LRA Form 4.8A Section 73(1) Labour Relations Act, 1995

REFERRING DISPUTES FOR CONCLUSION OF A COLLECTIVE AGREEMENT PROVIDING FOR A MINIMUM SERVICE AGREEMENT



Read This First



WHAT IS THE PURPOSE OF THIS FORM?

This form is a referral to the Essential Services Committee for a determination on whether a collective agreement should be concluded that provides for maintenance of minimum services in essential services and the terms of such agreements.

WHO FILLS IN THIS FORM?

Any party to the dispute.

OTHER PARTIES

If more than one party is referring the dispute or if the dispute is referred against more than one party, write down the additional names and particulars on a separate page and attach to this form.

1.	1. APPLICANT DETAILS	
Na	Name:	
Po	Postal Address:	
	Tel:Fax:	
	Cell: E-Mail:	
	Contact Person:	
2.	 DETAILS OF THE OTHER PARTY (including trade in the sector or workplace and/or parties that may he the matter) 	
Na	Name:	
Ро	Postal Address:	
Te	Tel:Fax:	
Се	Cell: E-Mail:	
Сс	Contact Person:	
3.	3. DESCRIPTION OF ISSUE(S) IN DISPUTE	

Please turn over

Case Number

WHERE DOES THIS FORM GO?

Essential Services Committee c/o CCMA 28 Harrison Street Johannesburg, 2001 Private Bag X94 Marshalltown, 2107

Tel: (011) 377-6650 Fax: (011) 834-7351 E-mail: ho@CCMA.org.za

OTHER INSTRUCTIONS

Α motivation for the determination sought must be attached to this form. This includes the reasons why a collective agreement should be concluded.

A copy of this form must be served on the other party.

Proof that a copy of this form has been served on the other party must be supplied by attaching any of the following:

- A copy of a registered slip from the Post Office; or
- A copy of a signed receipt if hand delivered; or
- signed statement confirming service by the person delivering the form;
- A copy of a fax confirmation slip; or
- A copy of an email confirmation slip or sent email: or
- Any other satisfactory proof of service

The CCMA may be requested to assist with service.

4. DETERMINA	ATION SOUGHT
5. TERMS OF	PROPOSED AGREEMENT
6. CONFIRMA	ATION OF ABOVE DETAILS:
Form submitted	by:
	(please print name)
Signature:	
Position:	
Date:	
Place:	



COMMISSION FOR CONCILIATION, MEDIATION & ARBITRATION

TO THE CCMA

PROTECTION OF PERSONAL INFORMATION ACT, 4 OF 2013

By signing this referral form, I/we hereby grant my/our voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act, 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes in as far as the CCMA (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party in as far as the CCMA must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of abovementioned Act where my express consent is not necessary to permit the processing of personal information, which may be related to litigation or when the information is publicly available. Further details are available on the CCMA website.

SIGNED AT	ON THIS	DAY OF	202
INITIAL AND SURNAME:			
SIGNATURF:			