the bid made by:

---

(Name of Institution)

do hereby make the following statements that I certify to be true and complete in every respect:

I certify, on behalf of: \_\_\_\_\_ that:

(Name of Bidder)

1. I have read and I understand the contents of this Certificate;
2. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
3. I am authorized by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the bidder;
4. Each person whose signature appears on the accompanying bid has been authorized by the bidder to determine the terms of, and to sign the bid, on behalf of the bidder;
5. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organization, other than the bidder, whether or not affiliated with the bidder, who:

(a) \_\_\_\_\_ has been requested to submit a bid in response to this bid invitation;

- (b) could potentially submit a bid in response to this bid invitation, based on their qualifications, abilities or experience; and
- (c) provides the same goods and services as the bidder and/or is in the same line of business as the bidder

**SBD 9**

6. The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However communication between partners in a joint venture or consortium<sup>3</sup> will not be construed as collusive bidding.
7. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
  - (a) prices;
  - (b) geographical area where product or service will be rendered (market allocation)
  - (c) methods, factors or formulas used to calculate prices;
  - (d) the intention or decision to submit or not to submit, a bid;
  - (e) the submission of a bid which does not meet the specifications and conditions of the bid; or
  - (f) bidding with the intention not to win the bid.
8. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.
9. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.

<sup>3</sup> Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

**SBD 9**



10. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

.....  
Signature

.....  
Date

.....  
Position

.....  
Name of Bidder

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ANNEXURE 5

SWORN AFFIDAVIT – B-BBEE EXEMPTED MICRO ENTERPRISE

I, the undersigned,

Full name & Surname	
Identity number	

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a member / director / owner of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name	
Trading Name	
Registration Number	
Enterprise Address	

3. I hereby declare under oath that:
  - The enterprise is \_\_\_\_\_% black owned;
  - The enterprise is \_\_\_\_\_% black woman owned;
  - Based on the management accounts and other information available on the \_\_\_\_\_ financial year, the income did not exceed R10,000,000.00 (ten million rands);
  - Please confirm on the table below the B-BBEE level contributor, **by ticking the applicable box.**

100% black owned	<b>Level One</b> (135% B-BBEE procurement recognition)	
More than 51% black owned	<b>Level Two</b> (125% B-BBEE procurement recognition)	
Less than 51% black owned	<b>Level Four</b> (100% B-BBEE procurement recognition)	

4. The entity is an empowering supplier in terms of **the dti** Codes of Good Practice.
5. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the owners of the enterprise which I represent in this matter.
6. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

Deponent Signature: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Commissioner of Oaths  
Signature & stamp

RFQ000000179247

**SWORN AFFIDAVIT – B-BBEE QUALIFYING SMALL ENTERPRISE - GENERAL**

---

I, the undersigned,

<b>Full name &amp; Surname</b>	
<b>Identity number</b>	

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a Member / Director / Owner of the following enterprise and am duly authorised to act on its behalf:

<b>Enterprise Name:</b>	
<b>Trading Name (If Applicable):</b>	
<b>Registration Number:</b>	
<b>Enterprise Physical Address:</b>	
<b>Type of Entity (CC, (Pty) Ltd, Sole Prop etc.):</b>	
<b>Nature of Business:</b>	
<b>Definition of "Black People"</b>	<p>As per the Broad-Based Black Economic Empowerment Act 53 of 2003 as Amended by Act No 46 of 2013 "Black People" is a generic term which means Africans, Coloureds and Indians –</p> <p>(a) who are citizens of the Republic of South Africa by birth or descent; or</p> <p>(b) who became citizens of the Republic of South Africa by naturalisation-</p> <p style="margin-left: 20px;">i. before 27 April 1994; or</p> <p style="margin-left: 20px;">ii. on or after 27 April 1994 and who would have been entitled to acquire citizenship by naturalization prior to that date;"</p>

<b>Definition of “Black Designated Groups”</b>	<p>“Black Designated Groups means:</p> <ul style="list-style-type: none"> <li>(a) unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution;</li> <li>(b) Black people who are youth as defined in the National Youth Commission Act of 1996;</li> <li>(c) Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act;</li> <li>(d) Black people living in rural and under developed areas;</li> <li>(e) Black military veterans who qualifies to be called a military veteran in terms of the Military Veterans Act 18 of 2011;”</li> </ul>
--	---

3. I hereby declare under Oath that:

- The Enterprise is \_\_\_\_\_% Black Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is \_\_\_\_\_% Black Female Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- The Enterprise is \_\_\_\_\_% Black Designated Group Owned as per Amended Code Series 100 of the Amended Codes of Good Practice issued under section 9 (1) of B-BBEE Act No 53 of 2003 as Amended by Act No 46 of 2013,
- Black Designated Group Owned % Breakdown as per the definition stated above:
  - Black Youth % = \_\_\_\_\_%
  - Black Disabled % = \_\_\_\_\_%
  - Black Unemployed % = \_\_\_\_\_%
  - Black People living in Rural areas % = \_\_\_\_\_%
  - Black Military Veterans % = \_\_\_\_\_%
- Based on the Financial Statements/Management Accounts and other information available on the latest financial year-end of \_\_\_\_\_, the annual Total Revenue was between R10,000,000.00 (Ten Million Rands) and R50,000,000.00 (Fifty Million Rands),
- Please confirm on the table below the B-BBEE level contributor, **by ticking the applicable box.**

100% Black Owned	<b>Level One</b> (135% B-BBEE procurement recognition level)	
At Least 51% black owned	<b>Level Two</b> (125% B-BBEE procurement recognition level)	

4. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the owners of the enterprise which I represent in this matter.
  
5. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

Deponent Signature: \_\_\_\_\_

Date: \_\_\_\_\_

\_\_\_\_\_  
Commissioner of Oaths  
Signature & stamp

REQ000000179247

COMMISSION FOR CONCILIATION,  
MEDIATION & ARBITRATION

ANNEXURE 6



TO THE CCMA

PROTECTION OF PERSONAL INFORMATION ACT, 4 OF 2013

By signing this referral form;

- a) I/we hereby grant my/our voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act, 4 of 2013.
- b) I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes in as far as the CCMA (responsible party) must use my/our information in the performance of its public legal duty.
- c) I/we understand that my/our personal information may be disclosed to a third party in as far as the CCMA must fulfil its public legal duty.
- d) I/we furthermore understand that there are instances in terms of abovementioned Act where my express consent is not necessary to permit the processing of personal information, which may be related to litigation or when the information is publicly available. Further details are available on the CCMA website.

SIGNED AT \_\_\_\_\_ ON THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 2022

COMPANY NAME: \_\_\_\_\_

INITIAL AND SURNAME OF REPRESENTATIVE OF THE COMPANY: \_\_\_\_\_

SIGNATURE OF REPRESENTATIVE OF THE COMPANY: \_\_\_\_\_