| LRA Form 4.1

Section 69(4)

Labour Relations Act, 1995 | # REQUEST TO ESTABLISH PICKETING RULES | CCMA |

WHAT IS THE PURPOSE OF THIS FORM?

This form is a request by a party to the CCMA to establish picketing rules during a strike or lockout.

WHO FILLS IN THIS FORM?

A registered trade union or employer.

WHERE DOES THIS FORM GO?

The Registrar, Regional Office of the CCMA.

OTHER PARTIES

If more than one party is referring the dispute or if the dispute is referred against more than one party, write down the additional names and particulars on a separate piece of paper and attach details to this form.

1. PARTY MAKING REQUEST

Name: ………………………………………………………………

………………………………………………………………………

Postal Address:……………………………………………………

………………………………………………………………………

Tel:……………………………………. Fax:………………………

Cell:……………………………….Email:…………………………

Contact Person: ………………………….…………..……………

2. OTHER PARTY'S DETAILS, INCLUDING AFFECTED THIRD PARTIES

Name: ………………………………………………….……………

………………………………………………………………………

Postal Address: …………………………….……………………….

………………………………………………………………………

Tel:……………………………………. Fax:…………………….…

Cell:……………………………….Email:…………………………

Contact Person: ……………………………………….…………..

3. DETAILS OF REQUEST

………………………………………………………………………

……………………………………………….………………………

………………………………………………………………………

………………………………………………….……………………

| **Case Number**………….…………….. | Please turn over ⟶ |

OTHER INSTRUCTIONS

A copy of this form must be served on the other party.

Proof that a copy of this form has been served on the other party must be supplied by attaching any of the following:

- A copy of a registered slip from the Post Office; or
- A copy of a signed receipt if hand delivered; or
- A signed statement confirming service by the person delivering the form; or
- A copy of a fax confirmation slip; or
- A copy of an email confirmation slip or sent email; or
- Any other satisfactory proof of service.

The CCMA may be requested to assist with service.

4. ARE YOU REQUESTING THE CCMA TO DEAL WITH THIS MATTER URGENTLY?

Yes ☐   No ☐

If so, provide reasons

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5. PROVIDE DETAILS OF THE DISPUTE

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6. PROVIDE ANY PROPOSALS FOR SETTLEMENT OF THE DISPUTE

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7. CONFIRMATION OF ABOVE DETAILS:

Form submitted by:

………………………………………………………………………………………
(please print name)

Signature:………………………………………………………………………………

Position:………………………………………………………………………………

Date:………………………………………………………………………………

Place:………………………………………………………………………………

COMMISSION FOR CONCILIATION,

MEDIATION & ARBITRATION

TO THE CCMA

PROTECTION OF PERSONAL INFORMATION ACT, 4 OF 2013

By signing this referral form, I/we hereby grant my/our voluntary consent that my/our personal information may be processed, collected, used and disclosed in compliance with the Protection of Personal Information Act, 4 of 2013. I/we furthermore agree that my/our personal information may be used for the lawful and reasonable purposes in as far as the CCMA (responsible party) must use my/our information in the performance of its public legal duty. I/we understand that my/our personal information may be disclosed to a third party in as far as the CCMA must fulfil its public legal duty. I/we furthermore understand that there are instances in terms of abovementioned Act where my express consent is not necessary to permit the processing of personal information, which may be related to litigation or when the information is publicly available. Further details are available on the CCMA website.

SIGNED AT _____**ON THIS** _____**DAY OF** _____ 202__

INITIAL AND SURNAME: _____

SIGNATURE: _____